

**UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST**

**ITAPS CLINICAL MANAGEMENT GROUP**

**LEICESTER HOSPITALS**

<b>Job Title:</b>	Clinical fellow in Anaesthesia
<b>Band:</b>	ST3+
<b>Base:</b>	You may be required to work in other designated locations of the Trust as well as your primary base. In particular, flexibility is required across the three main hospital sites (Leicester Royal Infirmary, Leicester General Hospital and Glenfield Hospital). If your initial location is one of these sites excess travel reimbursement would not apply for a permanent or temporary change of base.
<b>Reports to:</b>	Head of Service Clinical Director of Anaesthesia, Critical Care & Pain Management
<b>Accountable to:</b>	Medical Director - UHL

Find out more about working with us:

<https://www.leicestershospitals.nhs.uk/aboutus/work-for-us/>

**BACKGROUND**

University Hospitals of Leicester supports one of the biggest anaesthetic departments in the country, covering 3 acute hospitals and 3 community hospitals.

Leicester has a well established reputation in education in anaesthesia and in the future will be delivering training to increasing numbers of Foundation trainees and CMT trainees, rotating through ICM and anaesthesia. There is a growing need for a team of enthusiastic individuals to assist in delivering this training, working closely with the consultant leads in foundation and ICM training.

Each of the 3 hospitals in Leicester has an intensive care unit supporting tertiary services in hepatobiliary surgery, renal and transplant, general surgery, cardiothoracic and cardiac surgery. Each of the units is involved in national and local research and audit.

Leicester Hospitals have a well-established CPET and pre-operative exercise programme as well as running high risk clinics for all major specialities.

UHL as a Trust has an established support mechanism for those not in training to gain completion in the form of CESR. ITAPS as a department has a dedicated CESR lead.

The department is currently preparing for Anaesthesia Clinical Services Accreditation giving a great opportunity for individuals to be involved in quality improvement and audit projects.

The clinical component of the post will involve supporting a 1:8 on call rota in anaesthesia, obstetric anaesthesia or intensive care depending on service needs. All rotas are compliant with EWTD and the August 2019 junior doctor's terms and conditions.

The department is in a position to offer to a suitable candidate an opportunity to rotate through all clinical departments to complete competencies whilst also being able to participate in educational resources available to any anaesthetic trainee. The individual will have a named educational supervisor and receive clinical supervision throughout their tenure. If needed they will also be able to receive mentorship and support from the department's CESR lead.

### **SUITABILITY**

This post is suitable for any grade of doctor with a minimum of 2 years Anaesthetic experience with the minimum requirements of holding a certificate of basic training and at least gained the primary FRCA or equivalent.

The successful applicant should have a willingness to gain clinical experience in all aspects of Anaesthetic training.

## **ABOUT THE JOB**

This is an excellent opportunity for enthusiastic and dynamic individuals to join the Anaesthetic and intensive care teams based at the Leicester Royal Infirmary, Glenfield Hospital and Leicester General Hospital. Those wishing to gain further experience in clinical anaesthesia, teaching, audit and quality improvement should apply. The post will be supported by a named educational supervisor and can be tailored to the successful applicant's interests. Clinical duties will involve supporting the established on call rotas across the 3 sites in Leicester.

## **PROGRAMME GOALS**

### Education/Audit/QI –

Opportunities, depending on experience, to deliver teaching and educational events covering all levels of training from non-clinical to being part of the faculty delivering national educational events.

Support will be given for those pursuing postgraduate educational qualifications.

The successful applicant will be working with the departmental audit leads to assist completion of projects and conduct audits required for departmental accreditation

### Anaesthesia –

The post holder will have the opportunity to further develop their clinical interest and be expected to be involved in departmental meetings and events.

There are opportunities to be involved in anaesthetic audit and research.

### Intensive care –

The post holder would be part of the intensive care team and be expected to be involved in audit and research currently being conducted by the intensive care units.

