

Job Information Pack

Post: Consultant Histopathologist




Medical Recruitment Team contact number: 01904 725308

Job Information Pack - Contents

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Section 1: Position

Job Title:	Consultant in Histopathology
Work Base:	Hull Royal Infirmary:
Clinical Directorate:	Care Group 4
Clinical Specialty:	Histopathology
Reports to:	The Lead Clinician for Cellular Pathology in Hull
Accountable to:	Pathology Group Medical Director.
Service Network	<p>The Scarborough Hull York Pathology Service is a pathology network operating in the Humber, East Yorkshire, Vale of York and North Yorkshire Region. It is hosted by York Scarborough Teaching Hospital NHS Foundation Trust and has laboratory facilities on multiple hospital suites.</p> 

Section 2: Introduction SHYPS

The Scarborough Hull York Pathology Service (SHYPS) is a newly formed pathology service network that has been formed from two services operated by the York Scarborough Teaching Hospital NHS Foundation Trust (YSTHFT) and Hull Teaching Hospitals NHS Trust (HUTH). It is a clinically led service that incorporates a range of laboratory disciplines across 4 acute hospital sites and covers numerous community, specialist, and primary care facilities across a wide geography. The vision for the network is to provide an efficient and sustainable pathology service that meets the needs of our local community. SHYPS is patient-focused and recognises the absolute requirement to provide a high quality analytical service supplemented by sound clinical advice. To us every sample is a precious sample. Our Pathology service is exactly that — a service. We are committed to not only delivering a high quality service but making the network a rewarding place to work. Our mission statement is:

“To provide an excellent, high quality, patient focused pathology service, which is sustainable, innovative and research led. Creating improved opportunities and development for our team(s)”.

There are two acute trusts covered by the service:

Hull University Teaching Hospital NHS Trust (HUTH) clinical portfolio is comprehensive, covering the major medical and surgical specialties, routine and specialist diagnostic services and other clinical support services. These services are provided primarily to a catchment population of approximately 600,000 in the Hull and East Riding of Yorkshire area and operates from two main sites - Hull Royal Infirmary and Castle Hill Hospital – whilst delivering a number of outpatient services from locations across the local health economy area HUTH provides specialist and tertiary services to a catchment population of between 1.05 million and 1.25 million extending from Scarborough in North Yorkshire to Grimsby and Scunthorpe in North East and North Lincolnshire respectively.

York Scarborough Teaching Hospitals NHS Foundation Trust (YSTHFT) became a Foundation Trust on 1 April 2007, which led to significant changes to the overall governance of the organisation and increased the links to the local community through the appointment of governors and members. York Scarborough Teaching Hospitals NHS Foundation Trust (YSTHFT) provides a comprehensive range of acute hospital services. In July 2012 YTHFT acquired Scarborough and Northeast Yorkshire Healthcare NHS Trust, bringing Scarborough and Bridlington Hospitals into the organisation. It serves approximately 800,000 people living in and around York, North Yorkshire, Northeast Yorkshire and Ryedale – a mixed urban and rural population across 3,400 square miles.

SHYPS provides extensive pathology services, providing over 26 million tests per annum. A number of specialised pathology services are provided including neuropathology, virology and immunology. Approximately 50% of the laboratory workload is generated from GPs or other out of hospital services.

SHYPS is managed in line with BS EN ISO 15189:2012 standards: Medical laboratories requirements for quality and competence through United Kingdom Accreditation Service (UKAS) and other regulatory and accreditation standards applicable for pathology laboratories.

Section 3: Person Specification

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Hold a medical degree. • Full registration and hold a licence to practice with the General Medical Council (GMC) • Entry on the GMC Specialist Register via: <ul style="list-style-type: none"> ○ CCT (proposed CCT date must be within 6 months) of interview or ○ CESR 	<ul style="list-style-type: none"> • Postgraduate Thesis
Clinical practice/ competence	<ul style="list-style-type: none"> • Clinical training and experience equivalent to that required for gaining UK CCT in Histopathology • Ability to offer expert clinical opinion on a range of histological and cytological specimens. • Ability to develop subspecialist expertise in two or more areas. 	<ul style="list-style-type: none"> • Ability to elicit pathological findings and causes of death on autopsy cases.
Mentoring and Teaching	<ul style="list-style-type: none"> • Ability to present histology and cytology findings to clinical colleagues. 	<ul style="list-style-type: none"> • Experience of teaching basic clinical skills to undergraduates • Experience of supervising SpRs • Ability to supervise postgraduate research
Personal Development Drive	<ul style="list-style-type: none"> • Commitment to continuing medical education and CPD 	
Problem Solving	<ul style="list-style-type: none"> • Ability to apply research outcomes to clinical and surgical problems. 	<ul style="list-style-type: none"> • Publications in refereed journals

