

Person Specification

Job Title	Lead Pharmacist Orthopaedic Surgery		
AfC Band	8A	Job Code	JM787

Method of Assessment: 'A'AND Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Masters degree in Pharmacy or equivalent	A/C		
2	Registration with the General Pharmaceutical Council (GPhC)	A		
3	Fulfilment of mandatory Continuous Professional Development/Revalidation requirements	A/I		
4	Membership of the Royal Pharmaceutical Society		A/I	
5	Diploma in Clinical Pharmacy	A/C		
6	Accredited tutor for post graduate clinical diploma	A/C		
7	Accredited Independent non-medical prescriber or currently working towards accreditation	A/C		
Knowledge & Experience				
1	Experience as qualified pharmacist in acute Hospital Pharmacy	A/I/R		
2	Experience in Surgical Medicine		A/I/R	
3	Line Management Experience		A/I	
4	Previous Pharmacy Teaching Experience		A/I	
5	Published pharmaceutical research in a peer-reviewed journal		A	
6	Good all-round knowledge of Clinical Pharmacy	A/I/R		
Skills				
1	Excellent verbal and written communication	A/I		
2	Ability to affect and manage change	A/I/R		
3	Clinical knowledge of the pharmaceutical care of Surgical patients	A/I/R		
4	Good time management, decision making and organisational skills	A/I/T		
5	Self-motivated and able to motivate/ inspire others	A/I/R		
6	Ability to work on own initiative and as part of a team	A/I/R		
7	Ability to teach junior pharmacists the delivery of pharmaceutical care within speciality	A/I/R		
8	Demonstrable commitment to continuing professional development/ education	A/I		
9	Committed to patient care	A/I/R		
10	Approachable and flexible	A/I/R		
11	Supportive to other members of Pharmacy and multidisciplinary teams	A/I/R		
12	Computer literate	A/I		
13	Financial awareness regarding the management of drug budgets	A/I		
Other				
1	Moderate physical effort required	I		
2	Some standing, walking sitting	I		
3	Use of VDU equipment	A/I		
4	Able to work under pressure, remains calm and objective	A/I/R		
5	Analysis of prescriptions. Interruptions for advice	A/I/T		
6	Frequent concentration, work pattern unpredictable	A/I/R		

	Concentration for reviewing prescriptions, calculations, statistics; may be interrupted by urgent requests for advice			
7	Analysis and formulation of procedures and guidelines	A/I		
8	Ability to rationalise complex issues	A/I/T		
9	Complex dosage advice	A/I/T		
10	Exposure to upsetting situations, high level of resilience to deal with distressing and/or challenging situations	A/I/R		
11	Distressed patients with complex diseases	A/I		
12	Professional appearance and hygiene awareness	A/I/R		
13	Cross site travel and cover	I		
14	Weekend, Late night, on call and Bank Holiday Working	A/I		