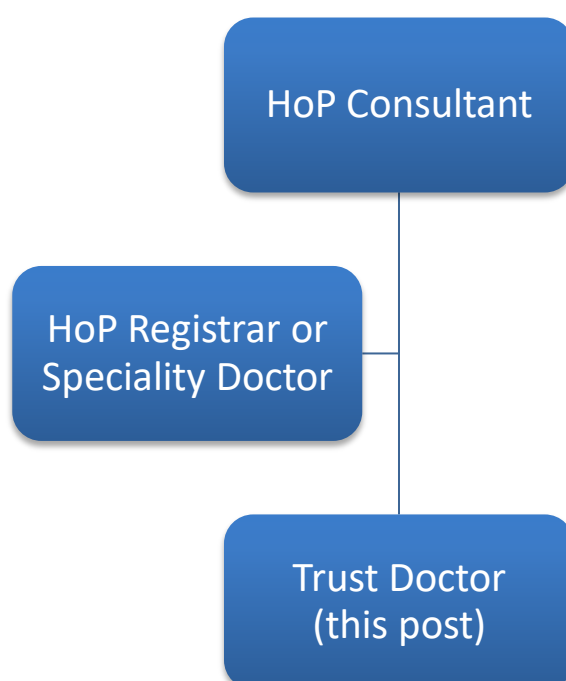


## JOB DESCRIPTION

<b>Job Title:</b>	Trust Doctor – Community Hospital
<b>Band/Pay:</b>	£40,257 (CT1/2 level equivalent)
<b>Department:</b>	Healthcare of the Older Person (HoP)/General Medicine – Totnes Community Hospital

*Moor to Sea*



### Job overview

The post(s) will be ward-based on Dart Ward at Totnes Community Hospital. Dart Ward is an 18 bedded ward that aids in the rehabilitation and ongoing medical care of patients before they are suitable for discharge. The majority of these patients are frail and have multiple co-morbidities.

Since April 2022 the Healthcare for Older People (HOP) team have taken over the responsibility for these 18 beds and are developing a new model for care in the community.

The posts would be to provide a 52 week per year level of cover for these beds supported by and accountable to a HOP consultant who provides a weekly ward

round and is available by phone daily. The workload will be shared by two people working 0.8 WTE, making it ideal for those wishing to work LTFT.

We would be willing to consider funding to anyone that wished to gain further post graduate qualifications, and having a LTFT clinical role would give the applicant some time to be able to concentrate on this additional learning. Please contact us to discuss this in more detail.

This role will give an opportunity to become more independent in the care of frail older people, Comprehensive Geriatric Assessment (CGA), and allow more autonomous decision making.

There would be no on-call commitment within these roles, however there is the expectation that there will be some bank holiday working to ensure the ward is not without medical support for longer than 3 days. Working 0.8 WTE there will be one day off per week; likely a Tuesday, Wednesday or Thursday as there is a focus on ensuring robust ward cover on Mondays and Fridays.

This post would suit anyone interested in Geriatric, general or community based medicine including those wishing to pursue their GP training.

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### **Main duties of the job**

- Providing a clerking service for patients that are newly admitted to the ward and commence a comprehensive geriatric assessment. Patients could come from Torbay, Exeter or Plymouth.
- Review patients that are having active medical care, and those that have been highlighted by the nursing team.
- Liaise between nurses, patients, relatives, and senior medical staff.
- Participate in the daily MDT meetings for inpatients.
- Completion of discharge summaries
- Supervise medical students where appropriate
- Co-operate with members of the personnel department when monitoring hours of work and other personnel issues
- Comply with all local policies including dress code, annual and study leave

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### **About your new team and department**

Torbay and South Devon NHS Foundation Trust is an integrated organisation providing acute health care services from Torbay Hospital, community health services and adult social care. When we formed our integrated care organisation in October 2015 we became the first Trust in England to join up hospital and community care with social care. As one organisation, we are working with our partners to improve the way we deliver safe, high-quality health and social care.

The Trust runs Torbay Hospital as well as four community hospitals, stretching from Dawlish to Brixham. We also provide health and social care to the local population.

We have around 500,000 face-to-face contacts with patients in their homes and communities each year and see over 78,000 people in our Emergency Department annually. We serve a resident population of approximately 286,000 people, plus about 100,000 visitors at any one time during the summer holiday season.

We have been an authorised NHS Foundation Trust since 2007 and have over 12,000 public members and we employ approximately 6,000 staff including frontline health and social care staff. We also have over 800 volunteers who make a difference each and every day to the people we care for.

Our purpose is to provide safe, high-quality care and social care at the right time and in the right place to support the people of Torbay and South Devon to live their lives to the full. This means that as an organisation we want people to:

- Be empowered to manage their own health and care needs
- Work in partnership with professionals
- Only tell us their story once
- Access seamless care easily
- Have care in or close to home, whenever appropriate
- Work together as a community to look after health and care needs.