Leadership	<ul style="list-style-type: none"> • Is able and willing to take on a leadership role. • Capable of building trust and confidence • Strategic thinker • Enquiring, critical approach to work • Willingness to undertake additional professional responsibilities to local, regional, or national levels. • Ability to organise and manage the department targets. • Ability to contribute to change management agenda and take a leading role. 	<ul style="list-style-type: none"> • Familiarity within issues of service organisation and development
Team Work	<ul style="list-style-type: none"> • Works effectively with others towards shared goals, welcoming diverse perspectives. • co-operates with colleagues from all disciplines. • Ability to work in a multi-disciplinary team. • Willingness to work with consultant colleagues and management to maintain and develop a comprehensive service. 	
Communication	<ul style="list-style-type: none"> • Communicates with and relates to others effectively. 	
Self awareness	<ul style="list-style-type: none"> • Is open to different ideas and is willing to learn and develop. • Seeks new and better ways to do things. 	
Ability to work under pressure	<ul style="list-style-type: none"> • An ability to cope with stressful situations in a calm and practical way. • Can be reflective rather than reactive. • Can seek appropriate information and support. 	

Work Ethic	<ul style="list-style-type: none"> • Works diligently and efficiently to deliver high quality service. • Is positive and well-motivated. • Takes responsibility for delivering results. • Adheres to high ethical standards. • Personal Time Management skills 	
Patient experience	<ul style="list-style-type: none"> • Contributes to improving patient's experience. • Involves patients in decisions about their care. • Ability to work in partnership to deliver a patient centred service. • Demonstrate an understanding and willingness to embrace user involvement. 	
Organisational awareness	<ul style="list-style-type: none"> • Understands the wider organisation and understands and values the need for efficient use of resources. 	
Other	<ul style="list-style-type: none"> • Able to make own arrangements for travel between working sites. • Willing to reside within 30 minutes or 10 miles by road from their principal place of work, unless agreed otherwise 	

Section 4: Job Description and Principle Duties of the Post

PRINCIPLE DUTIES OF THE POST

The principle duty of this post is to provide a comprehensive clinical service to patients from and around Hull.

1. To, at all times, comply with the GMC requirements of Duties of a Doctor.
2. To ensure that patient confidentiality is maintained at all times.
3. To undertake duties as defined within the attached job plan in so far as practicable and in agreement with your Lead Clinician.
4. To be responsible and managerially accountable for the reasonable and effective use of any Trust resources that you use and influence, and professionally accountable to the Medical Director.
5. On commencement to ensure personal attendance at the Trust's Corporate Induction.
6. To participate in the Trust's statutory and mandatory training programme.
7. To fully participate in the Consultant Peer Support Scheme and ensure personal attendance, when invited, at the Consultant Development Programme during your first year in post.
8. To be responsible for the clinical management of in and out patients under your care.
9. To facilitate research and ensure that all IP rights of the Trust are observed where applicable.

Teaching & Training

10. To share responsibility with other Consultants at Hull for the recruitment, appointment and supervision of junior medical staff in accordance with Trust policies.
11. To devote time on a regular basis for teaching and training of junior medical staff, contributing as appropriate to post-graduate and continuing medical education.
12. To devote, through agreement, time on a regular basis for teaching and training of medical students as part of agreed teaching agreements with Hull York Medical School.

Management & Governance

13. To be responsible for the management, appraisal and discipline of junior doctors who are attached to you, after taking appropriate advice, where appropriate.
14. To maintain personal and professional development. The post holder will be expected to register with their respective Royal College for the purpose of CME/CPD and to fulfil the requirements of that registration.

