

## Person Specification

Job Title	Consultant Urologist
Grade	Consultant
Reports To	Clinical Lead

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Qualifications						
• Full GMC registration	√		√			
• CCT or CESR (CP), or within 6 months of attaining this	√		√			
• FRCS(Urol) or equivalent	√		√			
General Experience						
• Evidence of thorough and broad training in Urological Surgery	√		√	√		√
• Ability to take full and independent responsibility for clinical care of Urology patients	√		√	√		√
Research Experience						
• Interest in research and service development	√		√	√		√
• Experience with Clinical Audits	√		√	√		√
• Evidence of completed and published research and audit		√	√	√		√
Teaching Experience						
• Experience of supervising Junior Doctors and Speciality Registrars	√		√	√		√
• Evidence of ability to teach and supervise all postgraduate levels: PRHO to SpR	√		√	√		√
• Ability to teach clinical skills	√		√	√		√
Personal Skills						
• Ability to work in a team	√		√	√		√
• Ability to apply research outcomes to clinical problems	√		√	√		√
• Good interpersonal skills	√		√	√		√
• Enquiring, critical approach to work	√		√	√		√
• Caring attitude to patients	√		√	√		√
• Ability to communicate effectively with patients, relatives, GPs, nurses and other agencies	√		√	√		√
• Commitment to continuing Medical Education	√		√	√		√



• Willingness to undertake additional professional responsibilities at departmental, local, regional or national levels	√		√	√		√
• Hold a current driving licence		√	√	√		√
<b>Management Experience</b>						
• Ability to organise and manage outpatient priorities, surgical waiting lists and operating lists	√		√	√		√
• Ability to work within the Trust and NHS performance framework and targets	√		√	√		√
• Evidence of ability to manage staff		√	√	√		√

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*

