

Person Specification

Job Title: Rotational Midwife

Grade: Band 5/6

Reports To: Senior Midwife

Criteria	Essential or Desirable Criteria	Assessment Method			
		A	I	T	R
Education and Qualifications					
• Registered Midwife	E		✓		
• Relevant Degree or evidence of further study and experience to the equivalent		D	✓		
• Sign Off Mentor		D	✓		
Experience					
• Computer Literate and knowledge of digital platforms.	D		✓	✓	
• Evidence of participation in risk and clinical governance agendas.	D		✓	✓	
Knowledge					
• Demonstrate awareness of current professional issues.	E			✓	
• Knowledge of Agenda for Change Terms and Conditions	E			✓	
• Computer and keyboard literate	E			✓	
Key Skills					
• Ability to write reports, guidelines, etc	E		✓	✓	
• Experience of working on own initiative and managing time effectively.	E			✓	
• Excellent record keeping skills	E		✓	✓	
• Ability to develop self and others to use evidence based practice.	E		✓	✓	
Other					
• Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓	
• Ability to motivate Others	E			✓	
• Innovative approach to professional issues and awareness of local and national agendas	E			✓	
• Able to demonstrate behaviours consistent with the Trusts Values and Behaviours	E			✓	
• Be prepared to work across sites as and when required	E			✓	
• Professional appearance & behaviour	E			✓	
• Good previous attendance record	E				✓
• Satisfactory enhanced DBS check against vulnerable groups barred lists	E		DBS		

Assessment Criteria: A = Application, I = Interview, T = Test, R = References