15. To provide advice, as required, to the Executive and Trust Boards and to General Practitioners and other interested parties, on the provision and planning of clinical services locally, regionally and nationally in keeping with confidentiality agreements relating to the network and Trust business.
16. To co-operate in the present agreed framework of management arrangements in SHYPS and the wider York.
17. To fully participate in clinical governance arrangements as laid down in the contractual joint venture arrangements for SHYPS and the partner trusts Trust including participation in clinical audit, research (where appropriate), pursuing an agreed agenda with colleagues and the Trust Board and fully co-operating in implementing the results in order to achieve best practice.
18. To participate, on at least an annual basis in consultant appraisal and job planning reviews.
19. To comply with host Trust policies and procedures where appropriate.
20. To ensure that all intellectual property rights of the Trust are observed.

Section 5: Job Plan Information

Individual job plans will be discussed with the post holder on appointment, with the Lead Clinician to finalise the job plan which will become operational on commencement. All jobs plans are agreed in line with the Trusts Job Planning Principles.

As a department we are committed to supporting flexible job plans and will work with you to mutually agree your activity commitment. We have opportunities to explore teaching, research and quality improvement projects to enhance our service.

We strive to support your leadership and development in role, and would be keen to discuss development pathways and subspecialty interests; ensuring activity is allocated within your job plan to achieve this.

Job plans will be reviewed at least annually, following an appraisal meeting. The job plan will be a prospective agreement that sets out a Consultants typical working pattern, duties and responsibilities and objectives for the coming year. It will cover all aspects of a consultant's professional practice including clinical work, teaching, research, education and managerial responsibilities and external commitments.

Additional programmed activities may be offered to the post holder, up to a maximum of 2 for full time posts, taking the maximum total to 12. Any offer of additional programmed activities will be based on the needs of the service and in line with the Trust objectives and will be reviewed on at least an annual basis.

A core 1.25 PAs of SPA time is provided per week for consultants job planned for 8PAs and above.

The department operates a subspecialist system of reporting serviced by small teams of consultants. Following use of "lean" management techniques the majority of subspecialist teams have moved to a 'pull through system" of reporting for at least part of their workload. The Royal College Workload matrix is utilised tool for medical workforce planning.

Applicants should preferably be willing to develop a subspecialist interest in two or more areas. All areas of expertise will be considered depending on the interests of the applicant. Gynaecological, gastrointestinal (including pancreas), skin, head and neck, breast, urological and cardiothoracic pathology, and non-gynaecological cytology, are the subspecialist areas requiring cover.

Membership of any subspecialist team is conditional upon participation in the relevant EQA scheme, maintenance of subspecialist expertise by use of CPD resources, attendance at MDT meetings, audits, and an ability to cover all aspects of the particular subspecialist area, ideally including cytopathology.

Weekly MDT meetings are held covering breast cancer, lung cancer, melanomas and other selected cutaneous malignancies, gynaecological malignancy, urology, head and neck, colorectal, upper gastrointestinal and pancreatic pathology. Meetings covering renal biopsies, inflammatory bowel disease, interstitial lung disease, liver pathology and cervical screening are held at less frequent intervals.

The department is committed to developing the potential of all of its staff and has established advanced practitioner roles for biomedical scientists in specimen cut up. Advanced practitioners

currently cut up all the skin biopsies and a proportion of other specimens such as gall bladders, appendices, breast resections, video assisted pleural biopsies, lymph nodes (including sentinel nodes), radical prostatectomy and diathermy loop excisions from the cervix.

Secretarial support will be provided. Voice recognition software is used by the majority of consultant staff to aid in the generation of reports.

Microscopes and desktop equipment will be provided.

The service is embarking on the implementation of Digital Reporting, suitable equipment and software will be provided.

There are no out of hours component to this post.

The department supports working from home, and a number of our consultants currently work one day a week from home.

There is a general arrangement that no more than four consultants may take leave at any one time (with the exception of periods of one or two days study leave). Detailed arrangements within the various sub-speciality teams are determined by mutual consent and with primary regard to the maintenance of the pathology service.

Medico-legal autopsies are carried out at the request of H M Coroner in the Hull City Mortuary located on the HRI site by some of the departmental consultants. This is recognised in the job planning process, but not timetabled. Forensic examinations are carried out by external pathologists.

