

## Person Specification & Scoring Sheet

<b>Job Title</b>	Consultant in Gastroenterology / Hepatology	<b>Band</b>	YC72
<b>Candidate</b>			

**Top Tip for candidates!** Please use the supporting information section of the application form to provide examples that demonstrate how you meet each of the criteria listed below.

	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Score</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>MB ChB or equivalent</li> <li>Entry on the Specialist Register for G(I)M and Gastroenterology</li> <li>MRCP (or equivalent)</li> <li>CCT in Gastroenterology and General Medicine</li> </ul>	<ul style="list-style-type: none"> <li>Higher degree PhD MD or equivalent</li> <li>Additional training or experience in Hepatology</li> </ul>	
	<ul style="list-style-type: none"> <li>Candidates: Please be aware that you will be asked to present your original qualifications at interview.</li> </ul>		
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of Audit and its role in Clinical Governance</li> <li>Commitment to training and Teaching junior medical staff and other health professionals.</li> <li>Recent experience in Gastroenterology and Hepatology</li> </ul>	<ul style="list-style-type: none"> <li>Managerial experience</li> <li>Previous experience of Service development</li> <li>Experience of working in a Tertiary referral centre for Hepatology</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>The ability to perform all aspects of diagnostic and therapeutic upper GI Endoscopy</li> </ul>		
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Knowledge of Managerial structure within the NHS</li> </ul>		
<b>Professional Interest</b>	<ul style="list-style-type: none"> <li>A subspeciality interest in Hepatology</li> <li>Must show commitment to Development of Gastroenterology and Hepatology services within the Trust</li> <li>Must show ability to work as part of a team.</li> <li>Must show evidence of being proactive and self-motivated</li> </ul>		
<b>Additional</b>	<ul style="list-style-type: none"> <li>Speak English to an appropriate standard relevant to their role, i.e. with confidence and accuracy, using correct</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>	

	<p>sentence structures and vocabulary, and without hesitation</p> <ul style="list-style-type: none"> <li>▪ Within 15 miles of base hospital</li> <li>▪ Access to transport as required for post</li> <li>▪ Must pass occupational health assessment</li> </ul>	
<b>WWL Behaviours</b>	<p>When we are:</p> <p><b>4ward Thinking</b> We seek out new and creative way of working to make a positive difference.</p> <p><b>Working together</b> We actively seek opportunities to work in partnership with others</p> <p><b>Accountable</b> We take personal responsibility for ourselves and our actions</p> <p><b>Respectful</b> We recognise that everyone counts and makes a valuable contribution</p> <p><b>Demonstrate Compassion</b> We take time to show kindness and care to others</p>	

<b>Total Score:</b>	
<b>Out of total possible score:</b>	

<b>Comments</b>	<p>Please record here any pertinent comments following interview, particularly details of how the candidate meets, or fails to meet, the requirements of the person specification;</p>
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<b>Scoring Key:</b> <ol style="list-style-type: none"> <li>1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria</li> <li>2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria</li> <li>3. Showed more positive than negative evidence of meeting the essential criteria</li> <li>4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria</li> <li>5. Showed multiple clear evidence of meeting all of the essential and desirable criteria</li> </ol>		
<b>Signature:</b>		<b>Date:</b>
<b>Print name:</b>		<b>Position:</b>