

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"> • Diploma/Degree in Occupational Therapy • Valid state registration with Health Professions Council • CPD portfolio and evidence of recent post-graduate learning relevant to area of clinical practice • Experience within the NHS including experience working in a variety of roles 	<ul style="list-style-type: none"> •
Knowledge and experience	<ul style="list-style-type: none"> • Pressure care and prescription • Elderly care rehabilitation skills • General physical rehabilitation skills to include neurology, cardiology, respiratory and other medical conditions • Ability to prioritise complex caseloads with patients with multiple problems • Assessment for specialist equipment and minor adaptations • Therapeutic and manual handling skills • Detailed understanding of roles of multidisciplinary team members/health and social care agencies • Knowledge of National Service Frameworks • Knowledge of Government legislation and directives affecting health and social care 	<ul style="list-style-type: none"> • Clinical leadership skills • Student placement educator course • Recruitment and selection training • Experience in social care • Wheelchair Accreditation

	<ul style="list-style-type: none"> • Understanding of clinical governance issues • Evidence of continuing professional development • Ability to make fast accurate clinical judgement/decisions • Ability to work autonomously and take a leadership role • Experience of working in the Acute setting within the NHS • Experience of Service Development 	
Specific skills	<ul style="list-style-type: none"> • Experience in a health/social care setting • Experience working with Parkinson's disease, multiple sclerosis and other general neurological conditions • Experience of working with palliative care patients • Experience of working with falls and falls management • Experience of working with complex and chronic conditions • Use of specialist perceptual, cognitive sensory assessments and treatment techniques • Ability to work independently as a lone practitioner without direct supervision • Experience of student supervision • I.T skills 	<ul style="list-style-type: none"> • Experience of working with alcohol/drug abuse • Experience of crisis intervention / fast track assessments • Experience of working across service boundaries, with Social Services, Intermediate Care other agencies • Experience of staff appraisal • Experience of staff recruitment and selection • Experience of service developments e.g. documentation, local standards of practice, protocols and service changes • Experience of working in community hospitals
Requirements due to work environment/ conditions	<ul style="list-style-type: none"> • Experience of supervision of junior or support staff • To undertake home/environmental visits 	<ul style="list-style-type: none"> • Clinical Educators Course • Car Driver

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