

**Enfield Community Services  
Inpatient Stroke/Neurorehabilitation service – Magnolia unit**

**PERSON SPECIFICATION**

**JOB TITLE:** Specialist Occupational Therapist – Stroke & Neurology

**GRADE:** Band 7

| CRITERIA             | ESSENTIAL  | DESIRABLE   | METHOD OF ASSESSMENT           |
|----------------------|--|---|--------------------------------|
| Previous Experience  | <p>Extensive and recent OT experience at least at band 6 level/equivalent in adult neurology, especially stroke care.</p> <p>Also able to demonstrate appropriate postgraduate experience working across other core OT areas to support the rehabilitation needs of the patient.</p> <p>Experience of working as part of a team.</p> <p>Experience of working in Inpatient services.</p> <p>Active contribution to training others</p> | <p>Experience of working across agencies</p> <p>Experience of working in multidisciplinary services</p> | Application Form               |
| Skills and Aptitudes | <p>Ability to work as an autonomous practitioner.</p> <p>Ability to process, manage and communicate complex information. To do this in a sensitive and clear manner in order to ensure optimum understanding and co-operation.</p> <p>The ability to recognise and work with diversity.</p> <p>Fluent in written and spoken English including the ability to generate letters and reports of a high calibre.</p>                       | Presentation skills   | Application Form and Interview |

|                                       |  |                                      |                                |
|---------------------------------------|--|--------------------------------------|--------------------------------|
|                                       | <p>Advanced clinical reasoning and problem solving skills within stroke care and other relevant clinical areas.</p> <p>I.T. competency.</p> <p>Ability to deal with difficult situations involving conflict and/or distressed patients/carers/staff.</p> <p>Ability to prioritise own and others workload within a busy environment.</p> <p>Reliable, flexible, motivated diplomatic team worker who is able to demonstrate initiative, good time management and organisational skills</p> <p>Ability to supervise and teach</p> <p>Audit/evaluation skills.</p> <p>Able to demonstrate good team skills</p> |                                      |                                |
| Knowledge / Awareness / Understanding | <p>Keen appreciation of own role and those of others within the service</p> <p>An advanced breadth of knowledge about stroke care and evidence based/best OT practice relating to the delivery of stroke care services.</p> <p>Suitable post graduate course specialising in stroke care e.g. Normal Movement/Carr &amp; Shepherd</p> <p>Awareness of other relevant research and evaluation.</p> <p>Sound understanding of own knowledge and development needs and learning style.</p>  | .Member of a Clinical Interest Group | Application Form and Interview |

|                           |   |  |                                |
|---------------------------|---|--|--------------------------------|
|                           | <p>Have an excellent understanding of clinical governance in relation to OT and the ability to apply principles to stroke care.</p> <p>Comprehensive understanding of what supporting services are available to people in their own homes</p> <p>Stroke care expertise and knowledge is also underpinned by understanding of a broader OT therapeutic base.</p> <p>A good working knowledge of the NHS and an understanding of how NHS policy and strategy impact on own workload.</p> <p>Awareness of current issues/developments pertinent to own profession and field including legal frameworks</p> |  |                                |
| Education / Qualification | <p>H.C.P.C. Registration</p> <p>Recognised Diploma / Degree in Occupational Therapy</p> <p>Evidence from C.P.D. portfolio of ongoing relevant post-graduate training both theoretical and practical to a high level. This will be accredited at Masters or equivalent level.</p>  | <p>Membership of professional body or interest group</p> <p>MSc OT / Any other relevant training &amp; education</p> | Application Form and Interview |
| Other essential Factors   | <p>Ability to meet demands of the post including travel.</p> <p>Car owner/ driver</p> <p>Able demonstrate a strong commitment to delivering patient focused care.</p>   | <p>Fluent in any other local language</p>  | Application Form and Interview |

KS March2023