

Job Description

JOB TITLE: Robotic and Laparoscopic Fellow in Urology

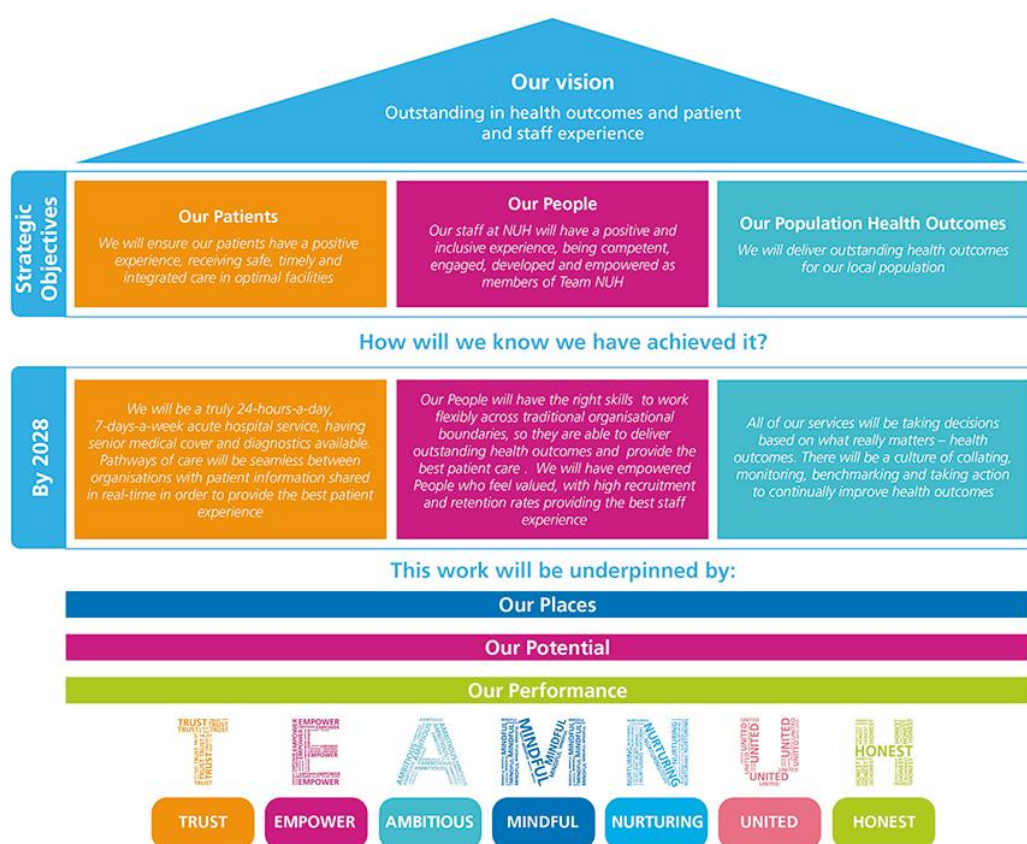
DIVISION: Urology, Cancer and Associated Services

GRADE: Senior Clinical Fellow

REPORTS TO: Lead Clinician for Cancer

ACCOUNTABLE TO: Urology Head of Service

VALUES AND BEHAVIOURS



ABOUT NUH

Every day, our teams at Nottingham University Hospitals NHS Trust (NUH) make a difference. We save lives, we improve lives and we usher in new life. We are proud to play a central role in supporting the health and wellbeing of people in Nottingham, Nottinghamshire and our surrounding communities.

With more than 18,000 colleagues, we are the largest employer in Nottinghamshire and one of the biggest and busiest NHS Trusts in the country, serving more than 2.5m residents of Nottingham and Nottinghamshire and a further four million people across the East Midlands and beyond.

We provide a range of national and internationally renowned specialist services and we are at the

forefront of new surgical procedures and research programmes. We are home to the East Midlands Major Trauma Centre, the Nottingham Children's Hospital and in partnership with the University of Nottingham we host a Biomedical Research Centre carrying out vital research into hearing, digestive diseases, respiratory, musculoskeletal disease, mental health and imaging.

