

**Nursing Competency Based Personal Specification –  
Band 3 Senior Health Care Assistant**

**KNOWLEDGE TRAINING AND EXPERIENCE:**

	Essential	Desirable
<b>Training and Qualifications</b>	<ul style="list-style-type: none"> <li>• Computer literate.</li> <li>• Care certificate completed</li> <li>• A Health or Social Care Qualification (level 3 or equivalent)</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• A varied and considerable experience of working within Mental Health/Learning Disabilities setting</li> </ul>	NHS Experience
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>• To have a good understanding of mental health conditions appropriate to the setting.</li> <li>• Numeracy and English literacy skills</li> <li>• Ability to work in a multi-disciplinary team, under the direction and supervision of a registered practitioner</li> <li>• Ability to communicate effectively to a wide range of people.</li> <li>• Able to record interventions in a timely manner</li> <li>• Ability to travel between Trust sites in a timely manner.</li> <li>• A working knowledge of relevant policies and procedures</li> <li>• Ability to act as a role model, support and delegate to others</li> <li>• Ability to undertake physical</li> </ul>	<ul style="list-style-type: none"> <li>• Full Driving Licence</li> </ul>

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	<p>health checks and document on MEWS</p> <ul style="list-style-type: none"><li>• To participate in Quality Improvement, Audits, Research, etc.</li></ul>	
<b>Approach Values</b>	<ul style="list-style-type: none"><li>• Punctual and flexible across hours of work</li><li>• Ability to be flexible and responsive</li></ul>	