

Person Specification

Job Title: Fellowship in Ophthalmic Plastic and Reconstructive Surgery
Ophthalmology

Division/Department: Ambulatory Care /

Band: Fellow

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We listen, we care" behavioural standards		I – Interview
Training & Qualifications	Full GMC registration FRCOphth Part 1 or equivalent	Full FRCOphth or equivalent Higher professional degree ChM, CCST, MD, PhD or equivalent	A – application
Knowledge / Abilities	Must be responsible for ensuring active participation in continuing medical education Able to take overall responsibility for patients	Completed a management course Evidence of willingness to participate in management within the NHS	A – application

Experience / Clinical Skills	<p>Experience of working within a Ophthalmology Service with experience in Oculoplastic and general ophthalmology.</p> <p>5 years at StR level Ophthalmology or equivalent</p> <p>Experience of working out of hours with limited support</p> <p>Experience of supervising junior colleagues</p> <p>Experience leading a multidisciplinary team</p> <p>Evidenced technical skills as described in the job description.</p>	<p>Experience working in the NHS of 12 months or more</p> <p>Experience of working within an Oculoplastic service.</p> <p>Specific training in communication skills.</p>	A – application
Communication and relationship skills	<p>Able to communicate effectively and appropriately with patients, their families and other health professionals.</p> <p>IELTS core minimum 7.5 with no individual area going under 7.5 or minimum Grade B in all four sub tests of Occupational English Test</p>		A – application I – Interview
Personal Skills / Qualities	<p>Able to work flexibly in a changing health service.</p> <p>Able to use the Trust's IT support systems.</p> <p>Demonstrate a good manner with patients, being sensitive to their needs and fears.</p>		A – application

	<p>Ability to work effectively within a multi-disciplinary team.</p> <p>Ability to work as part of a team including sharing of workload.</p>		
Managements / Planning and organisation skills	<p>Good time management and organisational skills.</p> <p>Able to plan activities and meet deadlines set.</p> <p>Able to work in a team.</p>		<p>A – application</p> <p>I – Interview</p>
Physical skills / Practical requirements	<p>Ability to travel between Hospital Campus' as necessary.</p> <p>Evidence of Level 3 Safeguarding Children (Paediatric positions only).</p>		<p>A – application</p> <p>I – Interview</p>
Teaching, Audit & Research	<p>Evidence of participation in Clinical Audit.</p> <p>Experience of undergraduate and post graduate teaching</p> <p>Knowledge of research principles</p>	<p>Original Research Publications</p> <p>Presentations at National Meetings</p>	<p>A – application</p>

Person Specifications reviewed by: A Kwa and K Skill

Date: March 2024