

PERSON SPECIFICATION

Job title: District Nurse / Senior Community Nurse
Band: 6
Location: Countywide within the Integrated Community Teams
Accountable to: ICT Team Manager

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Registered Nurse (Adult / RGN)	Essential	Application
Current NMC registration	Essential	
For the DN role, the Specialist Practitioner qualification in Community/ District Nursing is essential at diploma or degree level If the DN SPQ is <i>not</i> held, the post holder must hold a degree in a health related subject or be working towards this with over 50% of level 3 or 6 credit already obtained	Essential	
Facilitating learning and assessment in practice (FLAP), ENB 998 or equivalent mentoring and assessing qualification.	Essential	

LENGTH AND / OR NATURE OF EXPERIENCE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Experience of working without direct supervision	Essential	Application / Interview
Consolidated experience of community nursing practice	Essential	
Experience of managing long term conditions and case management of complex patients	Essential	
Experience of delivering extended role clinical interventions	Essential	
Evidence of post-registration education & training.	Essential	
Holistic health assessment course (or equivalent)	Desirable	
Non-medical prescribing course at V100, V150 or V300 levels	Desirable	
Experience of leading a team	Desirable	

PROFESSIONAL / MANAGERIAL / SPECIALIST KNOWLEDGE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Ability to work on own initiative, assess patients competently and link with colleagues in the wider MDT to tailor plans of care	Essential	Application / Interview
Ability to effectively manage the workload, prioritise and delegate to manage capacity and demand	Essential	
Ability to liaise effectively within the Primary Health Care Team and with other professionals / agencies and lead others to work in the same proactive manner	Essential	
Effective written , oral communication skills	Essential	

An understanding of national policy in relation to community nursing	Desirable	
Up to date clinical knowledge including risk assessment	Desirable	
Knowledge of safeguarding procedures	Essential	
Knowledge of health coaching techniques to engage patient participation and outcome	Desirable	

PERSONAL SKILLS ABILITIES AND ATTRIBUTES	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Approachable and flexible	Essential	Application / Interview
Good communication skills (written and verbal)	Essential	
Be able to prioritise tasks and manage time effectively	Essential	
Ability to work under pressure	Essential	
Ability to assimilate new concepts and approaches to care	Essential	
Ability to engage positively with service users	Essential	
Ability to work effectively as a team member	Essential	
Ability to undertake all statutory and mandatory training relevant to role	Essential	
Working knowledge of Microsoft Office packages e.g. Word, Excel, PowerPoint, Publisher and Outlook	Desirable	

OTHER REQUIREMENTS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Ability to work flexibly to cover core hours of service, 365 day service	Essential	Application / Interview
Able to attend and participate in all mandatory and statutory training events	Essential	
Ability to travel around the locality, independently and efficiently. (If you have a full driving licence there will be an expectation to drive trust vehicles where required)	essential	