

Person Specification

Job Title:	Lead Food Production Cook					
Criteria			How Tested			
Attributes	Essential	Desirable	Application	Interview	Presentation	
Education / Qualifications						
	\checkmark		\checkmark	\checkmark		
Good Numeric and Literacy Skills						
			\checkmark			
Intermediate Food Hygiene Training						
		\checkmark	\checkmark	\checkmark		
Advanced Food Hygiene Training						
City & Guilds 706 - 1/2 or			\checkmark	\checkmark		
NVQ Level 1 & 2 (Catering)						
HACCP Level 2	1		1	1		
NVQ Level 3 (Supervisory and/or	\checkmark		\checkmark	\checkmark		
Catering)		1	,	1		
Diet and Nutrition Training			N	√		
Experience	1		/	1	I	
Working in a Large Scale Catering	N		N	\mathcal{N}		
Environment		1		1		
Proven Supervisory Experience		\checkmark		\checkmark		
Within a Large Scale Catering						
Environment Skills and Abilities						
			[
Good Organisational & Communication Skills	V					
Communication Skins	V			V		
Ability to Work as Part of a Team	v			v		
Ability to Follow and Provide	2			V		
Guidance on Departmental Policies	v			v		
and Procedures						
Ability to Work on Own Initiative	•			·		
	V					
Ability to Maintain Records						
Basic Computer Skills	\checkmark			\checkmark		
Personal Attributes						
Commitment to Quality and	\checkmark					
Patient/Customer Care						
Ability to Adapt and Respond to				\checkmark		
Changes in Service Requirements						
Ability to work flexibly to meet	\checkmark					
service needs						
		\checkmark	\checkmark	\checkmark		
Ability to Speak Welsh						
To be of Clean and Neat	\checkmark			\checkmark		
Appearance						
Personal Development						

Participate in Personal Development Reviews			
Undertake Personal Development Plan			