Private Practice

You should ensure that any private practice commitments are discussed with your Clinical Director and entered into your prospective job plan. Any change to these will need to be discussed between yourself and your Clinical Director and recorded in an amended job plan. Consultants will be required to ensure that they meet the code of conduct for private practice at all times.

Administrative Arrangements

The successful applicant will have secretarial support and office accommodation.

Provisional time table

Day	Time	Location	Work	Category	Hrs	PAs
Monday	0900 to 1300	HRI	Laboratory work	DCC	4	1
			Lunch			
	1330 to 1430	HRI	Laboratory work	DCC	1	0.25

	1430 to 1730	HRI	Clinical Audit / Appraisal and re-validation activity	SPA	3	0.75
Tuesday	0900 to 1000	HRI	Laboratory Work	DCC	1	0.25
	1000 to 1300	HRI	Clinical Audit / Appraisal and re-validation activity	SPA	3	0.75
			Lunch			
	1330 to 1730	HRI	Laboratory work	DCC	4	1
Wednesday	0900 to 1300	HRI	Laboratory work	DCC	4	1
			Lunch			
	1330 to 1530	HRI	Laboratory work	DCC	2	0.5
	1530 to 1730	HRI	Essential internal QA	DCC	2	0.5
Thursday	0900 to 1300	HRI	Laboratory work	DCC	4	1
			Lunch			
	1330 to 1730	HRI	Laboratory work	DCC	4	1
Friday	0900 to 1100	HRI	Laboratory work	DCC	2	0.5
	1100 to 1500	CHH	MDT	DCC	4	1
	1500 to 1700	HRI	Patient admin.	DCC	2	0.5

Programmed activity		Number
Direct Clinical care		
	Histology and Cytology	6.5
	MDTs	1.25
Patient administration and essential internal quality assurance activity		1.0
Supporting professional activities		1.25
TOTAL PROGRAMMED ACTIVITIES		10

Section 6: Terms and Conditions of Employment / Additional Requirements

The main terms and conditions of employment will be the Terms and Conditions for Consultants (England) 2003, as amended and the General Whitley Council Conditions of Service.

The staff side of the Joint Local Negotiating Committee is a formal sub-committee of the Trust's Senior Medical Staff Committee, approved as the established negotiating machinery of its Senior Medical Staff, in the development of local agreements.

A copy of the terms and conditions of service, and any local agreements, are available for inspection in the Medical Staffing Department based across York and Scarborough Hospitals, or held on the Medical Governance Directorate site via Staff Room (the Trusts Intranet Service).

All posts are subject to the NHS pre-employment check standards. Accordingly, all postholders must have satisfactory Occupational Health and Criminal Records Bureau (Enhanced level) clearances. At the interview stage, the postholder will have provided evidence of their identity, right to work in the UK, qualifications and professional registration, and the Medical Recruitment team will have verified their suitability for employment through reference checks.

Section 7: HUTH

These posts are primarily advertised to operate HUTH although flexible working and cross site harmonisation of practice are an aim of the networks target operating model.

Hull University Teaching Hospitals Trust (HUTH)

The Trust comprises of two main hospital sites and operates Outpatient. Clinics from various peripheral sites.

Hull Royal Infirmary (709 beds)

This hospital is the major Acute hospital in East Yorkshire and serves a population in excess of 600,000. It has the only Accident and Emergency department and the following specialities:-

Dermatology
Diabetes/Endocrinology
ENT
General Medicine
General Surgery
Acute Surgery
Vascular Surgery
Gastroenterology
Medicine for the Elderly
Neurology
Neurosurgery
Neurophysiology
Obstetrics and Gynaecology
Ophthalmology
Oral & Maxillofacial Surgery,
including Orthodontics & Restorative Dentistry
Orthopaedics Trauma
Paediatric Medicine
Paediatric Surgery
Renal Medicine
Rheumatology

On the HRI site there are specialist units and hospital.

