

PERSON SPECIFICATION

Job Title: Locum Consultant in Respiratory & Transplant Medicine

Department: Heart Division, Harefield Hospital

Date: June 2021

CRITERIA	D / E	Assessed by
Qualifications / Training Full GMC registration MBBS or equivalent Higher degree (MD, PhD or equivalent) MRCP or equivalent On the Specialist Register of The GMC for Respiratory Medicine or within 6 months of eligibility at the time of interview. Holder of Certificate of Completion of Training (CCT) in respiratory medicine, or within six months of award of CCT or equivalent by date of interview	E E D E E E	A A A / I A A / I A / I
Experience Sub-specialist interest in lung transplantation Experience in managing patients prior and post lung and heart/lung transplantation, including long term follow-up Experience in bronchoscopy, transbronchial biopsy and airway intervention Experience in extracorporeal life support Experience in intensive care treatment Advanced life support training Research experience with significant publication record and contributions to major professional conferences	E E E E E E D	A / I / R A / I / R A / I A / I A / I A A / I
Skills, Knowledge and Abilities Ability to conduct clinical audit Ability to initiate & supervise research Knowledge of Extracorporeal Life Support and intensive therapy management Good interpersonal and communications skills in line with the Trust's Core Behaviours (see appendix one) IT skills and computer literacy	E E E E D	A / I / R A / I A / I A / I A / I
Other Willing to work at both Royal Brompton Hospital and Harefield Hospital sites, and other Trust sites as required.	E	I

Key: E = Essential D = Desirable A = Application I = Interview R = References

Provisional Job Plan

Day	Time	Work	No. of PAs	DCC or SPA
Thursday (Flexible)	9:00-11:30	Transplant MDT, Clinical Governance and Admin	0.6	DCC
	11:30-13:00	Audit, Training, Research	0.4	SPA
	13:00-17:00	Transplant Clinic	1.0	DCC
Total PAs			2	DCC 1.6 SPA 0.4

- Direct Clinical Care (DCC): 1.6 PAs on average per week (includes clinical activity, clinically related activity, predictable & unpredictable emergency work)
- Supporting Professional Activities (SPA): 0.4 PAs on average per week (includes CPD, audit, teaching & research)

PAs above the 2 PA basic contract are optional and subject to annual job planning review with the Divisional Director.

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Important Notes:

- This timetable should be regarded as an outline. Details will be agreed between the successful post holder and the Clinical Director and is subject to alteration.
- Time will be allocated for research, education, clinical audit and administrative duties following discussion with the post holder.
- The post holder's job plan will be reviewed annually with the Clinical Director. This will present several opportunities, one of which is to enable the post holder to review his/her weekly timetable with a view to alterations, which would be of benefit to the Trust and/or meet the professional needs of the post holder.