

# Senior Clinical Fellow (HST equivalent) – General Surgery

## Job description

March 2024

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## Introduction

The advertised post of Senior Clinical Fellow is tenable for an initial period of 6 months with a view to a further 6 month extension.

## Senior Clinical Fellow Position

This post, although not recognised by the Royal College of Surgeons for Basic Surgical Training, will be suitable for candidates awaiting Higher Surgical Training posts or those seeking further higher surgical training. The department has a good record of SCFs going on to gain ST posts.

There is a significant commitment to undergraduate teaching especially during the Hospital Based Practice and Foundations of Clinical Practice course for the medical students. The successful candidates will be expected to plan, organise and deliver teaching during these times. There will be support available for appropriate formal study leave and for studying towards higher teaching and educational qualifications. Enrolment on regional higher educational teaching courses is encouraged and supported financially.

Clinical audit and research facilities are available and are strongly encouraged.

The Clinical Fellows will work a non-residential on call shift system. Each Clinical Fellow will work alongside their Consultant in their designated teams, attending outpatients, theatre and endoscopy sessions. They will also be expected to the multidisciplinary team meetings. The department has an excellent reputation with a proven track record for research and published clinical audit in Breast, Colorectal, Upper GI and Vascular Surgery. There are established links for research with the department of Surgery in the University as well as Professional Vascular Surgical Department at Freeman Hospital. The post holder is expected to be active within these clinical research areas and audit.

## STAFFING OF THE GENERAL SURGERY DEPARTMENT

### Consultant Surgeon

Mr M T Eltringham (Clinical Lead)  
Mr M Mercer-Jones  
Mr M Katory  
Mr P O'Loughlin  
Miss O Ali  
New Post from Spring 2024

### Special Interests

Colorectal/General  
Colorectal/General  
Colorectal/General  
Colorectal/ General  
Colorectal/General  
Colorectal/General

Mr S Taribagil  
Mr B Dent  
Mr A Gupta  
Mr V Bhattacharya  
New Post from Spring 2024

Upper GI/General  
Upper GI/General  
Upper GI/General  
Upper GI/General  
Upper GI/General

Miss T Fasih

Breast oncoplastic

Mr. M. Pervaz	Breast oncoplastic
Mr S Amonkar	Breast oncoplastic
Mr R Milligan	Breast oncoplastic
Miss L Jalini	Breast oncoplastic
Miss G Bromley	Breast oncoplastic
Miss A Bell	Breast oncoplastic
Mr R McLean	Breast oncoplastic

Within the unit here are 4 higher surgical trainees from the Northern Regional rotation. There are one Associate specialist and 4 Senior Clinical Fellows. There are 2 Junior Clinical Fellows posts, 4 Core Trainees and 3 Foundation year 2 doctors. In addition, there are 10 Foundation year 1 doctors based in the surgical wards, 6 in General Surgery and 4 in Orthopaedics. There are several specialist nursing posts across the service line, who work alongside the medical team providing care to patients, and supported by the general surgery admin team.

### **Surgical Business Unit Management Team**

Amy Muldoon	Director of Operations, Surgical Services
Fiaz Ahmad	Clinical Head of Service
Fiona McClintock	Service Line Manager

## **DEPARTMENTAL SERVICES**

### **Colorectal**

The colorectal unit is well established and offers a full range of colorectal services. The unit has an excellent reputation for training, especially regarding laparoscopic and robotic surgery. We provide a comprehensive service for all major colorectal conditions including colorectal cancer, IBD and functional bowel disorders. We pride ourselves on our provision of high-quality training which has a region-wide reputation but also as being at the forefront of adoption of new techniques. Over 140 colorectal cancer cases are treated annually with established links with clinical oncologists from Newcastle. Chemotherapy is provided via the oncologist in the on-site Chemotherapy Day Unit. Peer review has highlighted a variety of excellent results. The department also has a major pelvic floor interest with Physiology lab, endo-anal ultrasound, Sacral Nerve Stimulation and biofeedback services. The Department contributes a well-established endoscopy training program with a good record of trainees achieving JAG certification. The Trust is also a hub for the national bowel cancer screening program.

