

**ROTHERHAM DONCASTER AND SOUTH HUMBER  
NHS FOUNDATION TRUST**

**ADULT COMMUNITY MENTAL HEALTH SERVICES  
PERSON SPECIFICATION**

**POST TITLE:                    BAND 6 – CARE COORDINATOR/CPN**

<b>ATTRIBUTES/REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW IDENTIFIED</b>
Education, qualifications and vocational training	Degree, Diploma or equivalent in R.M.N, and significant pre-qualification experience plus additional training/short courses	Continuing post qualification Mental health training Experience of working with People with mental health problems	Application Certificates
Relevant experience	Appropriate experience either pre or post qualification in the field of mental health  Crisis working Management of complex needs	Work in multi-disciplinary setting  Local Government experience Mental Health experience Care Programme Approach Care co-ordination.  Experience of working with Older people with mental health problems	Application References Interview
Knowledge and skills	Understanding of Equal Opportunities' Policy. Knowledge of the National	Experience in mental health work	Application Interview References

	<p>Health Service and related organisations.</p> <p>Knowledge and understanding of current mental health issues.</p> <p>Knowledge of the Mental Health Act and Mental Capacity Act and Care Act including other relevant legislation.</p> <p>Understanding of the Care Programme Approach and ability to fulfil a care co-ordinator role.</p> <p>Assessment and organisational skills. Ability to prioritise work.</p> <p>Range of intervention skills.</p> <p>Problem solving skills.</p> <p>Evidence of co-ordinating /planning interagency approaches to mental health care.</p> <p>Ability to work as part of a team and also without direct supervision.</p> <p>Excellent communication skills in individual and group settings</p> <p>High standards of literacy and IT skills.</p>	Experience in delivering psycho-social interventions	
Personal characteristics	<p>Good team worker.</p> <p>Ability to work with a wide range of other professionals on an equal</p>		<p>Application</p> <p>Interview</p> <p>References</p>

	footing. Able to work autonomously. Resourceful. Able to use own initiative. Highly motivated, conscientious, reliable. Good time management. Able to work under pressure.		
Physical attributes	Occupational Health Assessment		OH Screening
Additional factors	Willingness to work flexibly. Able to meet the reasonable mobility and transportation requirements of the post.		Interview References Application