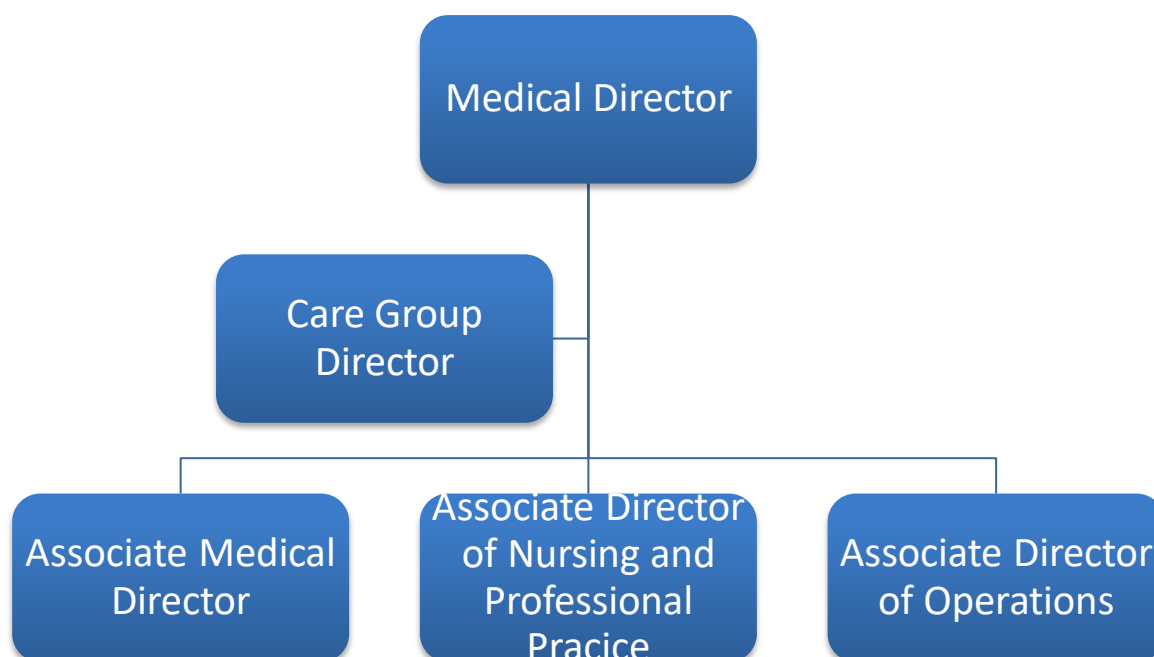


JOB DESCRIPTION

Job Title:	Consultant Orthodontist (6PA)
Band/Pay:	£93,666 to £126,281(pro rata)
Department:	Orthodontics

Planned Care Group



Job overview

We are seeking a Consultant Orthodontist to join our team at Torbay and South Devon NHS Foundation Trust.

Main duties of the job

As a Consultant Orthodontist, you will be part of an established, multidisciplinary team, and you will be involved with the care of adult and child patients with severe and complex malocclusions. You will be expected to undertake the orthodontic care of patients requiring Orthognathic Surgery, Orthodontic/ Restorative treatment, dento- alveolar surgery, and complex Orthodontic treatment. Cases requiring multi-disciplinary care are seen with colleagues in the Maxillofacial & Restorative Dentistry specialties. You will be expected to provide advice for General Dental Practitioners, General Medical Practitioners, to be involved with local and regional professional networks, and participate in relevant local, regional and national audit and quality assurance processes. This will include the responsibility for and arrangement of communication and liaison with all other medical and service departments within the Trust as well as other Trusts.

You will provide high quality care, including clinical leadership and supervision of junior medical staff, ensuring the highest standards of clinical care are provided to all patients attending the hospital. You will be involved with recruitment, appointment and educational supervision of junior trainees, including educational contracts, regular appraisal, organisation of study leave, annual leave and rotas. You will need to be proactive in ensuring that all patients receive rapid assessment, treatment and clinical decision making, whilst ensuring our standards to deliver safe quality and performance are sustained.

You will be involved with teaching and training at undergraduate and postgraduate level and supervise and train the Specialist Registrars in Orthodontics, Oral Surgery and Maxillofacial Surgery, DCTs, specialty doctors, and staff within the department and the wider community. You will need to be proactive in the department's clinical governance agenda, take on leadership roles to support continuous learning and Clinical supervision and teaching, and have an active role in the junior doctor training programme. There is the opportunity to teach at the Peninsula Dental School in Plymouth/Exeter, and to get involved with the Regional SW Orthodontic Postgraduate Teaching programme.

This post offers the exciting opportunity of growing and developing your special interest, and building up a solid base of evidence and research in your field. The other Consultant Orthodontist in the department has an interest in Orthognathic Surgery, and you are encouraged to expand upon the base of care of patients with complex multidisciplinary problems.

