

MANCHESTER ROYAL INFIRMARY

Job Description: Consultant in Endocrinology

Post Title: Consultant Endocrinologist

Based at: Manchester Royal Infirmary, Oxford Road, Manchester, M13 9WL

Programmed Activities: 8.5 PA job plan

We are seeking to recruit a Consultant Endocrinologist to join our dedicated team at Manchester Royal Infirmary.

The Position

The successful appointee should have received training in adult endocrinology and should have a CCT or its equivalent in Endocrinology & Diabetes and General (Internal) Medicine (or be within 6 months of doing so at the time of interview). The successful candidate will be expected to continue the development of specialist services as well as ensuring the delivery of quality standards in medical care.

Key Duties and Responsibilities

- To provide clinical leadership in Endocrinology, supervising junior medical staff and multi-professional trainees as required
- Contribute to the development of services and staff, participating in undergraduate and postgraduate medical education.
- Contribute to departmental audit and clinical governance.
- The consultant will be expected to provide cross-cover for annual/study leave and short-term sickness for other consultants in the department as agreed within the team.
- Participation in relevant speciality on call rota
- Perform any other duties that are considered necessary for the efficient working of the service, and which are mutually agreed to be relevant to the post as the pattern of service evolves.
- The appointee will participate in administrative and management roles of the department in conjunction with other consultants.
- An indicative job plan is shown in appendix 1.
There is the potential to adjust job plans to the needs of suitable applicants.

The remainder of the appointee's professional time will be deployed flexibly on other clinical duties, administration, teaching, research, clinical audit etc.

Manchester University NHS Foundation Trust

Manchester University NHS Foundation Trust is the largest NHS Trust in the country, encompassing Manchester Royal Infirmary (MRI), Manchester Royal Eye Hospital (MREH), Royal Manchester Children's Hospital (RMCH), St. Mary's Hospital (SMH) and the University Dental Hospital on its Oxford Road Campus, Altrincham General Hospital, North Manchester General Hospital, Trafford General Hospital, Withington Community Hospital and Wythenshawe Hospital.

As the leading provider of tertiary and specialist healthcare services in Manchester, the Trust treats more than a million patients every year and is home to hundreds of world class clinicians and academic staff, committed to bringing our patients the best care and treatment. Each Hospital within the Trust is led by a Medical Director and Chief Executive Officer.

Organisational Structure

For organisational purposes, the trust is divided into 8 clinical service units. This post will sit within the Outpatients Clinical Service Unit in Manchester Royal Infirmary.

Department of Diabetes, Endocrinology & Metabolism Information

The department of Diabetes, Endocrinology & Metabolism (DEM) provides a comprehensive service for all specialist elements of endocrinology and includes highly distinctive links to paediatrics and maternal medicine. Endocrinology sits alongside and integrates with our comprehensive diabetes, metabolic bone and lipid services. The wider department comprises 15 consultants, a general practitioner, an advanced clinical practitioner and highly-specialised pharmacist, 23 clinical nurse specialists and 4 specialist dieticians in total. In 2020 we moved into a new, purpose-built centre. We have excellent access to diagnostic radiology and biochemistry and a multi-purpose specialist day-case unit within the same building.

Consultant Team:

1. Prof Andrew Boulton: Diabetes
2. Prof Peter Selby: Metabolic Bone Disease; Associate Medical Director
3. Prof Handrean Soran: Lipidology, Metabolic Bone Disease
4. Dr Shazli Azmi: Diabetes; RCP Tutor, Training Programme Director
5. Dr Laxmi Balmuri: Endocrinology, Metabolic Bone Disease
6. Dr Mike Davies: Metabolic Bone Disease
7. Dr Louise Hunter: Endocrinology
8. Dr Rachel Jennings: Endocrinology
9. Dr Alex Lewis: Endocrinology
10. Dr Jonathan Lim: Diabetes, Endocrinology
11. Dr Clare Mumby: Diabetes, Endocrinology, Maternal Medicine
12. Dr Prasanna Rao-Balakrishna: Diabetes; Associate Medical Director
13. Dr Jonathan Schofield: Diabetes, Lipidology; Clinical Lead
14. Dr Sarah Steven: Diabetes
15. Dr Hood Thabit: Diabetes

