

Personal Specification:

Each requirement will either be identified through the candidate's application form (A) or interview (I). Candidates should not be hired unless they have ALL essential requirements. Areas that can be developed through L&D can be deemed desirable.

Qualifications	
<u>Essential Requirements</u> <ul style="list-style-type: none">• Educated to degree level or equivalent experience	<u>Desirable Requirements</u> <ul style="list-style-type: none">• Further Qualifications: Additional qualifications in healthcare management, project management, or relevant certifications such as PRINCE2.
Experience	
<u>Essential Requirements</u> <ul style="list-style-type: none">• Significant business management experience within the public sector• Experience of management of budgets	<u>Desirable Requirements</u> <ul style="list-style-type: none">• Experience of financial accounting systems• Partnership Working: Experience in collaborating with other organizations and stakeholders to achieve common goals.• Continuous Improvement: A proactive approach to identifying areas for improvement and implementing best practices.
Knowledge / Skills	
<u>Essential Requirements</u> <ul style="list-style-type: none">• Knowledge of health and social care planning systems and processes• Understanding of key issues effecting service provision in NHS and Social Services• Understanding of mental health service provision• Able to communicate effectively both verbally and in writing at all levels within the organisation and with external stakeholders	<u>Desirable Requirements</u> <ul style="list-style-type: none">• Knowledge of Mental Health Services: Familiarity with the challenges and dynamics of mental health services in the South London and Maudsley area.• Policy and Governance: Understanding of healthcare policies, governance, and regulatory frameworks.

<ul style="list-style-type: none"> • Numeracy and financial management skills • Analysis of complex business performance information as well as statistical and data analysis • Advanced IT Skills including Microsoft Word, Excel, Access and PowerPoint • Project and Change management skills • Understanding of equal opportunities • Understanding of the needs of service users with mental health problems and a commitment to involving them in service planning 	
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