

CT Team Lead/Practice Educator: Personal Specification

	Essential	Desirable	Method of Assessment
Qualifications	<ul style="list-style-type: none"> BSc or DCR in Diagnostic Radiography. Post Graduate Certificate/Diploma in Medical Imaging – Computed Tomography (or must complete with 2 years of starting the post). HCPC registration. 	<ul style="list-style-type: none"> Post graduate qualification / experience in medical imaging. Education qualification or experience. Special Interest Group. 	<p>Application</p> <p>Certificates</p> <p>CPD Portfolio</p>
Experience	<ul style="list-style-type: none"> Extensive clinical practice in CT. Evidence of continual professional development (CPD). Significant experience in teaching and performing of CT examinations. Experience of working independently or as part of a team. Experience of supporting students in clinical practice. Experience of leading a team. Experience of delivering educational programmes of study – under-graduate / post-graduate. 	<ul style="list-style-type: none"> Evidence of multi-modality knowledge. An understanding of recent developments within the NHS. Experience of working in an NHS environment. Experience of evidenced based practice. Experience of Quality Assurance / Quality Control procedures. Experience of audit. Experience of multi-professional working. 	<p>Application</p> <p>CPD Portfolio</p> <p>Interview</p>
Knowledge	<ul style="list-style-type: none"> Ability to demonstrate and understand the principles of CT acquisition, reconstruction. Good knowledge of cross-sectional anatomy. 	<ul style="list-style-type: none"> Knowledge and experience of change management. Evidence of publication and presentation skills 	<p>Application</p> <p>CPD Portfolio</p> <p>Interview</p>

	<ul style="list-style-type: none"> • Knowledge of common/critical appearances on CT imaging and the clinical need for urgent escalation. • An understanding of clinical governance and evidence based practice. • Knowledge of recent NHS & Trust developments and their impact on the service. • Understanding of confidentiality and data protection. 		
Skills	<ul style="list-style-type: none"> • Proven ability to deliver effective, high quality and efficient patient care. • High level problem solving skills. • Ability to pass along knowledge and skills to others in both formal and informal environments. • Ability to communicate effectively and flexibly, to adapt communication style to the needs of the patient, carers or staff. • Ability to cope with distressing or emotional circumstances involving staff, patients, carers and others. • Counselling skills. • To be an effective advocate for patients. • Ability to organise, prioritise and delegate as appropriate to manage time effectively. 	<ul style="list-style-type: none"> • Additional language. 	<p>Application Interview CPD Portfolio</p>

	<ul style="list-style-type: none"> • Ability to work to tight deadlines whilst working on multiple tasks, prioritising and managing conflicting tasks. • Ability to be flexible enough to respond to any situation. • Ability to comprehend and work within the Trust's policies of data protection, equal opportunities and health and safety to meet differing patient needs. • Ability to establish good working relationships. • Ability to lead, motivate and inspire others. • Ability to command confidence in other health professionals. • Ability to support others. • Negotiation and conflict resolution skills. • Ability to analyse activity and outcome data accurately and objectively. • Ability to prepare reports clearly and logically to answer queries regarding service delivery, staffing issues, complaints etc. • Excellent written and verbal communication skills. • Computer literate. • Ability to work alone or as part of a team. 		
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	<ul style="list-style-type: none"> Ability to move and operate a range of specific equipment (IT, medical equipment, stock etc.) 		
Personal Qualities	<ul style="list-style-type: none"> Ability to work flexible hours and at weekends based on the needs of the service. Reliable work record i.e. sickness and absence. Able to comply with the Trusts moving and handling guidelines - the post holder must be assessed by Occupational Health as having a level of fitness to carry out duties/tasks after reasonable adjustments under the terms of the Disability Discrimination Act 1995 have been made. Ability to undertake moderate physical effort throughout the day and carry concurrent activities suitable to reasonable adjustment under the Disability Discrimination Act 1995. Clear vision and understanding of the role and commitment to the team and department. Ability to respond and adapt to constructive feedback and deliver the same where appropriate. 		Occupational Health assessment. Interview.
Other	<ul style="list-style-type: none"> Suitability to work with vulnerable adults and children. 		Criminal Records Bureau.

	<ul style="list-style-type: none"> • Use of a car with full driving license. • Ability to commute between sites. 		Valid driver's license. Interview
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