

“Creating a great place to be cared for and a great place to work.”

Job Evaluation Reference Number:  
2021120732CEP



# University Hospitals of Morecambe Bay

NHS Foundation Trust

## PERSON SPECIFICATION

Requirements	Essential	Desirable
<b>Education and qualifications</b>	Care Certificate with Evidence of completion of MSW Level 2 and level 3 competencies or willingness to work towards level 3.  5 GCSE's Grade C/5 including English and Maths or equivalent qualification  NVQ 2 or equivalent and commitment to development within role	NVQ 3
<b>Experience</b>	Previous experience as a Health Care Assistant or Support Worker in a similar role	Experience of working with new-born infants  Experience of working shift patterns  Customer care experience
<b>Skills, ability and knowledge</b>	Knowledge of Smoking Cessation Basic computer /IT skills  Ability to perform physiological observations on adults.  Have a sympathetic/sensitive approach and be able to speak effectively to staff, colleagues and patients.  Able to listen effectively  Ability to present factual information and refer questions to others where appropriate.	Competent in venepuncture Knowledge of NHS/ hospital systems  Understanding of how to follow a care plan.  Understand the rationale for risk assessments

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	<p>Ability to use own initiative requiring minimum supervision</p> <p>Ability to work within a multidisciplinary team</p> <p>Ability to prioritise</p> <p>Carry out clinical interventions as delegated by the multi professional team and as agreed by local protocols</p> <p>Able to perform a wide range of duties</p> <p>Able to understand and comply with detailed procedures</p> <p>Ability to deal competently with conflict and complaints</p> <p>Able to deal with and manage confidential information</p>	
<b>Personal Qualities</b>	<p>Able to work the hours required by the needs of the service including evenings, nights and weekends where necessary.</p> <p>Ability to travel as required</p>	