

Person Specification	
Job Title	Consultant in Obstetrics and Gynaecology with an interest in benign gynaecology and colposcopy
Division	Family and Integrated Support Services
Reports To	Clinical Leads

Criteria	Essential or Desirable Criteria	Assessment Method			
		A	I	T	R
Education and Qualifications					
• MBBS (or equivalent)	E	√			
• MRCOG or equivalent	E	√			
• ATSM in Oncology / Benign Gynecology	E	√			
• ATSM Hysteroscopy and colposcopy	E	√			
• CCT and/or inclusion on the Specialist Register of GMC or within six months of the Appointments Advisory Committee	E	√			
• Full GMC Registration	E	√			
Experience and Knowledge					
• Experience in MDT team working, practice and providing leadership in managing acute emergencies if required	E	√			
• Experience working in Gynae-oncology	E	√	√		√
• Teaching at post- and undergraduate levels	D	√	√		√
Academic Achievements					
• Able to demonstrate successful participation in audit	E	√	√		
• Evidence of Attendance and presentation [incl poster] at national or international gynecology meetings	D	√			
• Evidence of completed and published research	D	√	√		
Key Skills					
• Ability to work in a multi-disciplinary team	E				√
• Effective written (including record keeping) and verbal communication skills with patients and staff	E				√
• Excellent interpersonal skills with the ability to use tact, diplomacy, negotiation and persuasion as well as authority	E		√		
• Ability to organize and prioritize own workload and participate in learning	E		√		
• Co-ordinate work with other consultants	E		√		
• Enthusiasm about Gynecology concepts, improving capabilities and patient services within this area	E		√		

• Current driving license	E		√			
Other						
• Awareness and respect for colleagues, patients and relatives' dignity, privacy, integrity, cultural and religious beliefs	E			√		
• Ability to remain calm and work effectively in pressure situations	E			√		
• Good previous attendance record	E		√			
• Ability to travel to meet the requirements of the post	E		√			
• Satisfactory Criminal Records Bureau Disclosure and/or Certificate of Good Conduct (Police Check) from country of residence	E		Police/DfES/DoH			

Assessment Criteria: A = Application, I = Interview, T = Test, R = References