

JOB DESCRIPTION

POST:	Clinical Fellow (Musculoskeletal)
DEPARTMENT:	Kellgren Centre for Rheumatology
GRADE:	Core or specialist trainee, up to ST7
HOURS:	40 hours/week
Pattern of work:	Routinely the Clinical Fellow will work weekdays. Flexibility around hours/days worked will be expected.
RESPONSIBLE TO:	Professor Ben Parker, Medical Director of MCRF and Consultant Rheumatologist at Kellgren Centre for Rheumatology and Professor Anne Barton, Theme Lead for Rheumatic Musculoskeletal Disease (RMD) theme of MBRC.
LIAISES WITH: WORKBASE:	BRC researchers, rheumatology consultants MFT Campus – Oxford Road Campus
CONTRACT:	12 Months Fixed Term

JOB PURPOSE

The Kellgren Centre for Rheumatology

The Kellgren Centre for Rheumatology provides a local secondary care rheumatology service to central Manchester (approx 200,000 people). In addition, The Kellgren Centre provides a regional and tertiary referral service for a number of key rheumatological conditions including connective tissue disease and vasculitis (specialist commissioned), Behcet's syndrome, complex regional pain syndrome, and seronegative spondyloarthropathies. There is also a strong clinical interest in the use of musculoskeletal ultrasound in inflammatory arthritis, and a regional yttrium synovectomy service. The trust has been awarded a centre of excellence status by Lupus UK based on the quality of its services in the clinical management of lupus and related disorders as well as the patient focused services that it provides.

Manchester NIHR Biomedical Research Centre is drives forward experimental medicine across a range of research themes which are grouped into four clusters: Inflammation, Cancer, High Burden Under Researched Conditions and Disease Complexity as areas where the region has demonstrable strength and which will work collaboratively to improve patient outcomes and embed, build and accelerate personalised health and care for all.

We wish to appoint a clinician with experience of musculoskeletal (MSK) patient management to the post of Clinical Fellow (CF) at the Kellgren Centre for Rheumatology at Manchester Royal Infirmary. The Clinical Research Fellow will undertake clinical and research duties in 50:50 split. The fellow will support research studies in rheumatoid arthritis, psoriatic arthritis, systemic lupus erythematosus and other connective tissue diseases, including recruitment, assessment of disease, clinical trial activities and will have the opportunity to work with BRC researchers on original research. Clinical duties will cover new and follow up clinics with a broad case mix. The candidate is not expected to cover ward duties or any out of hours work. The post would be especially suitable for rheumatology specialist trainees wishing to gain out-of-programme experience in research or those trainees nearing the completion of training wishing to gain additional experience before taking up a consultant post.

MAIN DUTIES & RESPONSIBILITIES

Duties will include:

The post-holder will be required to:

- Have training in musculoskeletal medicine with MRCP or equivalent (rheumatology).
- Work across MSK studies in the Kellgren Centre for Rheumatology.
- Have (or be in the process of getting) Good Clinical Practice Training
- Support recruitment and assessment of patients in clinical trials and experimental medicine research studies, under supervision of PIs from the NIHR Biomedical Research Centre RMD theme.

Additionally, the post-holder will be expected to:

- Prepare regular reports summarising results.
- Review the literature and keep abreast of new developments.
- Contribute to journal club and local meetings.
- Manage their own professional development, keeping abreast of new developments within their areas of expertise.

There will also be an opportunity for the post-holder to:

- Contribute to academic output including conference abstracts, conference presentations and peer-reviewed publications.
- Work with researchers to develop research questions and contribute to study design and delivery

The successful applicant will receive full training in all MSK research techniques, including clinical tools to assess diseases in research studies (e.g. disease activity and damage indices), use of MSK ultrasound and ultra-sound guided synovial biopsies, skin biopsies, study design, epidemiology, statistics, writing and presentation skills.

There are extensive rheumatology clinical and training opportunities within the Kellgren

Clinical Fellow (MSK)

Centre and MBRC, such as weekly in-house journal clubs and research presentations, which the successful applicant will be encouraged to attend.

For candidates wishing to establish a career in clinical research we are happy to support development of clinical training fellowship applications. This would be subject to satisfactory performance and by mutual agreement.

General Research

- To assist with the planning, set up and implementation of new research.
- Work alongside Study Principal Investigators, assessing all aspects of study feasibility and risk.
- To ensure compliance with the guidelines for Good Clinical Practice as set out in the EU Directive for Clinical Trials.
- To follow standard operating procedures and study protocols.
- Facilitate, organise and carry out patient recruitment
 - Identification and recruitment of participants to the relevant research studies
 - Confirming if participants are eligible for inclusion into research studies according to the study protocol
 - To effectively explain study protocols to participants and carry out the Informed Consent process.
 - To maintain effective lines of communication with study participants.
- To ensure safe secure storage of all forms of data i.e. study files, source data, electronic data.
- To be responsible for the completion of study questionnaires.
- Analyse data for presentation and publication
- To actively participate in the process of annual appraisal and personal development using the NHS Knowledge and Skills Framework.

