

# **GLOUCESTERSHIRE HOSPITALS NHS FOUNDATION TRUST**

## **JOB DESCRIPTION**

### **1. JOB DETAILS**

**Job Title:** Registered Nurse with experience

**Department/Area:** Medical Directorate

**Location:** Cardiology, CCU(Coronary care unit)

### **2. JOB PURPOSE**

- To assess, plan, implement, evaluate and provide high quality nursing care.
- To work effectively as a member of a multidisciplinary team.
- To manage caseload of patients within defined clinical area.

### **3. DIMENSIONS**

- To organise own time and that of junior staff and students.
- To support the senior members of staff in the management and supervision of the defined clinical area.
- To be responsible for the coordination of the clinical area in the absence of a more senior nurse.
- *To develop towards regularly taking charge of Coronary Care/Cardiology ward and ensure given skill mix meets patient dependency*

### **4. ORGANISATIONAL CHART**

**Lead Nurse/Matron**

**Nursing Line Manager/Senior Sister**

**Junior Sister**

**Experienced Registered Nurse**

**Registered Nurse**

**Trainee Associate Nurse (TNA)**

**(Student Nurse)**

## **Nursing Assistant**

### **5. KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED**

- Registered Nurse with the Nursing and Midwifery Council with appropriate teaching/assessing qualification.
- Minimum six months experience post registration (desirable).
- Enhanced IT skills.
- Enhanced levels of dexterity and accuracy pertaining to clinical skills. *Recognised extended practice specifically ILS, Cannulation venepuncture and IV's. Assisting medics with the insertion of CVC's and temporary pacing wires etc.(desirable but training given)*
- Act as a resource/role model for all staff disseminating clinical skills and knowledge.
- Ensure personal and professional development is progressed through Individual Performance Development Review and revalidation process.
- Demonstrate understanding of research based practice, and participate as required in audit and QI project.

### **6. KEY RESULT AREAS**

- Demonstrate ability to assess patient condition and implement appropriate care, within the multidisciplinary team.
- To communicate effectively, especially where patient ability to do so is compromised.
- Ability to disseminate contentious and delicate information appropriately.
- To deliver safe care within a challenging and changing clinical environment, using equipment and resources safely and as appropriate.
- To administer medication and treatment within Procedure for the Ordering, Prescribing and Administration of Medication Guidelines.
- To deliver and receive information which may cause emotional distress to all parties.
- Participate in mentorship and educational programmes for students and other members of the team.

- To adhere to all Trust policies and procedures and professional code of conduct.
- Regularly responsible for the supervision and mentorship for unqualified, qualified staff and students.
- To input and retrieve patient and staff information from computer based systems.
- Maintain accurate and contemporaneous patient records.

## **7. COMMUNICATIONS AND WORKING RELATIONSHIPS**

- Multidisciplinary team.
- Patients.
- General Public.
- Community Support Services.
- Education Organisations.
- *Other wards, Diagnostic services and departments within Trust*
- *Site management team/IDT/Therapists*
- *Cardiac specialist nurses*
- *Hartpury suite/Angiography suite*
- *Tertiary centres – JRI, Bristol BHI*
- *Ambulance control*

## **8. MOST CHALLENGING PART OF YOUR JOB**

- Ability to work under pressure and effective time management.
- Dealing with difficult situations/people.

## **9. PHYSICAL EFFORT AND WORKING CONDITIONS**

- Will be required to work within recognised Manual Handling guidelines.
- May be expected to frequently manoeuvre patients/objects over 15kg using appropriate aids for short periods of time.
- Will have frequent exposure to unpleasant working conditions and will be required to follow Policies and Procedures pertaining to bodily fluids, infection control and COSHH/Sypol regulations.
- May be required to work in confined spaces.
- Ability to work where the work pattern may be unpredictable, but there is also a requirement for concentration e.g. drug rounds.
- *Exposure to radiation when assisting with specific cardiac procedures – pacing room*

## **10. JOB DESCRIPTION AGREEMENT**

Job Holders Signature:

Date:

Managers/Head of Department  
Signature:

Date:

Title: