

Person Specification

Job Title:	Specialist Dietitian	Division/Department:	Clinical and Diagnostic Support Directorate, Therapy Division	Band:	Band 6
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		Interview
Training & Qualifications	Qualified Dietitian (4 year degree, post-graduate diploma or equivalent) Evidence of continuing professional development Registered with the Health Professions Council	Relevant validate course Member of BDA including specialist group	A A
Experience	Experience of working as a registered dietitian. Able to apply additional depth of knowledge gained through experience to specialist area.	Experience of working in relevant specialist area/s	A A

Communication and Relationship skills	<p>Excellent verbal, non-verbal and written communication skills including explaining, negotiating, motivating and training.</p> <p>Able to work as an integral member of dietetic and multi-professional teams, building relationships with patients / carers, and other staff.</p> <p>Able to handle sensitive and confidential information and respond to people who are distressed or anxious.</p> <p>Able to overcome difficulties in communication, including language barriers, and adapt approach to varying situations.</p> <p>Able to overcome barriers to understanding.</p>		<p>A / I / T</p> <p>A / I</p> <p>A / I</p> <p>A / I</p>
Analytical and Judgement Skills	<p>Able to interpret and evaluate complex information from a variety of sources using professional judgement to solve problems and make decisions where there are a range of options.</p>		<p>A / I</p>
Planning and organisation skills	<p>Able to plan and organise own workload, including daily tasks and longer term strategic planning, despite interruptions and changing priorities.</p> <p>Able to plan and organise the work of allocated student dietitians.</p>		<p>A / I</p>

Physical skills	<p>Able to carry out anthropometric measurements accurately and use relevant equipment.</p> <p>Able to use a computer keyboard and relevant computer programmes.</p>	<p>ECDL or other qualification</p>	<p>I</p> <p>I / T</p>
Other requirements specific to the role (e.g. be able to work shifts/on call)	<p>Able to make decisions within own work role guided by broad policies and guidelines, supported by team leader / clinical lead and multi-professional team.</p> <p>Able to travel to areas within and beyond the Trust if required.</p>		<p>I</p>