## Person Specification

Job Title:
Central Delivery Suite Coordinator

| GENERAL | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
| :---: | :---: | :---: | :---: |
|  | Effective team leader Able to motivate others Excellent communication skills Flexible and punctual Reliable and able to work to deadlines Delivery Suite experience. | Evidence of Human Factors training | Interview |
| QUALIFICATION | Registered Midwife currently registered on NMC <br> Relevant $1^{\text {st }}$ degree Leadership course Mentorship/Preceptorship certificate | ENB <br> Neonatal Life Support Relevant leadership qualification | Application Form Portfolio |
| EXPERIENCE | Evidence of recent professional development <br> Significant previous experience at Band 6 Managerial experience Team management experience Able to initiate and manage change Ability to work without supervision Ability to manage the Maternity Unit taking the 'helicopter' safety view Ability to lead during acute obstetric emergencies. | Teaching experience ALSO Skills Trained PROMPT trained | $\begin{array}{\|l} \hline \text { Application Form } \\ \text { Interview } \\ \text { References } \\ \text { Porttolio } \end{array}$ |
| SKILLS | Excellent interpersonal skills <br> Able to demonstrate leadership skills <br> Able to prioritise <br> Able to cope with pressure <br> Able to manage difficult situations <br> Basic computer literacy <br> Able to use technology to find and appraise evidence <br> Enquiry/problem solving skills |  | Application Form Interview References Portfolio Presentation Management exercise |


| KNOWLEDGE | Up to date in specialty skills (CTG <br> interpretation essential) <br> Advanced clinical skills <br> In-depth knowledge of current changes <br> maternity services (national safety agenda) <br> Awareness of political issues affecting health <br> and midwifery care | Application Form <br> Interview <br> References |  |
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| ISCLOSURE AND <br> BARRING SERVICE | Suitability to work with children and <br> vulnerable adults. |  | Enhanced Disclosure via the <br> Disclosure and Barring Service. |

Date Prepared: $4^{\text {th }}$ October 2018
Prepared by: Lesley WIIson