Acute Admissions Unit

The Acute Admissions Unit is situated adjacent to the A & E Department. The Unit has promoted greater integration of the General Medical teams with the Department of Medicine for the Elderly, allowing medical and nursing staff to cope better with the growing pressures on emergency admissions. Close working relationships are established between the Admissions Unit and the Emergency Department. A recent addition has been the Ambulatory Care Unit supporting admission avoidance and further plans are for a Frailty model

of care. A 22 bedded Critical Care Unit is in close proximity to the 9 main Operating Theatre complex.

Women's and Children's Hospital

This development opened in March, 2003 and provides maternity wards and clinics, an antenatal day unit, a delivery suite, a neonatal unit with special and intensive care, theatres, an early pregnancy assessment unit, 22 gynaecology beds, a gynaecology day surgery unit, gynaecology day care and outpatients' department, a sub-fertility unit, an ultrasound department, and a children's outpatient department

Eye Hospital

The Hull and East Yorkshire Eye Hospital was completed in October, 2002, and provides three operating theatres, a pre-assessment suite, a twelve bed inpatient ward, administrative space and a seminar room.

Phase two was completed in April 2011 and provides sufficient out-patient space for Paediatric and adult outpatient clinics, along with supporting facilities such as Orthoptics and optometry facilities, Lucentis treatment areas and paediatric outpatients.

Phase three, completed January 2017 has seen the expansion of the service onto the first floor of the current building, providing much needed additional outpatient facilities and admin accommodation.

Castle Hill Hospital and Queens Oncology Centre (645 beds)

The hospital is one of the two major hospitals on North Humberside. Clinical Services currently on site include:

Cardiology
Cardio-Thoracic Surgery
ENT and Head and Neck Surgery
Endoscopy Unit
General Medicine
General Surgery
Upper GI Surgery
Colorectal Surgery
Breast Surgery
Genito Urinary Medicine
Infectious Diseases
Medicine for the Elderly
North Humberside Breast Screening Service
Orthopaedics
Plastic Surgery
Queen's Centre for Oncology and Haematology
Rehabilitation

Rheumatology
Thoracic Medicine
Urology Service

A 20 bedded Critical Care Unit is located in the new Cardiac building.

The Academic Medical Unit led by Professor Alyn Morice and the Academic Surgical Unit are based at this hospital.

East Riding Community Hospital

Outpatients and minor injuries only. This is a community hospital which currently houses a GP unit, minor injuries and outpatient departments. The X-Ray Department has one general purpose room. Plans are at a developed stage for a new hospital which is to be built on this site.

MEDICAL EDUCATION CENTRE / HULL INSTITUTE OF LEARNING AND SIMULATION / SUTURE CENTRE

Library and Knowledge Services

Medical Education at Hull University Teaching Hospitals NHS Trust comprises of the Medical Education Centre (MEC) and the Lecture Theatre at Castle Hill Hospital. The department is accessed by all health care professionals and offers a broad range of training and support. The facilities are easily accessible for both internal staff and external visitors due to its ideal location on the Hull Royal Infirmary site. The Medical Education Centre at HRI provides a modern, flexible arena in which professionals can train in a supportive environment. The Centre contains a 190 seat auditorium and three large seminar rooms which are fully equipped with up to date audio visual presentation equipment and dual projection facilities. The Lecture Theatre at Castle Hill Hospital comprises of a 70 seat lecture theatre with modern audio-visual equipment.

The Hull Institute of Learning and Simulation (HILS) is able to offer practical skills rooms including ward areas, operating theatre and simulation suites. Each room has been built with a high level of flexibility and all can be customised to the user's needs. HILS has fast become an established and highly reputable centre of excellence in Clinical Skills training for all healthcare professionals locally, regionally and nationally with state of the art simulation facilities and an active in-stu simulation programme.

In addition, the recently opened Suture Centre based at Suite 22 at Castle Hill Hospital is an ideal training venue for all wet lab and surgical skills training. This facility comprises of 10 surgical stations all with wall mounted monitors, large presentation screen plus a preparation area and procedural simulation room with 24/7 swipe card access.

Library and Knowledge Services provide a highly rated service, with access to over 10,000 texts both online and physically. The refurbished libraries are accessible 24/7 with a swipe card and PCs are available to access online resources. The growing Current Awareness Service delivers monthly updates in a variety of specialties, while experienced staff are on hand to source research and to guide users to the evidence they need. With a 96% score from the latest quality assurance

assessment the Library and Knowledge Service team is there to support students and staff at all levels of their career.

