

Person Specification

Job Title: Renal and Pancreatic Transplant Specialist Nurse - Band 7

	Essential	Desirable
QUALIFICATIONS	<ul style="list-style-type: none"> <input type="checkbox"/> Registered Nurse <input type="checkbox"/> Teaching Qualification 	<ul style="list-style-type: none"> <input type="checkbox"/> Qualification in Transplant Nursing or equivalent experience/knowledge
KNOWLEDGE	<ul style="list-style-type: none"> <input type="checkbox"/> Evidence of involvement in the development of programmes of care, protocols and audit <input type="checkbox"/> Management and leadership experience <input type="checkbox"/> Evidence of managing change in clinical practice 	<ul style="list-style-type: none"> <input type="checkbox"/> Knowledge of HR processes and policies <input type="checkbox"/> Understanding of Transplant KPI's
TRAINING AND EXPERIENCE	<ul style="list-style-type: none"> <input type="checkbox"/> Demonstrates specialist expertise underpinned by theory. <input type="checkbox"/> Evidence in leading, teaching, and mentoring learners <input type="checkbox"/> Demonstrates effective communication skills. Evidence of teaching <input type="checkbox"/> 	<ul style="list-style-type: none"> <input type="checkbox"/> Report writing
	<ul style="list-style-type: none"> <input type="checkbox"/> Time management <input type="checkbox"/> Leadership skills 	<ul style="list-style-type: none"> <input type="checkbox"/> IT skills <input type="checkbox"/> Project management experience

SKILLS AND ABILITIES	<ul style="list-style-type: none"> <input type="checkbox"/> Excellent written and oral communication skills <input type="checkbox"/> Ability to help other identify areas for professional, personal development <input type="checkbox"/> Ability to manage a highly complex patient case load 	<ul style="list-style-type: none"> <input type="checkbox"/> Change management experience
ATTRIBUTES	<ul style="list-style-type: none"> <input type="checkbox"/> Ability to deal with complex and difficult emotional situations. <input type="checkbox"/> Provides effective leadership. Effective team player. <input type="checkbox"/> Personally, and professionally mature. <input type="checkbox"/> Remains calm and diplomatic under pressure. <input type="checkbox"/> Assertive and confident yet approachable. <input type="checkbox"/> Ability to recognise own limitations. <input type="checkbox"/> Ability to work under pressure. Flexible to meet the needs of the service. <input type="checkbox"/> Positive attitude. <input type="checkbox"/> Demonstrates enthusiasm. 	