

PERSON SPECIFICATION –Band 6 Dietitian

| | ESSENTIAL | DESIRABLE | ASSESS BY |
|--|---|--|--------------|
| QUALIFICATIONS KNOWLEDGE/ PREVIOUS EXPERIENCE | BSc Degree in Nutrition and Dietetics | | A |
| | Registration with Health Professions Council (HCPC) | | HCPC website |
| | To have 1 year post-registration experience | | A / I |
| | To demonstrate proven experience in a broad range of general dietetic areas | | A / I |
| | To demonstrate knowledge and experience in enteral nutrition and nutritional support | | A / I |
| | To demonstrate a knowledge of regulatory bodies (HCPC) and professional bodies (BDA), Code of Conduct and professional standards / guidelines | | A |
| | | BDA membership | A |
| SKILLS | To communicate orally in a clear, confident and sensitive manner to patients, colleagues and health care professionals both face to face and by telephone | Ability to solve problems & make decisions under pressure. | A / I |
| | To undertake accurate anthropometric measurements | | A / I |
| | To demonstrate developed questioning and listening skills | | I |
| | To work as an integral member of the MDT demonstrating effective communication skills | | I |
| | To demonstrate excellent presentation skills being able to plan, deliver and evaluate group education to patients and staff groups | | I |
| | To demonstrate excellent written communication skills to develop educational resources, clinical guidelines and reports | | I |

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| | <p>To maintain accurate documentation in line with professional standards#</p> <p>To demonstrate accurate keyboard skills for data inputting, dietary analysis and presentation</p> | | <p>I</p> <p>A</p> |
| VALUES | <p>A commitment to quality and safety.</p> <p>Recognition of the importance of showing respect, dignity and compassion to patients and colleagues.</p> <p>A listening, learning and leading approach.</p> <p>A commitment to work together to create the best outcomes.</p> <p>Must demonstrate the Trust's values around both raising concerns at work, and how to treat others who raise concerns.</p> | | <p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p> |
| BEHAVIOURS | <p>To organise, prioritise and manage a clinical caseload, working flexibly to meet service needs</p> <p>To demonstrate good organisational and time management skills</p> <p>To identify and complete projects relevant to clinical area and achieve deadlines</p> <p>To use developed reasoning skills to implement the most appropriate dietetic intervention</p> <p>To demonstrate skills in critical appraisal and audit</p> <p>To reflect on own performance, engage in CPD and department appraisal system</p> <p>To demonstrate skills in training students including programme planning and clinical supervision</p> <p>To be able to supervise junior dietetic staff and dietetic assistants</p> | | <p>A / I</p> <p>A / I</p> <p>A / I</p> <p>I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p> |

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| | To work independently To demonstrate a professional approach and awareness of Clinical Governance Must be willing to act as a role model. Must be willing to take personal responsibility. Must have the courage to speak up. Must value and appreciate the worth of others. | | I A / I A A A A |
| PHYSICAL REQUIREMENTS <i>(Reasonable adjustments will be made under the Disability Discrimination Act)</i> | Occupational Health cleared to perform the duties of the role Ability to perform a wide range of duties according to the Job Description | | |
| Other | Full UK driving Licence | | A |

KEY: Application form = A Interview = I References = R Skills test = S.