

“Creating a great place to be cared for and a great place to work.”



# University Hospitals of Morecambe Bay

NHS Foundation Trust

PERSON SPECIFICATION		
Requirements	Essential	Desirable
<b>Education and qualifications</b>	<p>1st level Registered Nurse</p> <p>Willingness to undertake Teaching Qualification, Mentoring / assessing qualification, NVQ</p> <p>Assessors Award</p>	<p>Post registration clinical course appropriate to area.</p> <p>ECDL or equiv</p>
<b>Experience</b>	<p>Working within a multidisciplinary team</p> <p>Evidence of recent professional development.</p> <p>Experience of establishing effective communication.</p> <p>Experience of implementing change</p>	<p>Previous experience within designated area.</p> <p>Experience of mentoring and assessing junior staff.</p> <p>Experience as shift team leader.</p>
<b>Skills, ability and knowledge</b>	<p>Demonstrable/ willingness to undertake specific clinical skills appropriate to speciality</p> <p>Ability to develop standards of care.</p> <p>Ability to respond rapidly to emergency situations.</p> <p>Ability to work as part of the multi-disciplinary team</p> <p>Ability to prioritise own workload and that of others</p> <p>Ability to demonstrate: Assertiveness Motivational skills Negotiation</p>	

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	<p>Problem solving / Decision Making Delegation Conflict and problem solving Up to date knowledge of professional issues. Understanding of current NHS issues</p> <p>Ability to communicate effectively both written &amp; verbal.</p> <p>Knowledge of Clinical Governance</p> <p>Ensures that own actions support equality, diversity, rights and maintain quality</p>	
<b>Personal Qualities</b>	<p>Adaptable to changing needs of service.</p> <p>Ability to use initiative.</p> <p>Ability to act as an effective role model.</p> <p>Ability to deal with difficult and sensitive situations with tact and diplomacy</p> <p>Self motivated</p> <p>Enthusiastic</p> <p>Innovative</p> <p>Flexible</p> <p>Approachable</p> <p>Ability to travel as required</p>	