About your new team and department

This is an opportunity to join the well-established, progressive department of Orthodontics at Torbay Hospital. The successful applicant(s) will join a highly motivated, dynamic team, responsible for the management and treatment of orthodontic patients with the emphasis on multidisciplinary care.

The appointee(s) will form part of a long-standing team delivering a comprehensive Hospital Orthodontic Service. The team are actively engaged in future service development, as well as active participation in the teaching and training of specialty trainees, middle grade doctors, and junior members of staff. There is a highly skilled nursing team offering excellent clinical support. Quality improvement projects are encouraged, as well as continuous professional development.

The Orthodontics department forms a clinical directorate together with ENT, Restorative Dentistry and Oral and Maxillofacial Surgery and Plastic Surgery (externally provided). Office accommodation and secretarial services are provided in a dedicated Department for Head and Neck.

Department of Orthodontics

Consultants (0.8 WTE) Miss I Cozma
This post (0.6WTE) Vacancy

SpR
Specialty Doctor 2 sessions

Department of Oral & Maxillofacial Surgery

Consultants

Mr Rupert Scott (Clinical Director)
Mr Ben Collard
Mr David Cunliffe
Miss Lynne Fryer
Vacancy (currently being appointed)

Associate Specialists

1 Vacant post
Mr Matt Heming (0.2WTE)

Specialty Doctors

Miss Zoe Man
Mr Arun Raja

1 SpR Maxillofacial – on call shared with Derriford

1 SpR Oral Surgery
4 DCT's
1 Academic DCT
1 FY2 doctor

Department of Restorative Dentistry

Consultants

1 WTE (recently appointed)

Associate Specialist 2 sessions per week

Technical Staff

1 Senior Maxillofacial Technician MTO-5 (.8 WTE) – vacant post

Specialist Dental Nurses

1 Senior Specialist Dental Nurse

Marie Grieve-Jones

9.08 wte Specialist Dental Nurse

Regular Bank Specialist Dental Nurses

Full time Head & Neck MacMillan nurse specialists help with the management of oncology patients

Detailed job description and responsibilities

This new consultant post is based on appointment of 6 PAs. A job plan is provided for illustrative purposes, but we appreciate that the successful applicant may wish to negotiate a change in timetable. The team would be happy to discuss this part time commitment.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	OPD	OPD	OPD/ Joint/ SPA		
PM	OPD	OPD	OPD/ SPA		

Total Programmed Activities: 6 PAs

Direct Clinical Care (DCC): 4.5pa's

Supporting Professional Activities (SPAs): Ave 1.5 PAs per week

CONTACTS

Ms Liz Davenport, Chief Executive

01803 655703

Dr Kate Lissett, Medical Director

01803 655028

Miss Ingrid Cozma, Consultant Orthodontist

01803 656245/ 56241

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and training	<p>Full GDC Registration (with licence to practice). CCsT Specialist Registration in Orthodontics or equivalent</p> <p>Speciality fellowship in Orthodontics, or within 6 months of ISFE or equivalent before commencement of post</p> <p>Minimum of English Level 2 (GCSE grade C or equivalent), IELTS or graduate of a UK Medical School. Current holder of an NHS or honorary NHS consultant contract in orthodontics are eligible to be shortlisted.</p> <p>Successful completion of an SAC approved 2-year minimum training programme in a Fixed Term training Appointment in orthodontics, or within 6 months of completion of training, or equivalent, which follows on from the pre-CCST training period of 3 years, or equivalent.</p>	<p>Distinctions, scholarships, prizes. Other degrees, e.g. BSc, MSc, MD.</p>

Knowledge and experience	<p>Ability to offer expert clinical opinion on a range of problems.</p> <p>Ability to take full and independent responsibility for clinical care of patients.</p> <p>Ability to prioritise clinical need.</p> <p>Ability to supervise multi-disciplinary teams.</p> <p>Ability to advise on efficient and smooth running of the department.</p> <p>Ability to demonstrate familiarity with and understanding of NHS structures, management and current political issues, including awareness of national strategic plans and constraints.</p> <p>Ability to demonstrate willingness to lead clinical teams and develop an Effective specialist clinical service.</p> <p>Experience of Audit and Management.</p>	<p>Evidence of relevant research, publications or presentations.</p> <p>Ability to supervise postgraduate research.</p>
Specific Skills	<p>Proven ability to teach clinical skills within multi-disciplinary teams applying evidence based knowledge.</p> <p>Willingness and ability to contribute to departmental and Trust teaching Programmes.</p>	<p>Evidence of patient and colleague feedback.</p> <p>Enquiring critical approach to work.</p>
Requirements due to work environment/conditions	<p>Good spoken and written English language skills.</p> <p>Ability to communicate effectively with patients, relatives and staff.</p> <p>Honesty and reliability.</p> <p>Ability to work in a team.</p> <p>Physically capable of fulfilling the role as presented.</p>	