The Trust is well supported by the League of Friends in Torbay Hospital and those of our community hospitals. They work tirelessly to raise vital funds to support the work we do and help improve our services including giving £1.5 million for the purchase of an intuitive surgical system (for robot-assisted procedures) and over £1.7 million to help build and equip the new Horizon Centre.

Totnes Community Hospital has 18 medical inpatient beds in a modern purpose-built unit. Traditionally the unit has been run by the local GP practices but we are now looking to implement an exciting new model of care supported by the Healthcare of Older People Team.

The HOP Team currently have 9.9 WTE Consultants (including 1 vacancy) plus a Speciality GP and a Speciality Doctor. We also have a Nurse Consultant in Frailty and a range of Physicians Associate, Advanced Clinical Practice and Specialist Nurse roles. We work very closely with our colleagues in stroke and in addition to Totnes Hospital we support 3 acute wards, a Frailty SDEC, Frailty Virtual Ward as well as delivering and Orthogeriatrics service and host the Parkinson's Disease service which we jointly run with the Neurology team. There may be opportunities for this post to gain experience in other areas of the service.

Roughly eighty percent of the patients are step down transfers from acute hospitals for further rehabilitation, ongoing medical treatment or complex discharge planning whilst the remainder are direct admissions from home, usually for intravenous therapies (antibiotics, fluids and transfusions) or for end of life care. Admission criteria are available on a separate document.

Nursing staff in all Community Hospitals are trained to a uniform very high level and are skilled in intravenous cannulation, initiation of IV antibiotics and phlebotomy.

## **Detailed job description and responsibilities**

The working day will start from 8.30 and finish at approximately 4pm. You would start by identifying the nurse in charge and ask who they feel needs a review- if any. The new patients have usually been identified in the doctor's book and they should be reviewed first unless there is anyone unwell. The observations are recorded on an electronic system that you will have access to and can aid your prioritisation.

There is currently a courier service twice a day (9.15 and 3pm) that will take blood samples back for analysis at Torbay hospital, and you may be asked to take blood that the nurses have been unable to do. It is anticipated that Totnes will get a point of care testing facility in the near future to speed up decision making with test results.

The MDT commences at 11.45 and it is here that anticipated discharges be discussed. You will need to do discharge summaries and TTA much further in advance of discharge as it takes longer to get the drugs to a community hospital. Year 3 medical students have been attending the ward for the falls pathway and dementia/delirium pathway so there will be an opportunity to provide small group teaching for them.

You will be part of the Healthcare of Older People department and we run a weekly teaching session on a Friday lunchtime that can offer training in geriatric care and a forum for you to provide a teaching session.

Your day to day decision making will be support by a middle grade and there will be a weekly consultant led ward round.

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## PERSON SPECIFICATION

Attributes	Essential	Desirable
<b>Qualifications and training</b>	Has achieved MBChB or equivalent medical qualification. Satisfactory completion of Foundation training or equivalent. ALS training or equivalent. Registration with the GMC at time of starting the post.	12 Months continuous experience within the NHS. Experience of Foundation training.
<b>Knowledge and experience</b>	Competence in basic clinical procedures. Able to prioritise clinical need, time and workload. Aware of own limitations. Understands the principles of patient confidentiality and data protection. Understand the importance of working effectively in teams.	Knowledge of UK health systems, practices and values; awareness of current issues in the NHS. Computer literate. Understands the importance and impact of information systems in health care. Ability to practise evidence-based medicine. Evidence of continuous professional development.
<b>Specific Skills</b>	Ability to assess, recognise and initiate management of the acutely ill patient and play an effective part in advanced life support.	
<b>Requirements due to work environment/conditions</b>	Able to communicate effectively in written and spoken English. Able to communicate effectively in a medical context.	Understand the responsibilities of being an employee of the NHS. Evidence of communication skills.

	<p>Able to discuss treatment options with patients and carers in a way they can understand.</p> <p>Able to establish good working relations with patients, carers and staff.</p> <p>Understand the responsibilities of being an employee of the NHS.</p> <p>Evidence of communication skills multidisciplinary colleagues.</p> <p>Experience of working in team.</p>	
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<b>Physical skills</b>	Ability to use a keyboard to access and input information into a computer-based system.
<b>Physical effort</b>	Standing for long period of time.
<b>Emotional effort</b>	<p>Ability to deal with emotional, frightened or hostile patients sometimes face to face.</p> <p>Ability to deal with telephone calls from patients.</p> <p>Deal with patient requests and complaints.</p>
<b>Mental effort</b>	Prolonged concentration.