

## JOB DESCRIPTION

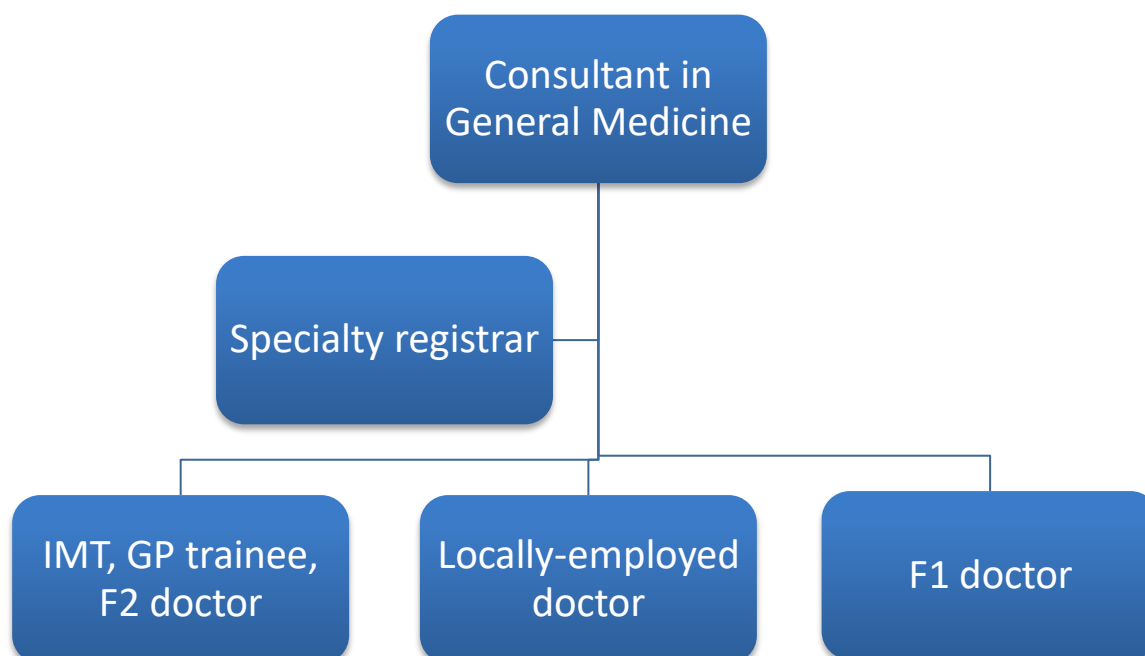
<b>Job Title:</b>	Locally-employed doctor in General Medicine (IMT equivalent)
<b>Band/Pay:</b>	
<b>Department:</b>	General Medicine

Torbay and South Devon NHS Foundation Trust

### Job overview

This is a fantastic opportunity to join General Medicine at Torbay Hospital, working alongside a range of specialist clinical teams to gain experience in the assessment and management of patients with general medical problems. We have posts available in the following specialties:

- Gastroenterology
- Healthcare of the Older Person
- Cardiology



These are the perfect jobs for applicants looking for an “F3” year prior to application to Internal Medicine training, or for those looking for some good general medical experience to aid personal and career development.

Applicants can choose a full 6-month post in a single specialty, or two 3-month posts to maximise the breadth of their experience. (We are also separately advertising Locally Employed Doctor posts in Acute Medicine, which can be combined with a 3-month General Medicine post if desired.)

We support less-than-full time working. We can also support your professional development by funding part of a postgraduate qualification.

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### **Main duties of the job**

Duties will include a combination of assessment, investigation and management of the general medical patient, from their admission to specialty ward to the point of discharge. You will be expected to participate in multidisciplinary ward rounds and to present at the daily board round to assist in patient management and discharge planning. All team members are expected to take an active part in liaison with patients, their carers and relatives and their healthcare workers in the community. Every team member has a responsibility to provide accurate discharge information to GPs and community hospitals.

There are opportunities to undertake a diverse range of clinical work and these posts will be invaluable for those looking to gain more medical experience prior to undertaking their next training post.

Doctors who are enthusiastic about working in a strong and committed medical team that delivers excellent care to patients will be rewarded with a wide and rewarding clinical experience.

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### **About your new team and department**

Information about individual General Medicine departments will be available on request, and can be discussed at interview.

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### **Detailed job description and responsibilities**

You will be expected to abide by the code set out in the GMC “Good Medical Practice” and to continue to improve on the generic competencies outlined in the Foundation Programme.