This role specification is indicative of the main functions and responsibilities of the post and will be subject to amendment especially with regard to: -

- the peak and trough nature of work within the research unit.
- new research projects taken on by the department.

Clinical Duties

Regular clinical service commitment will be 2 rheumatology clinics each week. The Clinical Fellow will function at least at CT5/ST5 level, and as such will take on the responsibilities associated with this role. The Clinical Fellow will be supervised by at least one Consultant in the clinic. Additional supervision can be arranged depending on the career plans of the successful candidate and specific research projects that the Fellow undertakes.

The weekly timetable will consist of a five-day working week. The incumbent will work flexibly to support the various research studies and flexibly avail opportunities to further their knowledge and experience in their area of clinical interest.

Clinical sessions will be scheduled for 3 or more months in advance.

Clinical Fellow (MSK)

REGISTRATION

The post holder is required to hold current registration with the General Medical Council on commencement and have a clinical interest in musculoskeletal medicine.

Study Leave

As this is a non-training post, study leave will be granted at the discretion of your Educational Supervisor and the Specialty Tutor in conjunction with your Clinical Director and Directorate Manager

INFECTION CONTROL

It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust's Infection Control manual. The post holder is also responsible for ensuring all their staff attends mandatory training, including infection control and to provide support to the Director of Infection Control.

HEALTH AND SAFETY

The Trust has a statutory responsibility to provide and maintain a healthy and safe environment for its staff to work in. You equally have a responsibility to ensure that you do nothing to jeopardise the health and safety to either yourself or of anybody else. The Trust's Health and Safety Policies outline your responsibilities regarding Health & Safety at Work.

The post holder must not willingly endanger him/herself or others whilst at work. Safe working practices and safety precautions must be adhered to. Protective clothing and equipment must be used where appropriate.

All accidents/incidents must be reported to your Senior Manager and documented as per Trust Policy, including the reporting of potential hazards.

SAFEGUARDING

Ensure that the policy and legislation relating to child protection and Safeguarding of Children, young people and vulnerable adults are adhered to. It is the responsibility of all staff to report any concerns to the identified person within your department/division or area of responsibility.

SECURITY

The Post holder has a responsibility to ensure the preservation of NHS property and resources.

CONFIDENTIALITY

The post holder is required to maintain confidentiality at all times in all aspects of their work.

TEAM BRIEFING

The Trust operates a system of Team Briefing, which is based on the principles that people will be more committed to their work if they fully understand the reason behind what is happening in their organisation and how it is performing.

NO SMOKING POLICY

The Trust operates a no smoking control policy, which applies to all staff, patients and visitors and extends to the hospital grounds as well as internal areas.

THE TRUST IS AN EQUAL OPPORTUNITIES EMPLOYER

This job description indicates the main functions of the post holder and may be subject to regular review and amendment in the light of service development. Any review will be undertaken in conjunction with the post holder and in line with Trust policy.

PERSON SPECIFICATION

Requirements	Essential / Desirable	Method of assessment
Qualifications & Training		
Medical Degree	Essential	Application Form
Evidence that present achievement and performance is commensurate with totality of training	Essential	Application Form
Evidence of experience in a range of acute medical specialties, with experience of managing patients on unselected medical take during core training or equivalent or, for non-physician applicants, corresponding experience from core/early years training in the relevant specialty	Essential	Application Form & Certificate
Royal College Membership either obtained or in prospect (e.g. MRCP/MRCPCH)	Essential	Application Form
Higher degrees including MSc/MRes. Applicants with a PhD or research MD are welcomed, though the post may be particularly attractive to applicants planning a higher research degree	Desirable	Application Form
Clinical skills, knowledge, and expertise		
Interest in rheumatology	Essential	Application Form and Interview
Demonstrates understanding of the basic principles of clinical risk management, evidence-based practice, patient safety and clinical quality improvement initiatives	Essential	Application Form and Interview
Demonstrates an understanding of clinical governance	Essential	Application Form and Interview
Distinctions or Prizes during undergraduate training	Desirable	Application Form and Interview
Research & Publications	Desirable	Application Form and Interview
Evidence of involvement in a quality improvement project, formal research project	Desirable	Application Form and Interview
Interpersonal Skills		
Management and Leadership Skills (appropriate to level of career attainment):	Desirable	Interview and Reference
Evidence of effective multi-disciplinary team working, supported by multi-source feedback or other workplace based assessments	Essential	Interview and Reference
Organisation Skills: Capacity to manage/prioritise time and information effectively	Essential	Interview and Reference
Communication Skills: Demonstrates clarity in written/spoken communication, and capacity to adapt language to the situation, as appropriate	Essential	Interview and Reference
Team working Skills: Capacity to take in others' perspectives and treat others with understanding	Essential	Interview and Reference
Values		
Understands, respects and demonstrates the values of the NHS (e.g. everyone counts; improving lives; commitment to quality of care; respect and dignity; working together for patients; compassion)	Essential	Interview and Reference

Other Requirements		
Full registration (or eligible for full registration) with the General Medical Council Active registration and licence to practice with the GMC at the time of appointment (via Manchester International Fellowship Scheme)	Essential	Application Form & Certificate