

Job Title:	SLP Assertive Rehabilitation Pathway Forensic Deputy Clinical Lead
Band:	Afc Band 8b - agenda for change – all disciplines or Consultant Psychiatrist
Hours:	3.75 hrs or 1 PA per week
Term:	12 month/flexible - fixed term contract (opportunity for secondment) – to cover maternity leave
Department:	South London Mental Health and Community Partnership (SLP)
Location:	Existing base with an expectation of some travel to relevant SLP services/sites, including the SLP headquarters in Lewisham Town Hall, Catford
Reports to:	SLP Assertive Rehabilitation Pathway Clinical Lead
Responsible for:	Deputising for the SLP Assertive Rehabilitation Clinical Lead

Job Purpose:

The South London Mental Health and Community Partnership:

The South London Mental Health and Community Partnership (SLP) is a collaboration between Oxleas NHS Foundation Trust, (Oxleas) South London and Maudsley NHS Foundation Trust, (SLaM), and South West London and St George’s Mental Health NHS Trust (SWLSTG) between them delivering mental health services to a population of more than three million people. The partnership brings together clinical expertise, experience, and innovation, aiming to improve quality, use resources most effectively, and deliver best practice consistently to all patients. Since its inception, the SLP has been a resilient and effective partnership that has improved patient experience, introduced innovation, and developed new services across the 12 boroughs of south London. Some of our successes are highlighted below.



32% reduction
in South London children
and young people’s use
of MH hospital beds



36% fewer
Forensic patients out
of area
66% reduction
in readmissions



1000+ new
complex care patient
assessments

100+ stepped down
to less restrictive environment



Targeted investment
in south London-wide and
new Trust services

£9m+

New Care Models
savings reinvested
local services



Covid response across system;
leading post-pandemic
prevention strategy
with LAs and VCSE

Forensic Provider Collaborative:

Aims include: Better care closer to patients' homes, families and communities delivered consistently across south London, with patients benefiting from improved recovery and rehabilitation in the least restrictive setting clinically appropriate; Increased and enhanced local support and community services. New developments through the programme have included: introducing consistent new pathways and services including an Out of Area Assessment Team, central Single Point of Access referral hub, expanded Community Outreach services and more local Adult Low Secure inpatient beds. Innovation new services include a Community Forensic LD/ASD Service, specialist step-down women's accommodation service and the Community Forensic Support + service, working with specialist housing providers to support male patients with high lengths of stay. Transformation for patient's care, experience and outcomes include significant numbers repatriated and stepped-down, huge reduction in out of area placements and in readmissions. Success to date include 37% reduction in south London patients cared for out of area, 66% reduction in readmissions.

Forensic Assertive Rehabilitation Pathway

The Assertive Rehabilitation Pathway has an Operational Policy that focusses on a shared philosophy and equity of offer. The pathway aims to strengthen the functioning of each team through collaborative working, shared learning and joined up improvements and innovations.

Role summary

Over the past three years, strong clinical leadership has ensured the clinical pathways within the Forensic programme have successfully been embedded with many positive outcomes for patients and partnership working.

We are seeking for a dynamic, self-motivated and passionate person with experience of working in rehabilitation forensic services to deputise for the Clinical Lead of the SLP Assertive Rehabilitation Pathway. The post holder will bring together clinicians and service leads to develop and maintain high quality and accessible services for service users. The post holder will be an excellent communicator and able to build effective internal and external networks to help deliver our collective ambitions and aims for Forensic services across South London. This role will suit an individual who has the drive and enthusiasm to support change and developing new frameworks for partnership working in a complex, dynamic environment.

The post holder will report to the Clinical Lead, as well as working with other pathways on overlapping objectives and to ensure that work across the programme is aligned. The role offers an interesting opportunity to develop approaches and skills of working in both a provider and commissioner role. This is an exciting time for the Assertive Rehabilitation Pathway, with a renewed focus on service developments that strengthen the existing provision. We are keen to have representation from different Trusts and a wide range of professional disciplines in the leadership team and to support any professional developmental needs that you may have.

Our values and commitments:



Key Responsibilities:

Key aspects of the roles which will include but are not limited to:-

- To support the clinical lead who will co-ordinate and chair monthly Assertive Rehabilitation Pathway workstream meetings to discuss areas of standardisation across the SLP rehabilitation teams, quality improvements and innovations, requests for case transfers between SLP rehabilitation forensic teams, serious incidents and learning from incidents.
- To sustain working relationships across SLP services.
- To continue to develop strong working relationships with colleagues in high secure settings
- To contribute to the oversight of SLP's rehabilitation forensic services, including:
 - Supporting new initiatives with a partnership focus.
 - Ensuring the Operational Policy is kept up to date.
 - Contributing to and sometimes leading the development of new business cases.
 - Evaluating service developments developed as part of the pathway.
 - Considering workforce needs and patient-focussed developments.
- To understand areas of commonality in the pathway and areas of local variance (e.g. commissioning arrangements) and use this information to inform service developments.