Other responsibilities include:

- Taking a complete medical history in a holistic way, with a focus on the patient's agenda
- Performing a complete systems examination while maintaining the dignity of the patient
- Requesting and interpreting appropriate investigations including radiological tests, biochemistry and haematology tests and basic microbiological tests
- Working as part of a multidisciplinary team in patient management, with a focus on effective communication
- Learning to prioritise tasks to enable safe and high quality patient care
- Supervising, training and assisting junior clinical staff when required
- Participating in ward rounds and multi-disciplinary rounds as timetabled
- Referring on to specialty inpatient teams by telephone or electronic referral system
- Completing discharge summaries
- Attending weekly educational and multidisciplinary sessions
- Supervising medical students
- Complying with all local policies including dress code, annual and study leave

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## **Educational and Learning Opportunities**

There will be daily opportunities to improve on practical skills, procedures, leadership and teaching (Torbay is a teaching hospital with alliances to both Plymouth and Exeter Universities, regularly hosting year 3-5 medical students). The daily board round also gives the opportunity to learn in a multidisciplinary way. There are formal educational opportunities weekly both within specialties and within the medical directorate and you will be encouraged to present at these.

You will be encouraged to be involved in quality improvement and audit work.

Post holders will be allocated a Clinical and Educational Supervisor in each of their clinical posts, and will have access to an electronic portfolio in order to record their training experiences.

## Rota type/Out of hours responsibilities

Posts are ward-based and will carry an on-call responsibility on the F2-CT2 rota.

WARD	WARD	WARD	OFF	TWILIGHT	TWILIGHT	TWILIGHT
OFF	WARD	WARD	WARD/BH	WARD		
LONG DAY 083	LONG DAY 083	WARD	WARD	WARD		
WARD	WARD	WARD	WARD	WARD		
LONG DAY 141	LONG DAY 141	WARD	WARD	WARD		
WARD	WARD/BH	WARD	WARD	WARD	LONG DAY 141	LONG DAY 141
OFF	OFF	WARD	WARD	WARD		
LATE CLERK 11-20:30	LATE CLERK 11-20:30	LATE CLERK 11-20:30	WARD	WARD		
NIGHT 141/083	NIGHT 141/083	NIGHT 141/083	NIGHT 141/083	OFF		
WARD	WARD	WARD	WARD	WARD		
WARD	WARD	LONG DAY 141	LONG DAY 141	LONG DAY 141		
WARD	WARD	OFF	WARD	WARD	LONG DAY 083	LONG DAY 083
WARD	OFF	WARD	WARD	WARD		
WARD/BH	WARD	WARD	WARD	WARD/BH		
WARD	WARD	WARD	OFF	NIGHT 141/083	NIGHT 141/083	NIGHT 141/083
OFF	OFF	WARD	WARD	WARD		
WARD	WARD	WARD/BH	LATE CLERK 11-20:30	LATE CLERK 11-20:30		
WARD	WARD	LONG DAY 083	LONG DAY 083	LONG DAY 083		
WARD	WARD	WARD	OFF	OFF	CLERKING	CLERKING
WARD	WARD	WARD	WARD	WARD		

## PERSON SPECIFICATION

Attributes	Essential	Desirable
<b>Qualifications and training</b>	Has achieved MBChB or equivalent medical qualification Satisfactory completion of F1 training/post or equivalent ALS training or equivalent Registration with the GMC at time of starting the post	12 Months continuous experience within the NHS Experience of Foundation training
<b>Knowledge and experience</b>	Competence in basic clinical procedures Able to prioritise clinical need, time and workload Aware of own limitations Understands the principles of patient confidentiality and data protection Understand the importance of working effectively in teams Ability to assess, recognise and initiate management of the acutely ill patient and play an effective part in advanced life support	Knowledge of UK health systems, practices and values; awareness of current issues in the NHS Computer-literate Understands the importance and impact of information systems in health care Ability to practise evidence-based medicine Evidence of continuous professional development
<b>Requirements due to work environment/conditions</b>	Able to communicate effectively in written and spoken English Able to communicate effectively in a medical context Able to discuss treatment options with patients and carers in a way they can understand Able to establish good working relations with patients, carers and staff Understand the responsibilities of being an employee of the NHS Evidence of communication skills with multidisciplinary colleagues Experience of working in team	Understand the responsibilities of being an employee of the NHS

<b>Physical effort</b>	Standing for long periods of time
<b>Emotional effort</b>	Ability to deal with emotional, frightened or hostile patients, sometimes face to face Ability to deal with telephone calls from patients. Deal with patient requests and complaints
<b>Mental effort</b>	Prolonged concentration