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A purple rectangular badge with a white border and a white string tied around it. The text 'JOB DESCRIPTION' is written in a large, white, sans-serif font.

Learning Disability and Autism Acute In-Reach Practitioner

Post Title: Learning Disability and Autism Acute In-Reach Practitioner

Department: Children and Young Peoples Services

Location: Wolverhampton Civic Centre/Remote

Directorate: Learning Disability and Autism

Band: 6

Hours: 37.5

Contract Type: Permanent

Responsible to: Keyworker Service Manager

Responsible for:



Job Purpose

The Learning Disability and Autism Acute In-Reach Practitioner will be part of the clinical support of the Commissioning, Case Management and Keyworker team, responsible for the Learning Disability and Autism population within the Black Country, working alongside the keyworker team.

The Keyworker offer is part of the NHS long term plan. The team work with children and young people (0-25) who have a diagnosis of learning disability and/or autism who are at risk of admission to Tier 4 inpatient admission, placement breakdown or criminality. Referrals are received via the Dynamic Support Register.

The Black Country has been part of NHS England's National Keyworker Pilot to look at Keyworker models and has been highlighted at a national level for our gold standard approaches.

The 0-25 years keyworker model aims to support reduction of the number of children in crisis and Tier 4 admissions, support timely assessments/formulations, provide children and families with the support that they need at the right time, improve transitions and quality of life, resulting in happy children and parents.

The Learning Disability and Autism Acute In-Reach Practitioner role will be in place to offer direct and timely intervention to young people who are placed within the acute medical pathway. The In-Reach Practitioner will use their clinical expertise in supporting the child or young person whilst in an unfamiliar and often stressful environment, this may include but is not exhaustive to sensory/environmental interventions, activity planning and providing skills to the network using evidence based approaches.

Main Duties/Responsibilities

- To offer direct support, advice and guidance to CYP who are on acute medical wards.
- To provide knowledge and expertise around the impact the sensory environment can have on an individual with learning disabilities and/or autism and offer guidance on reasonable adjustments.
- To empower the CYP and their families in ensuring their voices are heard in decision making
- To support the wider network in considering reasonable adjustments when providing treatment to CYP with a diagnosis of autism and/or learning disability.
- To provide a flexible and CYP centred approach to your practice.
- To be able to be timely and thoughtful in your approach.
- To be able to manage your own time and diary that meets the needs of all on your caseload.
- To listen to CYP, taking time to understand their strengths and agree with them a plan to build on those strengths to support the child or young person, and to keep them safe and well.



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- To provide a single point of support to help make the connections between children; young people; families; carers and the array of services & support available – signposting & supporting to gain access to services in timely way whilst in the acute medical pathway.
- To provide a clear handover of need to the community keyworker if required.
- To work with multi-disciplinary teams to ensure planning is focused on the individual child or young person, & that teams are working together & being challenged when this is not happening in a way that supports the child or young person effectively
- To build resilience with children; young people; families and services by connecting with training; prevention & self-help approaches
- To support the multi-agency identification of required early assessments and support a joined up, co-ordinated and responsive approach to completion,
- To support multi-disciplinary assessments and CETRs at an early stage
- To help to ensure gaps in professionals' knowledge of what is available for this cohort is reduced and inform needs led future commissioning including post diagnostic support.
- To support improvement in quality of care and reduction of inequalities of CYP in the youth justice system, including the over-representation of BAME in that system.
- To assist CYP and families navigate services to support prior to crisis, or when needs not meeting care act criteria (to be proactive in approach)
- To support CYP to understand the roles of different professionals involved
- To build on existing Black Country good practice examples of multi-agency working and communication, flexible family support & access to psychological interventions.
- To support teams and services to develop and share their knowledge of examples of best practice across the Black Country system and thereby reduce inequalities
- To support CYP and their families at, and be actively involved in, multi-agency meetings e.g. Care Education and Treatment reviews (CETR's), Care Programme Approach (CPA) Meetings, Mental Health Act (MHA) Tribunals, Child in Need and other Multi agency meetings if applicable, demonstrating a high level of professional practice.
- To increase the skills of front-line professionals, work alongside them and challenge the system.
- To co-produce personalised pen pictures which are strengths based
- Drive and implement appropriate national and local approaches in the working model e.g. AMBIT.
- To work with partner agencies to identify CYP who would benefit from being on the Dynamic support Register.

