

Person Specification

1. JOB TITLE: EXPERIENCED MIDWIFE

Criteria	Essential	Desirable
Qualifications	RM Evidence of continuing professional development.	Degree or evidence of level 3 study or diploma
Experience	Rotational midwifery experience. Act as mentor and assessor.	Experience in taking charge of shifts.
Knowledge	Understanding of the need of confidentiality awareness at all times. Evidence based client centred care. Demonstrates continual professional development. Knowledge of child protection issues and policies. Demonstrate awareness of public health agenda.	Awareness of resource management and budget control. Knowledge of research and audit.

Communication Skills	Good written and verbal communication skills. Team working skills. Computer literacy.	Evidence of competency. Demonstrates knowledge of interpersonal relationships
Skills	Teaching Skills High standards of clinical performance. Ability to manage. Leadership and motivational skills.	Reflection. People Management
Personal Characteristics	Evidence of own professional development. Interest in taking midwifery practice forward. Adaptable, flexible and non judgemental. Team Member. Reliable. Able to work well in stressful Situations. Willing and able to travel around the location	Evidence of reflecting on practice. Demonstrates leadership potential. Car Driver.