

Person Specification / Interview Score Sheet

Job Title: Senior Pharmacy Assistant – Aseptic Services

Accountable to: Pharmacy Technician - Team Manager and Senior Technicians

Criteria	Essential Criteria	Desirable Criteria	Mgmt Score	Essential HI*	Desirable HI*
Qualifications	<ul style="list-style-type: none"> Minimum 3 GCSE's including Maths, English & Science. Grade 4 (C) or above 	<ul style="list-style-type: none"> NVQ Level 2 in Pharmacy Services (or equivalent) 			
Experience	<ul style="list-style-type: none"> Previous Pharmacy experience 	<ul style="list-style-type: none"> Experience of working within Health and Safety and COSHH regulations Previous Aseptic experience 			
Technical Skills Competencies	<ul style="list-style-type: none"> Accurate, numerate Ability to prioritise work Basic keyboard skills Ability to train other staff Able to work using own initiative and as part of a team. 	<ul style="list-style-type: none"> Demonstrable ability to work in a busy environment 			
Knowledge	<ul style="list-style-type: none"> Understanding of the role of a Hospital Pharmacy Assistant 	<ul style="list-style-type: none"> NVQ Level 2 in Pharmacy Services 			
Other requirements specific to the role	<ul style="list-style-type: none"> Prepared to complete the relevant Training Prepared to participate in Weekend / Bank Holiday and Late night rotas 				
Personal Attributes	<ul style="list-style-type: none"> Friendly, professional image Aware of own limitations / authority Self-motivated and reliable Ability to respond positively to change. Enthusiastic, hardworking and polite. Committed to a high level of patient care 				

Language requirement	<ul style="list-style-type: none"> • Be able to speak English as necessary to undertake the role • Good communication skills both written and verbal. 	Total Score			
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Scoring Key:

1	Does not meet criteria
2	Below requirement (serious shortcomings)
3	Acceptable level of competence (some shortcomings in performance)
4	Acceptable level of competence (quality evidence provided)
5	Exceptional standard

*HI – How Identified

A	Application form
I	Interview
T	Test
P	Presentation

We are caring one team listening to understand open and honest always improving inclusive