

East and North Hertfordshire NHS Trust

New Consultant Programme 2021 – 22

We have developed this programme to support new consultants' introduction into the organisation and their development. The aim of these monthly sessions is also to facilitate new consultant colleagues to develop their own peer support networks.

Sessions are virtual through MS teams and are held between 12.30 – 14.00.

Presentation	Presenters	Date
1.Introduction, Trust, corporate governance & clinical strategy 2. Personal/leadership development & well being 3. Being a new consultant – things I wish I'd known	1.Michael Chilvers 2.Steve Andrews & Connie Chambers 3. Ananth Vijendren	17.3.21
1. Job Planning & allocate 2. Appraisal & revalidation	1.Tim Walker & Sarah Nicol 2.Samita Agarwal	14.4.21
1. Medical Examiner role & processes. Responding to the Coroner 2. HSMR, Mortality reviews & unwarranted variation & CKHS	1.Nick James 2.Mark Hearn & Sarah Sharnoubi	19.5.21
1.Patient safety, incident reporting & SI process 2. CQC visits and key lines of enquiry (KLOEs) 3. Complaints management/responses and litigation	1.Jon Brammal 2.Michael Chilvers & Amy Wilding 3. Lucinda Berry	16.6.21
1. Continuous Quality improvement 2. Service/pathway transformation & business case development	1.Margaret Mary Devaney & Trace Van Wyk 2. Karen Heng & Julia Olivera	14.7.21
1.Research & development 2.Digital roadmap & Qlickview	1.Diana Gorog 2.Suresh Mathavakkannan	15.9.21
1. RO role and MHPS 2.Liaison with GPs & Primary Care Networks	1.Nick James 2.Claire Checkley & PCN rep	20.10.21
1.Patient flow/site management & OPEL status 2.National operational targets (4 hour standard/cancer/diagnostics/18 weeks)	1.Site lead 2.Div Managing Directors	17.11.21
1.Clinical Coding 2.Medical Education 3.Finance and contracts	1. Nicki Seaton 2.Kavita Chawla 3.Damien O'Brian	15.12.21
1.Clinical Effectiveness & audit 2.Supporting colleagues in conflict, managing conflict & mediation	1.Carolyn Meredith & Alison Norfolk 2. Steve Andrews	19.1.22
1. Equality, diversity & inclusivity 2.Tacking workplace incivility, bullying and harassment & speaking up	1. Celina Mfuko 2. Urire Inoyin-Omene	16.2.22
1.Staff survey results and action plan 2. Mental Health awareness	1.Josie Potts or Nicola Owen 2. Jenny West	16.3.22

Name	Role
Michael Chilvers	Medical Director
Steve Andrews	Associate Director, Leadership
Connie Chambers	Talent Management Lead
Ananth Vijendren	Consultant ENT Surgeon
Tim Walker	Deputy Medical Director, Operations
Sarah Nicol	Head of Medical Workforce
Samita Agarwal	Appraisal Lead
Nick James	Deputy Medical Director, Professional Standards & Culture and Responsible Officer
Mark Hearn	Associate Medical Director, Unwarranted variation
Sarah El Sharnoubi	Mortality Improvement Lead
Amy Wilding	Compliance Manager
Jon Brammal	Associate Medical Director, Patient Safety
Lucinda Berry	
Margaret Mary Devaney	Interim Deputy Chief Lead
Trace Van Wyk	Head of Continuous Quality Improvement
Karen Heng and Juliet Olivera	Transformation Programme Directors
Diana Gorog	Associate Medical Director, Research & Development
Suresh Mathavakkannan	Unplanned Care Divisional Medical Director
Claire Checkley	GP Liaison Manager
Vacant	Site Lead
Richard Hammond	Managing Director, Planned Care
Chin Okunuga	Managing Director, Unplanned Care
Nicki Seaton	Head of Clinical Coding
Kavita Chawla	Director, Medical Education
Carolyn Meredith	Associate Medical Director, Clinical Effectiveness
Alison Norfolk	Clinical Audit and Effectiveness Manager
Celina Mfuka	Equality, Diversity and Inclusion Manager
Urire Inoyen-Omene	Employee Relations Manager
Josie Potts	Deputy Chief People Officer
Nicola Owens	Project Manager, People Team
Jenny West	Head of Health at Work