HYMS

York and Scarborough Teaching Hospitals NHS Foundation Trust (YSTHNFT) is part of the joint undergraduate Hull and York Medical School (HYMS) with partners the University of York, University of Hull and Hull and East Yorkshire Hospitals NHS Trust. The first students commenced in September 2003 and follow a five-year curriculum, which makes strong use of problem based learning techniques. HYMS departments on both of our main Hospital sites provide new and improved teaching facilities for undergraduate students.

Undergraduate Medical Teaching

The Trust is a Teaching Hospital and therefore considers the active participation of consultant and other medical staff in teaching and training to be part of our core activities. Not all consultants will have regular and substantial teaching commitments but all will be involved in related activities from time to time. It is therefore expected that all consultants will be familiar with the principles of effective teaching and will enable the service and colleagues to fulfil their obligations to learn and teach about effective care.

The Trust is an active partner of the Hull York Medical School for teaching medical undergraduates and all consultant medical staff are expected to participate to the level agreed within their service.

Where it is agreed by the Lead Clinician and Clinical Director that the post holder will be significantly involved in delivering undergraduate medical teaching, the following requirements have been agreed with Hull York Medical School:

In accordance with its Policy on Honorary Titles, the Hull York Medical School will award the title of Honorary Senior Lecturer to the Consultant appointed to the role in recognition of their willingness to participate in undergraduate teaching in support of these arrangements. The honorary title will be awarded for a period of 5 years and renewable thereafter as appropriate.

This honorary title will entitle the consultant to request access to the Hull York Medical School, and University premises and facilities, including the use of the Medical School's IT systems and the Universities' library services.

In accepting the role, the appointee will undertake to satisfy the criteria for the award of an Honorary University title, which will include:

- a) Contribution to teaching and assessment (including examinations) of medical students as agreed with the Clinical Director and Hospital Clinical Dean.
- b) Attend the Hull York Medical School tutor induction course or equivalent within the first 2 years (not required for renewals).
- c) Show a commitment to learning and teaching by having attended at least 2 relevant courses over 5 years (as identified on an individual basis and as relevant in that particular field). This may include, for example, training in lecturing, student assessment or, peer reviewing.

- d) Participate in peer reviews or a similar review of teaching, as advised by the Hospital Clinical Dean.

To discuss teaching and training opportunities at the Trust please contact Dr Vijay Jayogopal (HYMS Clinical Dean) on 01904 725727 or Paul Gibson Simpson (Education Manager) on 01904 726471.

Post Graduate Medical Centres

YTHNFT have Post Graduate Medical Centres on both the main sites in York and Scarborough, with up to date audio-visual equipment. There is a regular programme of meetings in all disciplines including a weekly multidisciplinary meeting. There is a Director of Postgraduate Education who is responsible to the Executive Medical Director and who is supported by the Postgraduate Centre Manager and Secretarial staff. There are advisors in General Practice and Dental Practice as well as the individual college tutors.

YTHNFT recognises the importance of continuing professional development and supports SAS staff. The Trust is committed to supporting CPD requirements as laid down by Royal Colleges both in terms of time and financial support.

There are good Medical and Nursing libraries available on both hospital sites.

Research

YTHNFT is research active hospital and is committed to embedding clinical research into every practice. In York and Scarborough alone we have approximately 150 research studies open to recruitment, with around 50 studies opening each year. We recruit about 4000 patients a year into clinical trials; these patients are recruited across a wide range of specialties.

For further information regarding Research opportunities at the Trust please contact Lydia Harris (Head of Research and Development) on 01904 726606.

Staff Benefits

As a Trust employee you will be entitled to a wide variety of discounts, offers and schemes in the following areas:

- Fairness Champions – Members of staff who help promote equality, diversity and human rights
- Staff Shop
- Retirement Benefits
- Pets Corner – Dog walking and recreational field discounts
- Holidays and Accommodation – UK Breaks and hotel discounts
- Days and Nights Out – Theatres, Restaurants, Bars, Theme Park discounts
- Travel and Transport – Car lease schemes, Bus tickets discounts
- Funded Projects and Courses
- Home and Garden – Building services and boiler repair discounts
- Events and Publications
- Staff Wellbeing and support – Employee health checks
- Staff Lottery
- Childcare – Vouchers, On-site nursery (Scarborough)

- Health & Beauty and Fitness – On-site Massage (York), Subsidised complimentary therapies, Corporate club memberships
- Personal Finance and Salary Sacrifices

This list is in no ways exhaustive. Further information about the benefits of working for the Trust can be found on the Trust website in the 'working for us' section.