As a teaching hospital, we are instrumental in the education and training of doctors, nurses and other healthcare professionals. We are proud of our strong relationships with universities across the East Midlands, including the University of Nottingham, Nottingham Trent University and Loughborough University.

The last year has been challenging for our teams. Alongside our continued recovery from Covid, our maternity services are subject to an independent review and we must do more to improve our culture. We are more focused than ever on making sustained improvements across our services.

As one of the NHS Trusts identified in the New Hospital Programme, a programme of investment in NHS hospitals, we have extensive plans to improve our hospitals and the services we deliver for patients. As well as the redevelopment of the Queen's Medical Centre and City Hospital, plans for a new 70 bed NHS rehabilitation facility set to be built on the Stanford Hall Rehabilitation Estate near Loughborough, are currently going through the approvals process.

We have recently become home to the latest series of Channel 4's award-winning series 24 Hours in A&E, which takes a look inside one of the country's busiest emergency department at QMC and showcases the dedication, passion and skill of our teams.

This is an exciting time to join NUH and help support our future ambitions.

JOB SUMMARY

Full-time Urology Clinical Fellow. This is a 12-month fixed-term post, comprising a minimum of 6 specialist theatre sessions per week, exposure to specialist cancer clinics, participation in a weekly MDT and commitment to the Urology post-CCT fellow on-call rota.

The Nottingham Urology Service is delivered across Queen's Medical Centre (QMC) and Nottingham City Hospital (NCH) campuses, based in the Department of Urology at NCH. The Department of Urology is part of the Cancer and Associated Specialist directorate and is located in the purpose built Nottingham Urology Centre, opened 14 years ago. Nottingham Urology Centre has three urology theatres as well as state-of-the-art outpatient facilities, including diagnostic suites, flexible cystoscopy and TRUS diagnostic suites and an on-site lithotripter. The Department is also linked to Sherwood Forest Hospitals and there may be necessity to work cross-site with regards to on-call.

KEY JOB RESPONSIBILITIES

This is an exciting subspecialist training opportunity suitable for trainees nearing the end of urology training, or post-CCT. The post will be initially for 12 months, although timescale may be tailored to the specific needs of the successful applicant. The uro-oncology service in Nottingham is delivered by 5 subspecialist urological surgeons including 4 robotic surgeons, currently performing approximately 200 robotic cases per year. The post will comprise 3 full days of operating with experienced robotic surgeons, and will follow a modular training programme towards a primary aim of developing certified competence for independent practice in robotic prostatectomy. There will also be opportunities for exposure to robotic partial nephrectomy, robotic pyeloplasty, robotic cystectomy, laparoscopy nephrectomy and laparoscopic nephroureterectomy.

Applicants will be expected to run an independent uro-oncology clinic, participate in the fellow on-call rota (between middle grade and consultant), and attend/occasionally chair a weekly uro-oncology MDT. There is also an expectation that applicants engage in departmental research and training

activities, and where necessary contribute to departmental cancer diagnostic pathways. Independent competence in laparoscopic nephrectomy and prior exposure to robotoc surgery is desirable, but not essential.

The following draft Job Plan reflects our best assessment of what the final plan will be, based on 10 PAs. Any doctor who is unable, for personal reasons, to work full-time, will be eligible to be considered for the post on a part-time basis; if such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

