

Person Specification

Job Title	Senior Occupational Therapist		
AfC Band	6	Job Code	

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Diploma/Degree in Occupational Therapy	X		A
2	Current HCPC registration	X		A
3	Evidence of relevant post-graduate courses/CPD	X		A
4	Fieldwork/practice educator qualification		X	A
Knowledge & Experience				
1	Substantial clinical experience since qualifying which amount to several rotations at band within a variety of medical and surgical areas or at band 6	X		A/I
2	Experience in the specialist field as a band 5	X		A/I
3	Membership /participant of a special interest group	X		A/I
4	Have up to date knowledge of NHS issues and relevant policies/standards	X		A/I
Skills				
1	Excellent communication skills, and ability to share information at MDT including case conference experience	X		A/I
2	Ability to deal with conflict and resolve issues	X		A/I
3	Ability to work autonomously independently and with the MDT	X		A/I
4	Have excellent time management, prioritisation and self-management skills	X		A/I
5	Ability to manage change in a flexible, diplomatic and positive manner	X		A/I
6	Ability to maintain own clinical role and have awareness of boundaries with other professionals	X		A/I
7	Have a wide range of excellent clinical reasoning skills for assessment, treatment and be able to problem solve and make decisions	X		A/I
8	Ability to delegate appropriately and supervise junior staff	X		A/I
9	Effective teaching and presentation skills		X	A/I
10	Be able to be reflective and demonstrate good personal development of self and others	X		A/I
Other				
1	To be able to assess complex patients by carrying out full assessments that often require physical strength and dexterity including standing and sitting	X		A/I
2	Be able to deal with distressing situations on the and support more junior staff to manage these situations	X		A/I
3	To be able to impart distressing information to patients/carers or relatives in a sensitive and supportive way where targets are not met, or a patient has deteriorated	X		A/I
4	To work in a pressured environment that is busy and maintain excellent working relationships with the MDT team.	X		A/I
5	Ability to fulfil the travel requirements of the post	X		A/I