

## Person Specification

### Interventional Fellow

	ESSENTIAL	WHEN EVALUATED	DESIRABLE	WHEN EVALUATED
<b>QUALIFICATIONS &amp; ATTAINMENTS</b>	<p>Post CCT Cardiology trainee</p> <p>MRCP(UK) or equivalent</p> <p>ALS provider</p>	<p>AF</p> <p>AF</p> <p>AF</p>	MD, PhD or equivalent	AF
<b>CLINICAL EXPERIENCE</b>	<p>Demonstrable commitment and enthusiasm for cardiology</p> <p>1<sup>st</sup> operator PCI experience</p> <p>Basic understanding and skills in PCI</p> <p>Competent in all aspect of coronary angiography</p> <p>Performed at least 700 cases of coronary angiography as first operator</p> <p>Performed 250 cases of coronary angioplasty as 1<sup>st</sup> operator</p>	<p>AF, IV</p> <p>AF, IV</p> <p>AF, IV</p> <p>AF, IV</p> <p>AF, IV</p> <p>AF, IV</p>	Advance skills in PCI	AF, IV
<b>CLINICAL SKILLS</b>	<p>Ability to take full and independent responsibility for clinical diagnosis and care of patients</p> <p>Clear, logical thought processes displaying an analytical/scientific approach</p> <p>Evidence of ability to mentor staff, both medical and nursing</p>	<p>IV, Ref</p> <p>AF, IV</p> <p>AF, IV, Ref</p>		
<b>KNOWLEDGE</b>	Appropriate levels of clinical knowledge	Ref	Demonstrate wide awareness of issues in health care	AF, IV

	Shows awareness of own limitations	IV, Ref		
<b>ORGANISATION &amp; PLANNING</b>	Ability to prioritise clinical need	Ref	Understanding of NHS, clinical governance & resource constraints; management/financial awareness; experience of committee work	IV, AF
	Ability to effectively organise oneself and own work	IV, Ref		
	Evidence of participation in clinical audit	AF, IV		
	Ability to take a lead in developing/managing a clinical area	AF, IV	Active involvement in audit with demonstration of improved outcomes/change	IV
	Experience in wider aspects of geriatric care (service design and networks)	AF, IV		
<b>TEACHING SKILLS</b>	Evidence of teaching experience at undergraduate and postgraduate levels and ability to teach clinical skills in multidisciplinary settings	AF, IV	Formal teaching/training diploma or course	AF, IV
<b>ACADEMIC/ RESEARCH</b>	Ability to practice evidence-based medicine	AF, IV	Research experience/ publications/ presentations	AF, IV
			Experience in development and implementation of clinical guidelines	AF, IV
			"Good Clinical Practice" trained	AF

<b>CAREER PROGRESSION</b>	Progression of career consistent with personal circumstances	AF		
<b>PERSONAL SKILLS</b>	Ability to communicate with clarity and intelligibly in written and spoken English	AF, IV, Ref		
	Ability to build rapport, listen, persuade, and negotiate.	IV, Ref		
	Ability to take responsibility, show leadership, make decisions, exert appropriate authority	AF, IV, Ref		
	Ability to see patients as people, empathise, work co-operatively with others, be open and non-defensive, and maintain a sense of humour	Ref		
	Ability to use a non-judgemental approach to patients and colleagues regardless of their sexuality, ethnicity, disability, religious beliefs or financial status	IV, Ref		
	Ability to change and adapt their work practices to respond to rapidly changing circumstances	IV, Ref		
	Able to operate effectively under pressure, cope with setbacks, be self-aware	IV, Ref		
	Is well prepared, shows self-discipline/commitment, is punctual and meets deadlines	AF, IV, Ref		

	Shows enthusiasm and drive (self-starter, motivated, shows curiosity and initiative)	AF, IV, Ref		
	Able to display honesty, integrity, awareness of ethical dilemmas, respects confidentiality	AF, IV, Ref		

### Key relating to person specification

AF      Application form

IV      Interview

Ref      Reference