- To align the pathway with the NHS Long-Term Plan and ambitions of the SLP-PC.
 - To keep up to date with new and updated policies and practices affecting rehabilitation forensic services.
 - To have joint oversight with the clinical lead of the rehabilitation clinical database (“patient tracker”):
 - Maintain up to date knowledge of the SLP rehabilitation forensic population to assist with service development planning
 - Ensuring regular updates are provided by teams, particularly in your own trust
 - Working with the SLP data lead to conduct analyses that help monitor and develop the service.
- To input into local teams’ reviews of staffing and delivery of care as required using knowledge from across the SLP.
- To support the interface with SLP teams, including the other SLP workstreams, the Pathways and Transitions Team, Support Plus and the Forensic Intellectual and Neurodevelopmental Disorders Team.
- To support the interface with general rehabilitation services.
- To liaise with other Clinical Leads and the SLP’s Clinical and Service directors.
- To attend relevant SLP-wide service development meetings with the clinical lead or in their absence.
- To support problem-solving around complex cases, including providing opportunities for clinicians to discuss complex rehabilitation patient issues outside of the pathway meetings.
- The role includes attendance of twice monthly on-line referrals meetings and chairing these when the Clinical Lead is on leave.

About South London and Maudsley:

South London and Maudsley NHS Foundation Trust (SLaM) provide the widest range of NHS mental health services in the UK as well as substance misuse services for people who are addicted to drugs and alcohol. We work closely with the Institute of Psychiatry, Psychology and Neuroscience (IoPPN), King's College London and are part of King's Health Partners Academic Health Sciences Centre. There are very few organisations in the world that have such wide-ranging capabilities working with mental illness. Our scope is unique because it is built on three major foundations: care and treatment, science and research, and training.

SLaM employ around 5000 staff and serve a local population of 1.1 million people. We have more than 230 services including inpatient wards, outpatient and community services. Currently, provide inpatient care for approximately 5,300 people each year and treat more than 45,000 patients in the community in Croydon, Lambeth, Lewisham and Southwark; as well as substance misuse services for residents of Bexley, Bromley and Greenwich.

By coming to work at SLaM, you will gain experience of being part of an organisation with a rich history and international reputation in mental health care. You will have access to professional development and learning opportunities, and have the chance to work alongside people who are world leaders in their field. SLaM delivered more than 14,000 training experiences in 2014; providing an extensive range of learning opportunities for staff at all levels. In addition, our working relationship with King's Health Partners allows those working at the Trust to get involved in academic research.

Trust Policy and Procedures:

Confidentiality:

Confidentiality/data protection regarding all personal information and Trust activity must be maintained at all times (both in and out of working hours) in accordance with professional codes of conduct and relevant legislation such as the Data Protection Act. The post holder should ensure that they are familiar with and adhere to all Trust Information governance policies and procedures. Any breach of confidentiality will be taken seriously and appropriate disciplinary action may be taken.

Equal Opportunities:

Promote the concepts of equality of opportunity and managing diversity Trust wide.

Health and Safety:

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, paying due regard to health and safety in the workplace and management of risk to maintain a safe working environment for service users, visitors and employees.

Infection Prevention and Control:

Employees must be aware of their responsibilities to protect service users, visitors and employees against the risks of acquiring health care associated infections, in accordance with Trust policy.

Professional standards and performance review:

Maintain consistently high professional standards and act in accordance with the relevant professional code of conduct. Employees are expected to participate in the performance review process.

Service/Department standards:

Support the development of performance standards within the Service/Department to ensure the service is responsive to and meeting the needs of its customers.

Finance:

All Trust staff will comply with the financial processes and procedures.

Safeguarding Children & Vulnerable Adults:

Employees must be aware of the responsibilities placed on them under the Children Act 1989, 2004 and the trusts safe guarding vulnerable adults policy.

Code of Conduct:

The post holder is required to adhere to the standards of conduct expected of all NHS managers set out in the Code of Conduct for NHS managers.

This job description will be subject to regular review and adjustment.

SUMMARY:

This job description is an outline of the key tasks and responsibilities of the post and the post holder may be required to undertake additional duties appropriate to the pay band. The post may change over time to reflect the developing needs of the Trust and its services, as well as the personal development of the post holder.