Trust Values



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Employees, workers, and / or contractors will be expected to uphold the values of the Trust and exhibit the expected Trust behaviours aligned to the Trust's values. Individuals have a responsibility to ensure that they display the Trust values and behaviours in carrying out their job and that individuals feel able to challenge (or raise a challenge) when other colleagues' behaviours breach the spirit of Trust values.

Confidentiality and Data Protection

Staff are to familiarise themselves with the Employer's data protection policy when this is available, which sets out its obligations under the General Data Protection Regulation, the UK Data Protection Act 2018 and all other data protection legislation. You must comply with the Employer's data protection policy at all times and you agree that you will only access the systems, databases or networks to which you have been given authorisation and only for the purposes of your work for the Employer. The Employer will consider a breach of its data protection policy by you to be a disciplinary matter which may lead to disciplinary action up to and including summary dismissal. You should also be aware that you could be criminally liable if you disclose personal data outside the Employer's policies and procedures. If you have any queries about your responsibilities in respect of data protection you should contact the Employer's Data Protection Officer.

Data Quality

The post holder should ensure any data/information prepared for either internal or external analysis is 'fit for purpose' i.e. that it is accurate, valid, reliable, timely, relevant and complete.

No Smoking

The Trust has a no smoking policy. Smoking is not allowed on any Trust premises.

Health and Safety

The post holder will take personal responsibility for any Health & Safety issues and obligations under the Health & Safety at Work Act. The post holder should also be aware of and comply with other relevant legislation and policies e.g. Fire Regulations.

Clinical Governance

All employees are required to actively contribute towards the Trust's clinical governance systems, taking responsibility as appropriate for quality standards, and work towards the continuous improvement in clinical and service quality.

Infection Prevention & Control



Infection prevention & control is everybody's responsibility, it is a requirement for all Trust staff to comply with all Trust infection control policies and procedures.

- All Trust staff should ensure that they fulfil their responsibilities for infection prevention and control, that they provide leadership where appropriate in infection control matters and that they challenge poor infection control practice in their workplace.
- All staff must adhere to the Trust's Hand Decontamination Policy
- All staff are expected to behave in a manner which protects patients, public and colleagues from infection risks within the scope of their role.
- All staff should have infection control training at induction and annual infection control updates as required.
- All clinical staff will have annual infection control objectives set and these will be reviewed at appraisal.

Safeguarding Adults

Safeguarding is 'Everybody's Business'. It means protecting people's health, well-being and human rights. It includes protecting their rights to live in safety, free from abuse and harm; taking their views, wishes, feelings and beliefs into account. In the West Midlands, the main statutory agencies work together to promote safer communities, to prevent harm and abuse and to deal with actual or potential when concerns arise. These Organisations which include Black Country Healthcare NHS Foundation Trust work together to achieve these outcomes by working within the Safeguarding Adults multi-agency policy and procedures for the West Midlands and adhering to the local Safeguarding Adult policy and procedures. Staff can contact the Trust Named Nurses for Safeguarding Adults or a member for advice and support if they have concerns. It is an employee's responsibility to comply with all current legislation and relevant Safeguarding training as breaches may lead to an employee being subject to disciplinary action.

Safeguarding Children

All members of staff have a responsibility to ensure that children and young people are safe from abuse or harm. Employees must comply with Local Safeguarding Board Child Protection Policy and Procedures and Black Country Healthcare NHS Foundation Trust Safeguarding Children Policy. Staff can contact the Trust Named Nurses for Safeguarding Children or a member for advice and support if they have concerns. It is an employee's responsibility to comply with all current legislation and relevant Safeguarding training as breaches may lead to an employee being subject to disciplinary action.



Professional / Managerial Codes of Practice

The post holder is expected to abide by the relevant codes of practice of the registering body for healthcare professionals, and, where applicable, the NHS Code of Conduct for managers.

Policies and Procedures

The post holder is required to abide by all policies and procedures of the Trust.

Pandemic / Other Emergencies

In the event of a pandemic being declared, the post holder may be required to adjust their days of work, hours of attendance, work base, and duties to support the delivery of services.

Job Description

This document is not intended to be an exhaustive list. Other duties, responsibilities and work base appropriate to this role / grade, may also be required. The manager will discuss this with the post holder where necessary.

Post Holder's Signature:

Date:

