

Person Specification

Job Title:	Senior Clinical Fellow in Robotic and Lararoscopic Urology	Division/Department:	Urology, Cancer and Associated Services Division	Band:	Senior Clinical Fellow
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
Training & Qualifications	MBBS		A,I

Experience	<p>Within 6 months of CCT/completion of overseas training</p> <p>FRCS(Urol.) or overseas equivalent</p> <p>Demonstrates good knowledge in the diagnosis and management of Uro-oncological cancer, and can independently manage a Uro-oncology cancer clinic</p>	<p>Post-CCT</p> <p>Able to independently perform laparoscopic radical nephrectomy</p>	A,I
Communication and Relationship skills	<p>Good written and verbal communication skills</p> <p>Evidence of the ability to communicate with patients, colleagues and staff at all levels</p> <p>Ability to gain the trust and confidence of colleagues and patient</p> <p>Ability to work as part of a multi-disciplinary team with appropriate inter-personal skills for effective team working</p>		A,I
Analytical and Judgement skills	<p>Interest in and knowledge of medical audit and understands the principles of evidence based audit</p> <p>An understanding of the principles of clinical governance</p> <p>Competent in all relevant IT packages</p>	Evidence of audit participation	A,I
Planning and organisation skills	<p>Ability to motivate medical staff</p> <p>Ability to lead, direct and delegate tasks appropriately</p>		A,I

Physical skills			
Other requirements specific to the role (e.g. be able to work shifts/on call)	Licenced and full registration with the General Medical Council Ability to travel to trust sites and other locations a required		A,I