

Person Specification

Job Title: Maternal Medicine Specialist Midwife

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<p>Registered Midwife</p> <p>Post Graduate Degree or demonstrable evidence they are working at that level</p> <p>Recognised teaching/assessing qualification</p> <p>Evidence of continued professional development</p> <p>Willing to undergo training as necessary</p>	<p>Recognised management/leadership qualification master's degree or working towards</p>
WORK EXPERIENCE	<p>Demonstrable Significant experience post registration</p> <p>Knowledge of Maternal Medicine</p> <p>Experience of managing and leading a team</p> <p>Current issues on healthcare</p> <p>Experience of leading, motivation and supporting a team</p> <p>Experience of providing training</p> <p>Excellent presentation skills</p> <p>Experience of delegating workload and monitoring progress</p> <p>Clinical audit and standard setting</p> <p>Experience of managing resources Knowledge of care pathways for women with complex health needs</p> <p>Awareness of current issues in midwifery</p>	<p>Service development and/or change management</p>

	<p>Knowledge of the standards of professional practice</p> <p>Knowledge and understanding of the local and national agenda</p> <p>Knowledge and understanding of relevant National Services Frameworks</p> <p>Knowledge of Trust guidelines and policies</p>	
TRAINING AND KNOWLEDGE	<p>Capable of lateral thinking Influencing and negotiation</p> <p>Skills in identifying and securing provision of training needs for the team</p> <p>Highly developed communication skills, written and verbal</p> <p>Delegation abilities and excellent time management skills</p> <p>Listening/counselling skills</p> <p>Well-developed problem solving and decision-making skills</p> <p>Flexibility/adaptability to meet the needs of the service</p> <p>Self-awareness</p> <p>Possess individual credibility</p> <p>Approachable</p> <p>Change agent, Motivator, Assertive</p> <p>Ability to work under pressure, thinking and acting coherently and with respect for others</p> <p>Manage and identify stress in self and others</p>	

SKILLS AND ABILITIES	<p>Excellent written and verbal skills</p> <p>Ability to organise and prioritise own and other workloads</p> <p>Understanding of skills and knowledge required to lead and develop team members</p> <p>Experience of staff appraisal</p> <p>Resource management</p> <p>Ability to take the lead in the promotion of evidence-based practice</p> <p>Excellent IT skills, including Word, Excel, Power-point, and Outlook</p> <p>Experience of training staff</p>	
ATTRIBUTES	<p>Enthusiasm</p> <p>Highly developed interpersonal skills.</p> <p>Confident & articulate.</p> <p>Demonstrates and role models Trust values and behaviours</p>	<p>Click or tap here to enter text.</p>