Section 8: Visits

As part of the Trust's protocol for appointments, applicants, or prospective applicants, are advised, prior to applying for the post, to contact the following:

Dr Ree Nee Tiam Consultant Histopathologist and Clinical lead for Cellular Pathology Hull Royal Infirmary Reenee.tiam@nhs.net.



Section 9: About York, Hull and the Yorkshire Coast

Hull

The area around Hull has some of Britain's most impressive and attractive countryside, with a great many places of natural beauty and historic interest. The Pennines, Yorkshire Dales, Yorkshire Wolds and the North York Moors, the seaside towns of Whitby, Scarborough and Robin

Hood's Bay, and the cities of Leeds, Sheffield and Bradford are all close by, along with various historic abbeys and stately homes, theme parks and outdoor pursuits centres.

Kingston upon Hull: A thriving and dynamic waterfront city with a proud maritime heritage, Hull has a wide variety of museums and galleries, live music venues, an impressive harbour aquarium, good cycle paths, lots of green space and a number of award-winning restaurants. Originally built on whaling, fishing and shipping, modern Hull's economy is sustained by its busy cargo and ferry port, the University and a variety of industries, including healthcare, digital enterprises and the arts. The new Siemens wind turbine factory at Green Port Hull is a major boost to the local economy. Hull is one of the country's main ports with the advantage of proximity to the European Community. The Humber Bridge links the North and South Banks of the Humber, which have a combined population of some 900,000 people. Hull was the UK City of Culture in 2017 and host to a yearlong programme of world-class arts and culture. For further information relating to Hull City of Culture 2017 visit <http://www.hulcc.gov.uk/2017hull>.

Hull offers a diverse and impressive range of housing choices, all offering good value for money. Both the City of Hull and the nearby market town of Beverley are ancient Boroughs of considerable interest. Hull was very much rebuilt after heavy bombing in World War II and is, therefore, a modern as well as an historic City. There is an attractive Yacht Marina and an international ice rink and there is a good choice of theatre and concert programmes, at the Hull Truck Theatre, the New Theatre and Spring Street Theatre within the city centre. Several new projects have been completed in the City to ensure that Hull is recognised as one of the UK's Top 10 cities. These include the refurbishment of the City's streets and roads, The Deep, (a Marine Science and Visitor Centre), a £43 million Football and Rugby Stadium and the St Stephen's Shopping Mall.

City living has burgeoned, with apartments in historic old buildings and sparkling new riverside complexes attracting people back to the heart of the city. Georgian townhouses stand proudly in the heart of the old town. Just a stone's throw from the city centre, leafy avenues offer more traditional housing in large Victorian properties, while waterfront city-villages offer excellent modern family housing from 1-5 bedrooms, just a short walk from the city centre. The area provides a broad range of educational opportunities close to the University, including a number of Further and Higher Education Colleges. A number of schools and academies in Hull and 26 the East Riding have been rated Outstanding by Ofsted, and the area also offers a good choice of independent schools with boarding and day school options.

There are an increasing number of direct inter-city trains to London and regular services to other major centres. The M62 motorway provides fast communications within Yorkshire and links up directly with the A1 and M1 North/South motor routes. Humberside Airport provides a reliable service to several European cities. There is easy access to nearby pleasant countryside, dales, moors and first class coastal resorts. The City of York, with its Minster and many other attractions, including the Jorvik Centre, can easily be visited in a day. Hull's position at the gateway to Europe makes it an important centre for national and international travel. The city has excellent transport connections, and a unique combination of air, sea, road and rail links.