### Obstetric Anaesthesia-

The post holder will have the opportunity to work within one of the busiest maternity units in the county, the department is actively involved in research and innovative care in this speciality.

### Perioperative medicine –

The successful applicant will have the opportunity to be involved and help develop all aspects of perioperative care, including pre-operative optimisation, CPET testing, morbidity and mortality scoring, high risk clinics and virtual assessments.

## **TERMS AND CONDITIONS OF SERVICE**

### **Introduction**

This annex provides information on terms and conditions of service. If appointed to the training programme, you will receive a personal contract containing specific details.

The appointment is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) as amended from time to time and also such other policies and procedures as may be agreed by the University Hospitals of Leicester NHS Trust.

### **Salary**

The salary scale is at present **51,017** per annum in accordance with current nationally agreed salary scales.

As this post does not have a specific set rotation, in line with the NHS Employers Interpretation of pay protection the post holder will receive confirmation of the terms and conditions of service (including banding supplement), only after a specific post has been allocated to the post holder. The banding supplement payable to the post holder will be the pay band applicable to the rota at the time when a specific post is allocated. Pay protection will not be applied from date of appointment.

### **Staff**

Current overview for Staffing Levels	LRI	LGH	GH
Consultants Anaesthetist	<b>67</b>	<b>35</b>	<b>37</b>

Cross Site Staffing Levels	Current overview for Anaesthetics
SD's	24
Fellow's / MTI's	20
Associates Specialist	5

### **Annual Leave**

Fellows are entitled to annual leave with full pay at the rate of 27 days per annum or for those on the third incremental point or above, at the rate of 32 days per annum.

## **Study Leave**

Study Leave is granted in accordance with the recommended allowance subject to the maintenance of the service and to prior approval by the Director of Postgraduate Education at the appropriate administrative trust.

Study leave is defined as leave taken to attend a formal course of study designed to further the employees career and to enable the employee to obtain his/her professional qualification or gain necessary expertise in order to carry out his/her job. Wherever possible employees should attend courses organised within the East Midlands Region.

## **Accommodation**

Accommodation may be available and enquiries should be directed to the Accommodation Officer at the appropriate hospital.

The University Hospitals of Leicester NHS Trust is extremely short of married accommodation, and this cannot be guaranteed. Please contact the Accommodation Officer for further information.

## **Maintaining Medical Excellence**

The Trust is committed to providing safe and effective care for patients. To ensure this, there is an agreed procedure for medical staff that enables them to report quickly and confidentially, concerns about the conduct, performance or health of medical colleagues (Chief Medical Officer, December 1996). All medical staff, practising in the Trust, should ensure that they are familiar with the procedure.

## **DBS Clearance**

This post requires an enhanced disclosure by enhanced criminal records certificates as this post is regulated by the Protection of Children Act 1999, The Criminal Justice Courts Act 2000 and / or the Care Standards Act 2000 and such other authority committed by statute.

Failure to disclose details if you are currently / or in the future are the subject of police investigation / proceedings which could result in a conviction, caution or bind over order is a disciplinary matter, and may result in dismissal.

### **Termination of Employment**

Fellows are required to give a minimum of three months' notice of termination of their employment; only in exceptional circumstances will less than three months be allowed.

### **Removal Expenses**

You should not commit yourself to any expenditure in connection with relocation before first obtaining advice and approval from the HR Shared Services at either your lead unit or initial base unit, otherwise you may incur costs, which you will be unable to reclaim.

Removal expenses on appointment will be paid in accordance with The University Hospitals of Leicester NHS Trust Terms and Conditions of Service.

### **Medical Examination/Clearance**

The appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest x-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDs and Hepatitis viruses.

### **Health & Safety**

The University Hospitals of Leicester NHS Trust recognises its duties under the Health and Safety at Work Act 1974 to ensure, as far as is reasonably practicable, the health, safety and welfare at work of all its employees and, in addition, the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to hospital premises and facilities are not exposed to risk to their health and safety.

