

# Person Specification

Job Title: Pre-registration Pharmacy Technician

Department: Pharmacy



**North Bristol**  
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
<b>Education/Training/Qualifications</b>			
4 GCSE passes grade C/4 or above including Maths, English and Science (or equivalent) – (certificates to be brought to interview)	A/I	X	
A level qualification in Maths, English or Science	A/I		X
Pharmacy Level 2 dispenser qualification	A/I		X
Pharmacy Level 2 medicines counter assistant qualification	A/I		X
<b>Work Experience</b>			
Previous hospital pharmacy employment	A/I		X
Previous primary care/community pharmacy experience	A/I		X
<b>Knowledge/Skills/Abilities</b>			
Ability to react to changing situations required by the organisation on a daily basis and liaise with staff accordingly	A/I	X	
Ability to meet required deadlines for qualification and work tasks	A/I	X	
Good communication and interpersonal skills	A/I	X	
Ability to follow standard operating procedures and work to a high degree of accuracy	A/I	X	
Standard I.T. competencies in Word, PowerPoint and Excel or equivalent programs	A/I	X	

Organisational skills and the ability to maintain an online portfolio of work-based experience	A/I	X	
<b>Personal Qualities/Special Circumstances</b>			
Self-motivated individual with an organised and logical approach to work and learning	A/I	X	
Able to deal and communicate professionally with all levels of staff, patients and stakeholders. Demonstrate understanding and empathy when required.	A/I	X	
Ability to deal with sensitive issues and high-pressure situations.	A/I	X	
Meet the criteria to enrol onto the training course	A/I	X	
Eligible to enrol onto an apprenticeship	A/I		X
Staff are required to work any combination of hours between 08:00 – 19:00. Shift patterns will be allocated once appointed, and will include weekend working on a rotational basis	A/I	X	