

CENTRAL AND NORTH WEST LONDON MENTAL HEALTH NHS FOUNDATION TRUST
IN PARTNERSHIP WITH BRENT COUNCIL

BRENT MENTAL HEALTH SERVICE

Person Specification

POST: Mental Health Senior Practitioner Band 7

CRITERIA	ESSENTIAL	See Key *	DESIRABLE	See Key *
EDUCATION & QUALIFICATIONS	<ul style="list-style-type: none"> Professional qualification either Mental Health Nursing, Social Work or Occupational Therapy. Evidence of Post Qualification Training relevant to Post. 	A	<ul style="list-style-type: none"> Certificate in Leadership and management. Relevant Professional qualification/training, e.g. psychosocial intervention, counselling, family therapy. 	A A
PREVIOUS EXPERIENCE	<ul style="list-style-type: none"> Extensive experience of working in a mental health community setting Experience of working within CMHT delivery model. Experience of working with people experiencing psychosis. Experience of supervising/mentoring students or junior staff. Significant experience of Care Management/Care Co-ordination under CPA guidelines. A team player with experience of working within a multi-disciplinary team and with multiple agencies; statutory or voluntary, or service providers on a range of patient care issues. 	A/I A/I A/I A/I A/I	<ul style="list-style-type: none"> Experience of dual diagnosis work. Experience of Relapse Prevention Work. 	A/I A/I A/I A/I A/I

	<ul style="list-style-type: none"> ▪ Experience of supervision and teaching/mentoring professional staff group. 	A/I		
KNOWLEDGE & SKILLS	<ul style="list-style-type: none"> ▪ Sound knowledge of the concept, principles and practice of CMHT in mental health practice. ▪ Knowledge of relapse prevention, psychosocial intervention and the assertive outreach model ▪ Possess extensive knowledge of the Mental Health Act 1983 and Amendments (2007), Code of Practice and related legislations. ▪ Knowledge of the Children Act 1989 ▪ Possess extensive knowledge of CPA, Evidence of the ability to conduct research/audit and the implementation of evidence-based clinical practice. ▪ Evidence of excellent interpersonal relationship skills and appropriate diplomacy for providing care, developing and maintaining positive working relationships with service users, staff and the wider professional groups or individuals. ▪ Evidence of well-developed communication skills with emphasis on effective handover/communication of client concerns and the ability to interpret and disseminate protocols, policies and procedural guidelines. ▪ Evidence of excellent persuasive skills and the ability to motivate and engender positive attitude amongst staff. ▪ Demonstrate good understanding of issues around the delivery of mental health services to a diverse multi-ethnic population within an inner city/urban geographical area. 	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	<ul style="list-style-type: none"> ▪ Knowledge of child protection issues. 	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>

	<ul style="list-style-type: none"> ▪ Ability to work flexibly according to the needs of the service. ▪ Possess excellent negotiation skills and the ability to engage service users in a variety of creative ways. ▪ Time management skills and ability to organise and prioritise conflicting demands. ▪ Some evidence of good clinical skills/knowledge base, particularly in the areas of risk assessment, care planning, care implementation and co-ordination. ▪ Working knowledge of responsibilities under Community Care Act, 2014. ▪ Good Knowledge and Understanding around Safeguarding. ▪ Possess proven ability in the use of Microsoft packages. 	<p>A/I</p> <p>A/I</p> <p>A/I</p>		
OTHER	<ul style="list-style-type: none"> ▪ Declared medically fit by Occupational Health to perform the duties to the post. ▪ The post-holder must have the ability to understand and implement the Equal Opportunities Policy at a level appropriate to the job. 	<p>A/I</p> <p>A/I</p>		

* = Key: Measured by A = Application I = Interview T = Test