



**MFT CAMHS Specialist Clinical Psychologist/Specialist CAMHS Practitioner Band 8A**

**PERSON SPECIFICATION**

ATTRIBUTES	ESSENTIAL	DESIRABLE
Registration/ Accreditation	<b>You must be registered/accredited with a professional body.</b>  e.g. NMC, SW England, UKCP, HCPC, BABCP	
Qualifications	<b>You must have a recognised qualification.</b>  <b>Recognised qualifications are:</b>  Doctorate in clinical psychology  Registered Nursing: RMN/RSCN/RNMH  Social Work (CQSW/DipSW)  Occupational Therapy  Other relevant accreditable qualification	Qualifications in Psychological Therapies e.g. CBT / SFT/ IPT
Experience	Experience working as a qualified practitioner within a CAMHS service or similar, including work with a wide variety of client groups and a range of clinical severity across a range of care settings. Some of this experience will need to include working with children cared for by the local authority and supporting the systems around them.  Experience of supporting residential care staff teams through consultation and reflection.  Exercising full clinical responsibility for clients' psychological care as a care coordinator within the context of a multidisciplinary team.  Teaching, training and clinical supervision.  Quality and service improvement and evaluation.	



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	Experience of joint working with statutory, voluntary and/or private sector agencies.	
Knowledge, Skills and Ability.	<p>Up to date knowledge of child mental health and relevant legislation particularly with regard to the needs of cared for children.</p> <p>Understanding of evidence-based practice and the ability to demonstrate how this influences clinical practice.</p> <p>The ability to assess, formulate and manage care appropriately, ensuring discharge is timely.</p> <p>The ability to use assessment tools and outcome measures / ROMs effectively and in collaboration with the child, young person, and family.</p> <p>To be able to function as a part of a multi-disciplinary team and to liaise effectively with other agencies e.g. social workers, maintaining positive working relationships.</p> <p>The ability to reflect on and critically appraise own practice</p> <p>To have the ability to manage own caseload.</p> <p>Ability to manage and organise own time and diary.</p> <p>The ability to follow policy and make proposals for change.</p> <p>The ability to work independently with the support of clinical and management supervision.</p> <p>The ability to maintain clinical records both written and electronic.</p>	Experience of delivering training.
Personal Attributes	<p>A commitment to undertake further relevant training and self-directed study.</p> <p>Punctual and flexible across hours of work when required.</p>	



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	<p>Emotional stamina and ability to respond constructively in highly stressful situations where individuals hold very different perspectives and there is a high level of distress, ambiguity and conflict.</p> <p>Able to engage with vulnerable people and work effectively in highly distressing and challenging circumstances.</p> <p>Ability to demonstrate leadership and management skills and to articulate the value added by psychological approaches to multi-disciplinary work.</p> <p>Able to work flexibly and co-operatively as part of a team.</p>	
Other	<p>Ability to travel across the MFT footprint</p> <p>Ability to work flexible hours outside core hours, as required by the job.</p>	