Weekly multi-disciplinary meetings are held with Pathology, Radiology and Oncology. We have a bi-weekly complex rectal and colonic polyp MDT and there is a monthly inflammatory bowel disease MDT in conjunction with the gastroenterology unit. A regular pelvic floor MDT also takes place in addition to a weekly colorectal case review with the Radiology department.

The unit is supported by specialist nurses providing services for inflammatory bowel disease and cancer patients as well as stoma therapy and pelvic floor specialist nursing support.

The Gateshead general surgical team also provide support to the regional gynae-oncology surgical unit based at QEH.

### **Upper GI**

Services provided include diagnosis and treatment of benign gastric and oesophageal conditions as well as management of benign biliary disease and pancreatitis. The successful applicant will be part of a 4 WTE upper GI consultant team whose main interests are in benign upper gastrointestinal conditions. There is an excellent opportunity to develop further services for gastro-oesophageal reflux disease including LINX Magnetic Sphincter Augmentation and laparoscopic as well as benign hepatobiliary conditions. There is an opportunity to develop robotic upper GI surgery with the new da Vinci Xi system after appropriate training. The unit is already a large volume centre for day case laparoscopic anti-reflux surgery. The Queen Elizabeth Hospital is a high-volume unit for acute and chronic pancreatitis and the upper GI surgeons here work closely with the regional pancreatic team based at Freeman Hospital, Newcastle. The upper GI surgeons also participate in the local 2WW fast track pathway for suspected (upper GI) cancer and collaborate with the gastroenterologists in providing palliative procedures and supportive care. Cancers are referred to the specialist oesophagogastric (OG) and HPB cancer centres in Newcastle. There is a weekly local Upper GI MDT meeting and close links with both the OG and HPB teams in Newcastle.

There are close links with the Trust's gastroenterology team who provide a regular ERCP service as well as GI stenting, EMR and ESD techniques. The endoscopy unit has JAG accreditation, provides modern patient facilities with 5 fully equipped endoscopy rooms and a physiology laboratory. There is also an excellent endoscopy training program for trainees and the successful applicant would be encouraged to be involved with this.

At QEH we have two fully integrated laparoscopic theatres and a Da Vinci surgical robot for robot assisted surgery (RAS) in colorectal, gynae oncology and also in the future for upper GI surgery.

### **Breast**

A purpose built breast unit accommodates both screening and symptomatic services, and delivers care to patients from across the local area including Sunderland and Gateshead. This unit is part of a larger cancer treatment centre, which includes a chemotherapy day unit and teaching facility. This provides a state of the art facility for breast diagnosis and treatment. A full range of breast oncoplastic procedures is now offered, including therapeutic mastopexy, latissimus dorsi, lipomodelling and dermal flap based reconstruction of breast. Clinics are held in Grindon and at the QE site, to enable ease of access for patients across the area and there are ongoing plans for expansion of the service with recent appointment of two further consultants.

### **Urology**

The Urology service in Gateshead is provided under a hub and spoke arrangement with the Newcastle upon Tyne Hospitals NHS Trust. Outpatient and day case (including cystoscopy and TRUS) work is undertaken at the Queen Elizabeth Hospital.

The Urology Team consists of four consultants, one staff grade medical post and a team of specialist nurses supported by an admin team.

### **Vascular**

From 1<sup>st</sup> May 2019 vascular surgical services will be provided in collaboration with Newcastle upon Tyne Hospitals Trust (NuTH). There is on site consultant support on most days with endovascular and day case (venous) procedures on site as well as vascular outpatient clinics. Emergency support is provided by NuTH. There is a vascular specialist nurse providing a weekday in hours service seeing referrals and outpatients.

## **Research**

Research is an integral part of the unit with active links with the University of Newcastle's Department of Surgery.

## **North East Surgery Centre**

The North East Surgery Centre is situated on the Queen Elizabeth Hospital site and forms part of Gateshead Health NHS Foundation Trust. The centre has 75 in-patient en-suite rooms, a 16 patient day case spaces, and direct access to the theatre suite. The surgery centre provides elective care for inpatients and day patients needing orthopaedic, gynaecological and general surgery.