Further endocrinology and diabetes teams are based at Wythenshawe Hospital and North Manchester General Hospital with the vision of creating a single hospital service for Greater Manchester over the next five years. We also work closely with endocrinology colleagues at

our regional specialist cancer hospital, The Christie NHS Foundation Trust. In combination, this creates one of the largest clinical endocrinology groupings in the UK. The wider team has a proven track record in clinical research, with output contributing to changes in national and international practice. In the future the appointee may be expected to take part in a specialty consultant of the week rota, which may include provision of 7 day working. There is a mandatory review of job plans every year.

Research

The Trust undertakes research in a diverse range of clinical areas and regularly recruits patients into clinical trials. We believe that clinical research is most successfully translated into improved care for patients through the combined efforts of patients, clinicians, scientists, industry and other partners.

We are dedicated to improving health and well-being for our diverse population. Research and innovation are central to our vision to be recognised internationally as a leading centre for healthcare provision. We empower our staff to identify and assess unmet needs and support them in working with industry and other partners to craft co-developed diagnostics, treatments and devices.

Greater Manchester is in the top three UK regions for attracting industry studies, and is home to a large, diverse and stable patient population. Manchester Royal Infirmary is located at the heart of the largest clinical-academic campus in Europe. We are intrinsically connected with The University of Manchester – through co-location, and our joint biomedical research strategy, appointments, and medical training programme. With the University of Manchester we are one of seven partners in the Manchester Academic Health Science Centre (MAHSC), the only AHSC outside of Southern England; designated by the Department of Health.

We host the National Institute for Health Research (NIHR) Clinical Research Network: Greater Manchester and work closely with the Greater Manchester Academic Health Science Network and the Northern Health Science Alliance. We are home to the NIHR/Wellcome Trust Manchester Clinical Research Facility, the NIHR Manchester Musculoskeletal Biomedical Research Unit and one of the NHS England 100K Genome Centres.

Our world-leading research facilities, and the provision of internal pump-priming grants, provide a first-class environment for translational research in a hospital setting and contributions to research will be actively encouraged. Within the team Shazli Azmi holds an MRC Clinical Academic Research Partnership Award, Louise Hunter holds a Wellcome Trust Early Career Award, and Rachel Jennings is a Diabetes UK funded clinician scientist. Areas of research interest should be discussed with the Head of Service and will normally be expected to relate to the clinical interests of the Department and Trust. Research activity must be adequately funded by appropriate grant income secured by the appointee. Excellent opportunities exist to work in collaboration with colleagues of all disciplines including those based at the University of Manchester.

Undergraduate and Post-Graduate Teaching

The team are responsible for delivering undergraduate teaching for Medicine for the University of Manchester. There is ample opportunity to be further involved in undergraduate teaching including themed case discussions, communication skills teaching, project supervision and

OSCE examinations. In line with Trust workforce development plans, the department also hosts Physician Associate students.

The appointee will be expected to contribute to postgraduate training and teaching of junior medical staff within the department. The acute medical department has a celebrated and well-attended weekly teaching programme open to staff of all disciplines.

The appointee will be expected to be involved in clinical and educational supervision of trainees. There are opportunities available for further training required to fulfil these roles.

Clinical Audit and Quality Improvement

The appointee will be encouraged and supported to be actively involved in quality improvement and audit.

Continuing Professional Development

The Trust supports appropriate CPD as per the requirements of the Royal College of Physicians.

New Consultants are invited to participate in our Newly Appointed Consultants Development Programme, a key element of the Trust's Leadership and Culture Strategy. This programme is designed to support newly appointed Consultants within the first 12-24 months of commencement in post, focusing primarily on the development of leadership and management skills.

Appraisal and Revalidation

The appointee will undergo annual appraisal and mandatory training in accordance with trust regulations and be subject to Revalidation in accordance with GMC requirements. Currently appraisals are documented using the dedicated online platform 'SARD'.

