

**EAST LANCASHIRE HOSPITALS NHS TRUST**  
**PERSONAL SPECIFICATION**

**MEDICAL AND DENTAL APPOINTMENTS**

|                          | <b>Essential for the Post</b>   | <b>Desirable for the Post</b>  |
|--------------------------|---|--|
| <b>1. Attainments</b>    | <p>MBChB or equivalent<br/>BDS or equivalent</p> <p>Full registration with GMC</p> <p>Exit fellowship in Oral and Maxillofacial Surgery<br/>FRCS (OMFS)</p> <p>CCST or equivalent</p> <p>Entry on Specialist register<br/>(or expected within 6/12)</p> <p>Proven research record</p> <p>Proven team working</p> <p>Experience as Fellow in Head and Neck Surgery</p> <p>Recognised as medical educator</p> | <p>Master's/MD/PhD</p> <p>Surgical prizes</p> <p>Full registration with the GDC</p> <p>Publications</p> <p>FDSRCS/MFDSRCS or equivalent</p> <p>Formal teaching qualification</p> |
| <b>2. Training</b>       | Trained Oral & Maxillofacial Surgeon  | Evidence of a special interest.  |
| <b>3. Experience</b>     | <p>Wide experience of specialty</p> <p>Research experience</p> <p>Proven record of successful microvascular reconstructions</p>   | Demonstrated teaching experience.  |
| <b>4. Special Skills</b> |   |  |
| Managerial               | Proven team player  | Evidence of management   |

|   | Essential for the Post   | Desirable for the Post   |
|---|--|--|
| <p>People</p> <p>Resources</p> <p>Communications</p>                    | <p>Will be able to describe ways of obtaining good value from resources used.</p> <p>Good communicator</p> <p>Computer literate Breaking bad news training</p> <p>Attended advanced communications course</p>            | <p>training or experience</p> <p>Communication training<br/>IT skills course</p> |
| <b>5. Personal Skills</b>   | <p>Will be aware of the needs for continuous personal development</p> <p>Experience in positions of responsibility eg editorial commitment, membership of training committees</p>  | Record of personal development   |
| <b>6. Circumstances</b>   |  |  |
| <p>Domicile</p> <p>Mobility</p>   | <p>Resident within 10 miles/30 minutes of Royal Blackburn Hospital.</p> <p>The post holder must be able to travel to all units within the network and to attend out of hours to see emergency patients if necessary.</p> |  |
| <b>7. Physical</b>  |  |  |
| General Health (state any disabilities which could not be accommodated) | Good general health and able to carry out the duties of the post. Passing the Trust's medical examination, including providing evidence of Hep B status  |  |