



Person Specification - Job title: Band 5 Occupational Therapist. Women's Secure Blended Service

	ESSENTIAL	DESIRABLE	HOW TESTED
Training and qualifications	Diploma or BSC(Hons) In Occupational Therapy Evidence of registration with the HCPC	Sensory training Experience in inpatient mental health settings	HCPC Application form CPD portfolio
Experience	Can give examples of from previous work experience or student placements or can evidence using a CPD portfolio: <ul style="list-style-type: none">• Application of the OT process within a mental health setting• Use of formal assessment and activity analysis in care planning• Use of formal assessment tools and informal assessment• Evidence of caseload management• Evidence of working with a range of professionals to plan care• Working in challenging environments	<ul style="list-style-type: none">• Understanding of care co-ordinator role• Evidence of managing challenging behaviours	CPD portfolio Application form Interview



Knowledge and skills	<p>Can demonstrate through interview process/CPD portfolio / prior work experience :</p> <ul style="list-style-type: none">• Application of OT theory into practice• An ability to present information• Group work skills• Managing small projects• Use of initiative• Knowledge or application of policy and procedure• Basic knowledge of the principles of Clinical Governance /current issues regarding mental health services• Understanding of professional ethics and their application to practice• Effective communication skills• Positive attitude to supervision and appraisal• Health/safety awareness• Knowledge of equality & diversity• Use of risk management tools and strategies• Use of clinical supervision/formulations for effective case management	<p>Evidence of:</p> <ul style="list-style-type: none">• Use of a range of MOHO/MoCa tools• Awareness of sensory approaches• Research in the field of mental health• Work experience /transferable work experience in the are of mental health• Use of electronic care record• Understanding the principles of information governance	<p>Interview</p> <p>Application form</p> <p>CPD portfolio</p> <p>Personal development plan</p>
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Personal	<p>Can demonstrate examples of where personal skills have been utilised to :</p> <ul style="list-style-type: none">• Work within a team• Maintain professional boundaries• Manage stressful situations, being resilient• Work flexibly in response to requests and service needs• Manage conflict• Demonstrate a positive attitude towards the service user• Demonstrate awareness of strengths and limitations• Work independently		<p>Interview</p> <p>Application form</p> <p>CPD portfolio</p>
Other	<ul style="list-style-type: none">• Positive attitude towards supervision and personal development• Commitment to working within a multicultural framework and the client group for which this post provides a service to• Willingness to travel between sites within the Trust as required.	<p>Membership of special interest group/networks</p>	<p>Interview</p> <p>Application form</p>

Revised by Rachel Yardley
Lead Occupational Therapist
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