

## **Band 6 Speech and Language Therapist: Lishman Unit and Trust wide**

### **The role**

We are pleased to offer this post, in the assessment and management of dysphagia and communication within the mental health of older adults inpatient setting. It is an ideal opportunity for anyone with experience and interest in brain injury and mental health to develop their skills and to contribute to the development of our service. We welcome applicants with experience of working with neurological disorders in any setting and who have a commitment to reducing health inequalities for people living with severe and enduring mental health conditions. The post is split between working within the Neuropsychiatry Brain Injury Service on the Lishman Unit, which has 7 beds and supporting the Head of Service to work with service users across the Trust. They may have a range of diagnoses, including psychosis, anxiety, depression and dementia. The role includes, but is not limited to:

- Assessing and managing complex communication and swallowing difficulties after brain injury
- Assessing and managing communication difficulties caused by mental health conditions such as psychosis, or neurological impairments such as Parkinson's Disease or stroke.
- Working with the MDT and carers to develop care plans and support people with dysphagia or communication difficulties.
- Providing relevant training for staff and groups for service users

### **The Service**

We are a small but committed team of 4 SLTs. We meet regularly to share knowledge and ideas and support each other. The Service is led by the Head SLT who clinically covers working age wards across the Trust, with the support of 0.4 within this post and the 0.6 SLT in neuropsychiatry. The Older Adult Team consists of a two SLTs covering 4 wards - a Band 7 and a Band 6. We work together closely and provide clinical cover for each other when needed, so there are opportunities to develop a range of skills. We also have links with Kings College Hospital for peer supervision and support.

Although SLT is relatively small service within SLaM, the role on the Lishman Unit has been well recognised and supported and there are many opportunities for personal and service development. We also encourage flexible working where that is desired and we have been improving people's ability to work more of their non-clinical time from home where that is appropriate.

### **Why Work Here?**

We are committed to ensuring our staff get the most out of their benefits package and understand the importance of a healthy work life balance. There is an extensive range of excellent benefits for you and your family. We want you to feel like you are part of a close knit team at SLaM. It's important to us that you valued and appreciated and that are why we have a comprehensive benefits package on offer

Some of our benefits are highlighted here:

- **Generous pay, pensions and leave**, we offer a comprehensive pay, pensions and leave package which is dependent on the role and length of service.

- **Work life balance**, flexible working and support a range of flexible options, such as: part-time working and job sharing.
- **Career development**, There are plenty of opportunities to progress your career and we support your development through a number of programmes such as mentoring, coaching, positive people management, collective leadership and other talent programmes
- **Car lease**, our staff benefits from competitive deals to lease cars
- **Accommodation**, our staff benefits from keyworker housing available which is available on selected sites
- **NHS discounts**, with discounts up to 10% from a variety of well-known retail brands though Health Service Discounts website.

**Other benefits include:**

- Counselling services
- Wellbeing events
- Long service awards
- Cycle to work scheme
- Season ticket loan
- Childcare vouchers
- Staff restaurants

**Location**

This post covers multiple sites , across 4 London Boroughs, but your primary base would be on the Lishman Unit. This is currently on the Bethlem Royal Hospital site, but will be moving to the Maudsley site later in the year and into a brand new development. There is also the Ladywell Unit, within the Lewisham Hospital site that we cover.

**Patient Age Group**

Primarily working age adult, but also 65 years +

**Further information**

If you would like more information about this role, please contact:

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