The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

Job Plan

The exact duties of the appointees will be subject to discussion, but a proposed programme of weekly sessions is outlined in Appendix 1. This is a less-than-full-time post based on a working week of 8.5 PAs (units of Professional Activity) in accordance with the Terms and Conditions – Consultants (England) 2003. The duties are subject to review annually and at other times if required in the light of the changing requirements of the service and will be subject to discussion with the successful applicant. The Trust would grant appropriate study and professional leave in line with the Terms and Conditions of Service. External roles should be discussed with the Clinical Director prior to acceptance.

Information technology

The trust recognises the importance of a robust electronic patient record system and has recently invested in a new and comprehensive EPR system 'HIVE' powered by Epic. The appointee will receive appropriate training to use this and any other trust IT systems required for their role.

Administration/Management

The new Consultant will undertake administrative duties associated with the care of his/her patients and the running of the Department in collaboration with colleagues.

Equal Opportunities

The Trust encourages Equal Opportunities and operates an Equal Opportunities Policy. All individuals regardless of race, ethnicity, nationality, gender, or disability are encouraged to apply for all posts advertised.

Office / Secretary

The appointees will have office space, access to computer facilities and appropriate secretarial support.

Risk Management

The Trust has a Risk Management Strategy. All Consultant Medical Staff are required to adhere to the principles and practices contained therein.

Disclosure of Criminal Background of those with Access to Children and/or Vulnerable Adults

All NHS employers are required to check with the Criminal Records Bureau the possible criminal background of staff and volunteers who apply for work with vulnerable patients. It is a requirement of the post that such a check be undertaken, successful applicants will be asked to complete and sign a Disclosure Form giving permission for the screening to take place.

Having a criminal record will not necessarily bar you from working with the Trust. This will depend on the nature of the position and the circumstances and background of offences.

Further Information

Candidates are encouraged to make contact:

Dr Jonathan Schofield, Consultant in Acute Medicine, Diabetes & Lipidology, Clinical Lead for Diabetes, Endocrinology & Metabolism

E: jonathan.schofield@mft.nhs.uk

Appendix 1. Indicative Job Plan

Monday	09:00-13:00	Endocrine Clinic	1.0 PA
	13:00-17:00	Essential Core SPA	1.0 PA
Tuesday	10:00-11:00	Outpatient Referral Management / A+G	0.25 PA
	11:00-13:00	Endocrine MDT	0.5 PA
	13:00-13:30	Clinic Admin	0.125 PA
	13:30-17:30	Endocrine Clinic	1.0 PA
Wednesday			
Thursday	08:00-10:00	Pituitary MDT (Alternate Weeks)	0.25 PA
	10:00-13:30	Clinic Admin	0.875 PA
	13:30-17:30	Endocrine Clinic	1.0 PA
Friday	09:00-13:00	Endocrine Clinic	1.0 PA
Flexible		Essential Core SPA	0.5 PA
		Inpatient Referrals	0.5 PA
		Educational Supervisor (Assuming 1 Trainee)	0.25 PA
		Medical Student Teaching	0.25 PA
Total			8.5 PA

Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	GMC Registration	Postgraduate qualifications / Experience in Clinical Research
	MRCP or equivalent	
	Entry in the GMC Specialist Register for Endocrinology & Diabetes Mellitus via CCT (proposed CCT date must be within 6 months of interview) or CESR	Evidence of commitment to CPD in Endocrinology & Diabetes
Clinical Experience	Clinical skills in Endocrinology equivalent to completion of Higher Speciality Training	Evidence of research, service development and training in specific areas of specialist endocrinology
Management and Administrative Experience	Experience in clinical audit / patient safety initiatives	Experience in service improvement
		Experience of leadership
Teaching Experience	Teaching experience to medical and non-medical staff	Experience of organising / teaching courses
		Postgraduate qualifications in medical education
Other Attributes	Good organisational ability and a willingness to be flexible in accordance with the demands of the team	Presentation skills
	Experience of working in a cross boundary clinical team with good communication and management skills	