York

York's history can be traced back nearly 2000 years, from its foundation by the Romans in 71AD, through Viking invasions, Georgian splendour and the Victorian railway revolution, to its present day role as one of the UK's most popular places to live or visit. With its soaring Gothic Minster,

winding medieval and Georgian streets, a diverse range of shops, galleries, clubs, cafés, museums, music groups and sports clubs, York offers something for everyone. Internationally acclaimed for its rich heritage and historic architecture, York has a vibrant cosmopolitan atmosphere, while still maintaining the friendly sense of community unique to a small city. A wide range of housing can be found within comfortable distance of York and the University, either close to the city or in one of the surrounding villages. The area has a range of excellent schools in both the state and independent sectors with excellent Ofsted ratings. York is one of Britain's best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King's Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and the closest airport is Manchester Airport.

York is a historic city at the confluence of the Rivers Ouse and Foss in North Yorkshire, England, and is the traditional county town of Yorkshire to which it gives its name. To live in York is to be immersed in its 2000 years of history from the ancient walls of Roman York to the Viking remains of JORVIK. The city not only offers a wealth of historic attractions, it also has a variety of cultural and sporting activities including the new York Leisure Centre which will be home to a Swimming Pool, Gym, Extreme Climbing Zone and 5 aside 3G Pitches. The centre will also include a wide range of catering and family leisure activities. Once completed, it will be home to an 8,000 all seater stadium to be shared by York City Football Club and York City Knights Rugby League Club.

York has something for everyone through every season, with the York Ice Trail in Winter and the Fossgate Festival in summer. The city also offers as a base for the international celebration of film at Aesthetica Film Festival.

The city has two highly rated universities, a law college and high-quality schools in both the state and independent sectors. There are excellent road and rail links to surrounding towns and cities as well as easy access to the Yorkshire Moors, Dales and East Coast. London is accessible by train in under 2 hours and there are regional airports in Leeds and Doncaster. Yorkshire is also home to many theme parks and attractions such as Flamingo Land, Yorkshire Wildlife Park, Eden Camp, Tropical World and many famous landmarks such as York Minster, Castle Howard and Whitby Abbey.

East Riding and The Coast

East Yorkshire East Yorkshire has forty miles of spectacular coastline. Spurn Point has the only full-time lifeboat crew in the country and is a bird watchers' paradise. Nearby is Hornsea Mere, a huge freshwater lake and RSPB reserve. Hornsea also has a famous local pottery and an award winning Museum of Village Life.

Beverley has a beautiful medieval Minster, fine Georgian and other period houses and a cobbled market square. The restored Dominican Friary, dating from the 14th Century, the 600 acre common pastureland and nearby racecourse are notable attractions. 27 Housing locally is generally cheaper than in most other parts of the country. There are many villages with good housing / facilities surrounding Hull and within the required travelling time.

The East Riding of Yorkshire is steeped in heritage and known for its beautiful and unspoilt countryside, open plains and rugged hills. It offers a dramatic coastline with spectacular breeding sea bird populations including gannets and puffins, easily visible in late spring from the RSPB reserve at Bempton Cliffs. Nearby are award-winning sandy beaches, picturesque villages and historic market towns. The coastal resorts of Flamborough Head, Bridlington, Hornsea and

Withernsea are popular family destinations – as are the market towns of Beverley, Howden, Driffield, Pocklington and Market Weighton, which offer a more relaxed pace of life. The unrivalled quality of life in Yorkshire and the Humber is founded on this combination of cosmopolitan urban areas surrounded by beautiful countryside. With no less than three national parks on the doorstep of a thriving commercial landscape, this is a region where work and life really can be kept in balance. As Britain's biggest county, Yorkshire has more historic houses, castles and national parkland than anywhere else, along with the best shopping in the North.

Scarborough is one of the original seaside resorts. The Yorkshire coast has stunning scenery, wildlife and glorious beaches. Just like York, you can immerse yourself in the history of the town with Scarborough Castle and the Rotunda Museum of geology. Or if you are looking for something with more activities then you can take a trip down to the seafront to enjoy the amusement arcades, ice cream parlours and beach huts. There are attractions for all ages including the world class Alpamare Waterpark and the Sky Trail Adventure.

Scarborough open air theatre has staged world famous acts such as Elton John, Britney Spears and Little Mix to name a few, firmly putting Scarborough on the map and is testament to how the town is constantly innovating.