## **EMERGENCY AND UNFORSEEN CIRCUMSTANCES**

All the normal duties of the post are at the Queen Elizabeth Hospital. The junior doctor will accept that they will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation, where practicable, with colleagues both senior and junior.

Additional commitments arising using this sub-section are exceptional and junior doctors will not be required to undertake work of this kind for prolonged periods on a regular basis.

## **MAIN CONDITIONS OF SERVICE**

- I. The Trust will, in determining salary and terms and conditions for this post, take due account of the terms and conditions of service for hospital medical and dental staff in Health Authority employment and any changes to those conditions which the Secretary of State for Health may authorise from time to time.
- II. The annual leave entitlement is 27 days plus bank holidays for full time, rising to 32 days plus bank holidays after 5 years NHS Service – pro rata for part time.
- III. Locum medical or dental work must not be undertaken for this or any other employer where such work could cause breach to your contracted hours.
- IV. The current salary point for this post is £55,329.
- V. For pre-employment health assessment purposes, as part of the Trust's Occupational Health Service, the successful candidate will be required to complete a health questionnaire. This will be treated in strict confidence and will not be seen by any employee in Gateshead Health NHS Foundation Trust. The applicant may be required to undergo a medical examination.
- VI. The appointment will be subject to GMC registration along with evidence of appropriate work permit status as confirmed by the Home Office.

## **REHABILITATION OF OFFENDERS**

### **Rehabilitation of offenders**

Because of the nature of this work the Post is exempt from the provisions of section 4(2) of the Rehabilitation of Offenders Act (exceptions order) 1975. You are therefore not entitled to withhold information about convictions, bind-overs or cautions which for other purposes are deemed "spent" under the provision of the Act and any failure to disclose such information could result in disciplinary action by the Trust. Any information given will be kept in strict confidence and used only in relation to the position to which the order applies.

Successful applicants for this post will be screened via the Disclosure and Barring Service for criminal convictions, bind-overs and cautions which is completely confidential.

### **Control of infection**

All Trust Staff have a duty to provide a safe environment by considering adherence to infection prevention and control as an integral part of their roles and responsibilities. The individual roles and responsibilities for staff are outlined in the Trust's Control of Infection policy (IC1). There should be specific discussion of control of infection within the KSF/Appraisal process and as a minimum all staff must demonstrate good hand hygiene and practice and support the Clean your Hands Campaign.

### **Privacy and Dignity and Respect and Equality of Opportunity**

The Trust is committed to ensuring that all current and potential staff, patients and visitors are treated with dignity, fairness and respect regardless of gender, race, disability, sexual orientation, age, marital or civil partnership status, religion or belief or employment status. Staff will be supported to challenge discriminatory behaviour.

### **Equal Opportunities**

Gateshead Health NHS Foundation Trust is committed to the development of positive policies and practices to promote equal opportunity and will take all possible steps towards eliminating discrimination and promoting good employee relations and equality of opportunities generally.

### **Visiting Arrangements**

Applicants or prospective applicants are encouraged to visit the Trust and meet prospective colleagues. Arrangements for visiting may be made by contacting Mr Mark Eltringham, Clinical Lead in General Surgery (01914452594, [mark.eltringham@nhs.net](mailto:mark.eltringham@nhs.net))

### **Travel and Subsistence Expenses**

Travel and subsistence expenses will be reimbursed for preliminary visits, in addition to interview expenses, only to those candidates selected for interview. Reimbursement is restricted to two preliminary visits, whether these are made before or after the constitution of the short-list is known. Consideration will be given to those candidates travelling from abroad, and travelling expenses will be discussed on an individual basis.

### **APPLICATIONS**

Applications can be made by visiting [www.jobs.nhs.uk](http://www.jobs.nhs.uk) Please note you are required to provide the names and email addresses of referees covering your last 3 years of employment, including current post.

**KEY CONTACTS WITHIN THE TRUST**

Clinical Lead – Surgery  
Occupational Health

ext. 2594/8330  
ext 5494

Mr M Eltringham