



**PERSON SPECIFICATION**

**POST TITLE: Band 6 Physiotherapist – Occupational health**

		<b>Essential (E) Desirable (D)</b>	<b>Assessed through: App Form (A) Interview (I)</b>
<b>Royal Free World Class Values</b>	<ul style="list-style-type: none"> <li>• Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i></li> </ul>	<ul style="list-style-type: none"> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> </ul>
<b>Education &amp; professional Qualifications</b>	<ul style="list-style-type: none"> <li>• SRP with one year's post registration experience</li> <li>• Degree/Diploma in Physiotherapy</li> <li>• Postgraduate Dip/Cert or equivalent qualification</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• D</li> </ul>	<ul style="list-style-type: none"> <li>• A</li> <li>• A</li> <li>• A</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Physiotherapy assessments and treatment</li> <li>• Developing service based on evidence and best practice</li> <li>• Thorough understanding of setting and maintaining clinical standards</li> <li>• Understanding of role of physiotherapy within current evolving health environment</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• D</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>• Able to work autonomously and use initiative</li> <li>• Basic counselling skills</li> <li>• A basic understanding of audit and quality assurance initiatives</li> <li>• Excellent communication skills, verbal and written</li> <li>• Positive attitude to change</li> <li>• Excellent time management</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• D</li> <li>• D</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>

	<ul style="list-style-type: none"> <li>and organisational skills</li> <li>• Ability to keep legible and accurate records in English</li> <li>• Ability to critically review current practice and research developments</li> <li>• Ability to comprehend and work within Trust policies, including data protection, equal opportunities, and health and safety, to meet the differing needs of the client</li> <li>• To manage stressful situations, remaining calm, objective and professional at all times</li> <li>• To be proactive in service development, liaising closely with the MDT in order to promote clinical excellence</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> </ul>
<b>Personal Qualities &amp; attributes</b>	<ul style="list-style-type: none"> <li>• Ability to work as a member of a multidisciplinary team</li> <li>• Ability to maintain confidentiality</li> <li>• Willingness to promote aspects of the service within the Trust</li> <li>• Professional demeanour</li> </ul>	<ul style="list-style-type: none"> <li>• E</li> <li>• E</li> <li>• E</li> <li>• E</li> </ul>	<ul style="list-style-type: none"> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> <li>• A / I</li> </ul>