. TIMETABLE

Week 1					
	Mon	Tues	Wed	Thurs	Fri
AM	Off	BTS Robot Theatre	WJG/PPG Robot theatre*	Research/Audit	MDT
PM	Off	BTS Robot Theatre	WJG/PPG Robot theatre*	Research/Audit	Off
Week 2					
	Mon	Tues	Wed	Thurs	Fri
AM	TJW Robot Theatre	BTS Robot Theatre	Admin	TJW Robot Theatre	MDT
PM	TJW Robot Theatre	BTS Robot Theatre	Fellow Cancer Clinic	TJW Robot Theatre	Off
Week 3					
	Mon	Tues	Wed	Thurs	Fri
AM	TJW Robot Theatre	BTS Robot Theatre	WJG/PPG Robot theatre*	Research/Audit	MDT
PM	TJW Robot Theatre	BTS Robot Theatre	WJG/PPG Robot theatre*	Research/Audit	Off
Week 4					
	Mon	Tues	Wed	Thurs	Fri
AM	TJW Robot Theatre	BTS Robot Theatre	Admin	TJW Robot Theatre	MDT
PM	TJW Robot Theatre	BTS Robot Theatre	Fellow Cancer Clinic	TJW Robot Theatre	Off

* Non-robotic cystectomy/nephrectomy cases prioritised for the Open/Retroperitoneal fellow

This is an example timetable and the service has the right to alter and change this job plan

GENERAL DUTIES

In addition to the key job responsibilities detailed in this job description all employees at Nottingham University Hospitals NHS Trust are expected to comply with the general duties detailed below:

Infection Control

To maintain a clean, safe environment, ensuring adherence to the Trust's standards of cleanliness, hygiene and infection control.

For senior/clinical managers the following statement must also be included

The post holder is accountable for minimising the risks of infections and for the implementation of the Code of Practice for the Prevention and Control of Healthcare Associated Infections as outlined in the

Health Act 2006. This includes receiving assurance of risk and embedding evidence based practice into daily routines of all staff.

Safeguarding children, young people and vulnerable adults

Nottingham University Hospitals is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment.

Information Governance

All staff have an individual responsibility for creating accurate records of their work and for making entries into and managing all NHS records effectively in line with the Health Record Keeping Policy and other Health Records and Corporate Records Management policies and procedures in order to meet the Trust's legal, regulatory and accountability requirements.

Health and Safety

To take reasonable care to prevent injury to themselves or others who may be affected by their acts or omissions.

To co-operate fully in discharging the Trust policies and procedures with regard to health and safety matters.

To immediately report to their manager any shortcomings in health and safety procedures and practice.

To report any accidents or dangerous incidents to their immediate manager and safety representative as early as possible and submit a completed accident/incident form.

To use protective clothing and equipment where provided.

Whilst the aim of the Trust is to promote a co-operative and constructive view of health and safety concerns in the organisation, all staff must be aware that a wilful or irresponsible disregard for safety matters may give rise to disciplinary proceedings.

Governance

To actively participate in governance activities to ensure that the highest standards of care and business conduct are achieved.

Health and Wellbeing

Employees are expected to take all reasonable steps to look after both their physical health and mental health. To support employees to achieve this NUH offers a wide range of health and wellbeing activities and interventions. The full programme can be viewed at on the staff intranet.

Line managers are expected to encourage and support staff to look after their health and wellbeing, including the release of staff to attend health and wellbeing activities and interventions.

General Policies Procedures and Practices

To comply with all Trust policies, procedures and practices and to be responsible for keeping up to date with any changes to these.

WORKING CONDITIONS

Describe the post holder's normal working conditions (*such as exposures to hazards, requirement for*

physical effort etc).

JOB REVISION

This job description should be regarded as a guide to the duties required and is not definitive or restrictive in any way. The duties of the post may be varied from time to time in response to changing circumstances. This job description does not form part of the contract of employment.

Service Review

A strategic review of all Trust services is taking place, as a result of which some services, or parts of some services, may transfer from one campus to the other. This will be decided in accordance with the most appropriate way to provide the best healthcare for patients in the future and all staff will be fully consulted on about the impact of any such decisions.

For further information please contact Mr Ben Sherwood (benedict.sherwood@nuh.nhs.uk), Head of Service or Mr Tom Walton (thomas.walton@nuh.nhs.uk), Cancer lead for Urology on 0115 969 1169 ext 75835.

Job description reviewed by: Ben Sherwood / Sam Palmer-Muttitt

Date: 28.12.23