

PERSON SPECIFICATION
POST TITLE: Locum Obstetrician and Gynaecologist

		Essential (E) Desirable (D)	Assessed through: Application Form (Ap) Interview (I)
Royal Free World Class Values	Demonstrable ability to meet the Trust Values : <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i>	E	Ap / I
Education & Professional Qualifications	<ul style="list-style-type: none"> - MBBS - MRCOG - CCT/CCST or equivalent - Entry onto the Specialist Register of the GMC (or eligibility for entry within 6mths of AAC) - Hold Full Registration with GMC - Research publications in peer reviewed journals or book chapter publications or an MD - International presentations 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>	<p>Ap</p> <p>Ap</p> <p>Ap</p> <p>Ap</p> <p>Ap</p> <p>Ap</p> <p>Ap</p>
Specialist Skills	<ul style="list-style-type: none"> - ATSM or equivalent in Advanced Labour Ward Practice - Experience working/running labour ward - ATSM or equivalent experience in benign gynae surgery 	<p>E</p> <p>E</p> <p>D</p>	<p>Ap</p> <p>Ap</p> <p>Ap/I</p>
Experience / Knowledge	<ul style="list-style-type: none"> - Demonstrable clinical training and experience in intrapartum care. - Demonstrable knowledge of the challenges facing the service - Experience in benign open and laparoscopic surgery - Experienced in running 2 week wait rapid access gynae clinics 	<p>D</p> <p>E</p> <p>E</p> <p>D</p>	<p>Ap / I</p> <p>Ap/ I</p> <p>Ap/ I</p> <p>Ap/ I</p>

Skills and aptitudes	- Leadership qualities	E	Ap / I
	- Ability to make decisions at Consultant level and to contribute to management of high risk patients	D	Ap / I
	- Experience and commitment to undergraduate and postgraduate teaching	E	Ap / I
Personal Qualities & attributes	- Fluent in written and spoken English with excellent interpersonal skills	E	Ap / I
	- Enthusiasm and ability to remain calm and work well under pressure	E	Ap / I
	- Effective communication and organisational skills	E	Ap / I
Others	- Member of Medical Defence organisation	E	Ap
	- Evidence of commitment to audit (inc. presentation skills and good knowledge of evidence based practice)	E	Ap / I
	- Evidence of commitment to service quality improvement	E	Ap / I