



Oxford University Hospitals NHS Foundation Trust

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Title of Post: **Advanced Practitioner in Obstetric
Ultrasound**

Base: **Ultrasound Department
Level 4, Women's Centre**

Grade: **Band 7 (plus 15% pay premia)**

Hours **Full or Part time**

Managerially accountable to: **Maternity Ultrasound Matron**

Professionally accountable to: **Clinical Lead**

Overall purpose of the role:

The post holder will be a qualified sonographer who will be expected to work autonomously within the specialist field of early pregnancy and obstetric imaging. The advanced practitioner is responsible for his/her clinical work and professional development. The practitioner will provide leadership and training within the department and will support service development, audit and research. The post holder will undertake reflective evaluation of practice, support clinical governance and work as part of the multidisciplinary team.

KEY TASKS & RESPONSIBILITIES:

Clinical

- This role requires the post holder to have advanced clinical judgement to enable independent effective decision-making.
- To undertake, interpret and take responsibility for ultrasound examinations performed.
- To formulate, issue and be accountable for accurate clinical reports ensuring the findings are reported and acted upon.
- Proactively support and participate with a multi-disciplinary team to ensure an effective, efficient delivery of service in order to maintain departmental standards.
- To plan, assess, deliver and evaluate personal workload in liaison with line manager and clinical lead.
- It is essential that the post holder is able to communicate information effectively; this may be to a patient, a patient's relative, colleague or referring physician. The post holder must be empathic at all times and be able to deliver bad news sensitively.
- To maintain and promote a high standard of clinical practice and patient care at all times.

- A high level of physical skill is required by the post holder e.g. hand-eye coordination, sensory skills, sight and touch, dexterity and manipulation of the ultrasound probe. There is also a requirement for speed and accuracy.
- The post holder must be able to concentrate for long periods of time during each examination – the accurate interpretation of findings is essential.
- The post holder will be expected to work weekend hours as and when required in addition to weekdays.

Management

- All members of staff are expected to respond positively to the unpredictable nature of the job, prioritising referrals to ensure the most urgent cases are seen in a timely manner.
- The post holder must endeavour to manage their time and work load effectively to meet the 'deadlines'
- Interruptions do occur, however all staff endeavour to keep these to a minimum.
- Occasionally the post holder will have to deal with aggressive behaviour from a patient or their relative and they must ensure they have the skills to manage any difficult situations.
- The post holder is required to have expert technical knowledge of the equipment used to ensure the correct and safe use of the equipment. Any malfunctions must be reported in line with Trust guidelines.
- Ensure resources are used effectively, assisting the Line Manager to effectively manage the budget.
- Ensure compliance with the Trust's appraisal process.
- The post holder will be involved in the selection and recruitment of staff as requested.
- The individual must be knowledgeable and comply with Department and Directorate clinical governance processes.

Education

- The post holder must either the Certificate/Diploma (as appropriate) in Medical Ultrasound (CMU/DMU) or Post Graduate Certificate in Medical Ultrasound (PGCert.MU) with qualifications relevant to obstetric scanning and be able to provide evidence of relevant continuous professional development.
- A Gynae Ultrasound qualification would be desirable.
- Individuals must keep up to date with training requirements and maintain an up to date CPD portfolio in order to remain competent in ultrasound provision.
- The post holder must complete all the Statutory Mandatory training, in line with Trust requirements.
- To be actively involved in the mentorship of trainee Midwives/Radiographers/Registrars, ensuring formal feedback is provided.

Professional

- The post holder will assist with and encourage service development and innovation.
- To maintain good and effective professional practices.
- Ensure consistent application and compliance of policies and standards.
- To take an active role in carrying out Quality Assurance programmes in line with the Departmental strategy; ensuring the highest standards are set, monitored and maintained.
- The post holder is responsible for personal professional development.
- The post holder is required to maintain accurate, contemporaneous records in line with Trust and NMC guidelines and policies.
- To undertake a regular audit of practice and present results at appropriate meetings.

Equity and Diversity

- Ensure adherence to Trust Equality and Diversity Policies in all aspects of staff and patient management.

Terms of Appointment

The appointment is substantive. As a qualified Midwife or Radiographer Sonographer you have a responsibility to:

- Maintain professional registration
- Adhere to Trust policies and procedures

Health & Safety

The Trust recognises and accepts its responsibility to provide a safe and healthy working environment for employees, patients and visitors.

As an employee, you also have a duty to take reasonable care of your own health and safety. This includes ensuring that you are aware of and follow all Trust health and safety and infection control procedures relevant to your work and participate in relevant mandatory training and annual infection control updates. You will be expected to consistently follow high standards of infection control practice and this includes hand cleansing and aseptic techniques for clinical staff.

Equal Opportunities

You are required to comply with and maintain awareness of the Trust's Policies relating to Equal Opportunities.

Confidentiality

Attention is drawn to the confidential aspects of this post. Any breach of confidence may result in disciplinary proceedings that could result in dismissal and may also result in civil actions for damages.

This job description is not definitive or restrictive in any way and should be regarded only as a guideline to the duties required. During a time of rapid change with the NHS other responsibilities may be added as determined by

the Head of Midwifery, Clinical Director or Divisional Director. The job description does not form part of the contract of employment.

Reviewed: Dec 2023