The duties of this post may require the postholder to carry out exposure prone invasive procedures on patients of the University Hospitals of Leicester NHS Trust. In order to protect its patients from acquiring blood borne viral infections from staff the Trust requires that the following conditions be met before appointment to the post is made:

1. The candidate must provide acceptable documentary evidence to the Occupational Health Service as part of pre-employment screening of non-infectivity and/or immunity to Hepatitis B infection and non-infectivity with Hepatitis C if appropriate. If the candidate is non-immune to Hepatitis B the University Hospitals of Leicester NHS Trust will require a blood test to be carried out for Hepatitis B markers before appointment. The duties of this post are such that no candidate with positive blood borne viral infectious markers in accordance with the latest DOH/GMC guidelines could be appointed.
2. Any appointee who is not immune to Hepatitis B, but is currently carrying out exposure prone invasive procedures, accepts that regular checks on Hepatitis B markers may need to be carried out by the Occupational Health Service appointed by the University Hospitals of Leicester NHS Trust.

The tests can be arranged, if the candidate agrees, in confidence through a local consultant microbiologist or the occupational health physician. All costs for testing will be borne by the University Hospitals of Leicester NHS Trust.

## **Infection Control**

The prevention of hospital acquired infection is a vital concern for the Trust. Infections harm patients. Infections also harm the Trust. The post holder is required to ensure, as an employee, that his/her work methods do not endanger other people or themselves.

All staff must be aware of infection prevention and control policies and guidelines, and follow them at all times. Any breach of infection control policies is a serious matter and may result in disciplinary action.

## **Safeguarding**

The post holder is responsible for safeguarding the interests of children and adults who they come into contact with during their work. To fulfil these duties post holders are required to attend training and development to recognise the signs and symptoms of abuse or

individuals at risk, to follow local and national policy relating a safeguarding practice and to report and act on concerns that they may have.

## **INFORMAL ENQUIRES**

### **Contact:**

**Dr Pascal Boddy (pascal.boddy@uhl-tr.nhs.uk)**

**This post is not suitable for doctors with Limited General Medical Council Registration or Permit Free Visa regulations where they must be in educationally approved training posts.**

## **GENERAL**

This job description indicates the main functions and responsibilities of the post. It is not intended to be a complete list. You may be required to undertake other duties from time to time as we may reasonably require.

You will be required to maintain compliance with all statutory and mandatory training requirements. i.e. sickness absence, appraisal, training, cross-site responsibilities etc.

The link to the Trust's policies and procedures is:

<https://secure.library.leicestershospitals.nhs.uk/PAGL/SitePages/Home.aspx>



## Person Specification

**Post: Clinical fellow in Anaesthesia**

**Band: ST3+**

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's Values and Behaviours		A, I
Training & Qualifications	Full GMC registration  Initial Assessment of Competence certificate	Primary FRCA or equivalent  Final FRCA SOE/OSCE	A, I
Management	Understanding of the NHS, its strategy and current issues	Management training	A, I
Communication and relationship skills	Clear, fluent and articulate in verbal and written presentation	Leadership skills	A, I

Motivation	Personal integrity and reliability. Willingness to learn new skills.	Desire to further develop the post and the service provided	A,I
Research	Understanding of research methodology  Experience of audit	Medical publications or a background of research activity  Higher research degree (MD, PhD or equivalent)  GCP certification	A,I
Teaching	Evidence of teaching at an undergraduate level	Evidence of postgraduate teaching  Higher qualifications in Medical Education	A,I
Equality, Diversity and Inclusion	Able to demonstrate a commitment to and understanding of the importance of treating all individuals with dignity and respect appropriate to their individual needs.  All staff are expected to engage in		A,I

	compassionate and inclusive leadership in the provision of high quality care and interactions with others		
Other requirements specific to the role	<b>This post requires an enhanced disclosure by enhanced disclosure criminal records certificates</b>		