

**SPECIFICATION**

Job Title: Community Staff Nurse, Band 5
Team/Division: Integrated Community Services Division

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	First level registered nurse	Teaching/mentorship post-registration qualification Diploma in health related area or equivalent experience Non medical prescriber.	Application form, certificates, Registration
EXPERIENCE	Multi-disciplinary/multi-agency working Understanding of Palliative/End of Life Care	Previous District nursing experience. Undertaking complex assessments and the planning and evaluation of care packages Clinical audit	Application, interview, references
SKILLS	Excellent communication both written and verbal Evidence of effective interpersonal skills Clinical risk assessment skills Team worker Ability to work independently in community setting Motivated and enthusiastic IT skills Motivated to self-develop	Change management skills	Application, interview, references
KNOWLEDGE	Understanding of clinical governance framework and implications for practice Understanding of NMC standards and implications for practice Ability to problem solve and make clinical decisions High clinical standards	Awareness of current NHS policy and organisational change Knowledge of current community issues and up to date clinical and leadership skills Knowledge of lone working risks and associated risk management	Interview, references

OTHER <i>(Please Specify)</i>	Flexible working – including ability to work as part of 24-hour district nursing service. Weekend and Bank Holidays on a rotational basis. Driver with access to a suitable vehicle for work purposes		Interview
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Date Prepared:

Prepared By: